A Business Risk Approach
Marginal Diminishing Returns

Weapon to Fight Corruption
Economic and Monetary Union

Discovering Thoughts, Inventing Future

VOLUME 20 ISSUE 1 VERSION 1.0
<table>
<thead>
<tr>
<th><strong>Dr. John D. Theodore</strong></th>
<th><strong>Prof. Moji Moatamedi</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td>American Military University</td>
<td>Honorary Vice Chair</td>
</tr>
<tr>
<td>JDT Management Consultants, President.</td>
<td>Ph.D., at The University of Sheffield,</td>
</tr>
<tr>
<td>D.B.A., Business Economy</td>
<td>MBA, Manchester Business School</td>
</tr>
<tr>
<td>University of South Africa</td>
<td>University of Manchester</td>
</tr>
<tr>
<td>Ph.D. Aristotelian University</td>
<td>UK</td>
</tr>
<tr>
<td>Business Administration</td>
<td></td>
</tr>
<tr>
<td>Ph.D. Administration, University of Kansas</td>
<td></td>
</tr>
<tr>
<td>USA</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th><strong>Dr. R. Allen Shoaf</strong></th>
<th><strong>Professor Maura Sheehan</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td>B.A., M.A., Ph.D. Cornell University</td>
<td>Professor, International Management</td>
</tr>
<tr>
<td>Cornell University, Teaching Assistant in the English Department, University of Florida, US</td>
<td>Director, International Centre for Management &amp; Governance Research (ICMGR)</td>
</tr>
<tr>
<td></td>
<td>Ph.D. in Economics</td>
</tr>
<tr>
<td></td>
<td>UK</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th><strong>Dr. Mehdi Taghian</strong></th>
<th><strong>Dr. Carl Freedman</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td>Senior Lecturer</td>
<td>B.A., M.A., Ph.D. in English, Yale University</td>
</tr>
<tr>
<td>Faculty of Business and Law</td>
<td>Professor of English, Louisiana State University, US</td>
</tr>
<tr>
<td>BL Deakin Business School</td>
<td></td>
</tr>
<tr>
<td>Melbourne Burwood Campus</td>
<td></td>
</tr>
<tr>
<td>Australia</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th><strong>Dr. Agni Aliu</strong></th>
<th><strong>Dr. Tsutomu Harada</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td>Ph.D. in Public Administration, South East European University, Tetovo, RM</td>
<td>Professor of Industrial Economics</td>
</tr>
<tr>
<td>Associate professor South East European University, Tetovo, Macedonia</td>
<td>Ph.D., Stanford University, Doctor of Business Administration, Kobe University</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th><strong>Dr. Wing-Keung Won</strong></th>
<th><strong>Dr. Xiaohong He</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td>Ph.D., University of Wisconsin-Madison, Department of Finance and Big Data Research Center Asia University, Taiwan</td>
<td>Professor of International Business</td>
</tr>
<tr>
<td>University of Quinnipiac BS, Jilin Institute of Technology; MA, MS, Ph.D., (University of Texas-Dallas)</td>
<td></td>
</tr>
<tr>
<td>Name</td>
<td>Title/Position</td>
</tr>
<tr>
<td>--------------------------------</td>
<td>-------------------------------------------------------------------------------</td>
</tr>
<tr>
<td>Dr. Carlos García Pont</td>
<td>Associate Professor of Marketing, Iese Business School, University of Navarra</td>
</tr>
<tr>
<td></td>
<td>Doctor of Philosophy (Management), Massachusetts Institute of Technology (MIT)</td>
</tr>
<tr>
<td></td>
<td>Master in Business Administration, Iese, University of Navarra</td>
</tr>
<tr>
<td></td>
<td>Degree in Industrial Engineering, Universitat Politècnica de Catalunya</td>
</tr>
<tr>
<td></td>
<td>Web: iese.edu/aplicaciones/faculty/facultyDetail.asp</td>
</tr>
<tr>
<td>Dr. Söhnke M. Bartram</td>
<td>Department of Accounting and Finance, Lancaster University Management School</td>
</tr>
<tr>
<td></td>
<td>Ph.D. (WHU Koblenz)</td>
</tr>
<tr>
<td></td>
<td>MBA/BBA (University of Saarbrücken)</td>
</tr>
<tr>
<td></td>
<td>Web: lans.ac.uk/staff/bartras1/</td>
</tr>
<tr>
<td>Dr. Bassey Benjamin Esu</td>
<td>B.Sc. Marketing; MBA Marketing; Ph.D Marketing</td>
</tr>
<tr>
<td></td>
<td>Lecturer, Department of Marketing, University of Calabar</td>
</tr>
<tr>
<td></td>
<td>Tourism Consultant, Cross River State Tourism</td>
</tr>
<tr>
<td></td>
<td>Development Department</td>
</tr>
<tr>
<td></td>
<td>Co-ordinator, Sustainable Tourism Initiative, Calabar, Nigeria</td>
</tr>
<tr>
<td>Dr. Dodi Irawanto</td>
<td>Ph.D., M.Com, B.Econ Hons.</td>
</tr>
<tr>
<td></td>
<td>Department of Management</td>
</tr>
<tr>
<td></td>
<td>Faculty of Economics and Business</td>
</tr>
<tr>
<td></td>
<td>Brawijaya University</td>
</tr>
<tr>
<td></td>
<td>Malang, Indonesia</td>
</tr>
<tr>
<td>Dr. Ivona Vrdoljak Raguz</td>
<td>University of Dubrovnik,</td>
</tr>
<tr>
<td></td>
<td>Head, Department of Economics and Business, Croatia</td>
</tr>
<tr>
<td>Dr. Charles A. Rarick</td>
<td>Ph.D.</td>
</tr>
<tr>
<td></td>
<td>Professor of International Business</td>
</tr>
<tr>
<td></td>
<td>College of Business</td>
</tr>
<tr>
<td></td>
<td>Purdue University Northwest</td>
</tr>
<tr>
<td></td>
<td>Hammond, Indiana US</td>
</tr>
<tr>
<td>Dr. Yongbing Jiao</td>
<td>Ph.D. of Marketing</td>
</tr>
<tr>
<td></td>
<td>School of Economics &amp; Management</td>
</tr>
<tr>
<td></td>
<td>Ningbo University of Technology</td>
</tr>
<tr>
<td></td>
<td>Zhejiang Province, P. R. China</td>
</tr>
<tr>
<td>Yue-Jun Zhang</td>
<td>Business School,</td>
</tr>
<tr>
<td></td>
<td>Center for Resource and Environmental Management</td>
</tr>
<tr>
<td></td>
<td>Hunan University, China</td>
</tr>
<tr>
<td>Dr. Brandon S. Shaw</td>
<td>B.A., M.S., Ph.D., Biokinetics, University of Johannesburg, South Africa</td>
</tr>
<tr>
<td></td>
<td>Professor Department of Sport and Movement Studies</td>
</tr>
<tr>
<td></td>
<td>University of Johannesburg, South Africa</td>
</tr>
<tr>
<td>Dr. Albrecht Classen</td>
<td>M.A. (Staatsexamen), Ph.D. University of Virginia, German</td>
</tr>
<tr>
<td></td>
<td>Director, Summer Abroad Program, Medieval Europe</td>
</tr>
<tr>
<td></td>
<td>Travel Course</td>
</tr>
<tr>
<td>Dr. Albrecht Classen</td>
<td>M.A. (Staatsexamen), Ph.D. University of Virginia, German</td>
</tr>
<tr>
<td></td>
<td>Director, Summer Abroad Program, Medieval Europe</td>
</tr>
<tr>
<td></td>
<td>Travel Course</td>
</tr>
</tbody>
</table>
CONTENTS OF THE ISSUE

i. Copyright Notice
ii. Editorial Board Members
iii. Chief Author and Dean
iv. Contents of the Issue

1. Geopolitical Risks (GPRs) and Foreign Direct Investments: A Business Risk Approach. 1-8
2. The Marginal Diminishing Returns/Marginal Increasing Returns in the Pursuit of Happiness. 9-12
3. The Effect of Pay as you Earn on Social and Economic Development in Nigeria. 13-21
4. Institutional Quality and Financial Development in West Africa Economic and Monetary Union. 23-36
5. Constructive Trust: The only True Potent Weapon to Fight Corruption among Public Officers in Nigeria. 37-46

v. Fellows
vi. Auxiliary Memberships
vii. Preferred Author Guidelines
viii. Index
Geopolitical Risks (GPRs) and Foreign Direct Investments: A Business Risk Approach

By Nyande Fania, Chen Yan, Joseph Bikanyi Kuyon & Sow Djeri
Dongbei University of Finance and Economics

Abstract- This research seeks to investigate the effect of Geopolitical Risks on Foreign Direct Investment. Data are from all sixteen countries in West Africa. This research uses the Generalized linear model to examine the effect of geopolitical risk on Foreign Direct Investment. The findings reveal that although geopolitical risk(s) have an impact on Foreign Direct Investment, however, not all the components of Geopolitical risk(s) have the same relationship with Foreign Direct investments. The implication for this is that investors need to have sufficient information on Geopolitical Risk(s) to do a risk assessment and see whether the Geopolitical Risk(s) is within their risk appetite and risk culture. This research adds to the literature of decision theory, which states that the client must have sufficient knowledge about issues and topics of interest before making a decision.

Keywords: geopolitical risk. foreign direct investment. politics. geography. macroeconomics. risk management.

GJMBR-B Classification: JEL Code: E22

Strictly as per the compliance and regulations of:
Geopolitical Risks (GPRs) and Foreign Direct Investments: A Business Risk Approach

Nyande Fania, Chen Yan, Joseph Bikanyi Kuyon & Sow Djeri

Abstract - This research seeks to investigate the effect of Geopolitical Risks on Foreign Direct Investment. Data are from all sixteen countries in West Africa. This research uses the Generalized linear model to examine the effect of geopolitical risk on Foreign Direct Investment. The findings reveal that although geopolitical risk(s) have an impact on Foreign Direct Investment, however, not all the components of Geopolitical risk(s) have the same relationship with Foreign Direct investments. The implication for this is that investors need to have sufficient information on Geopolitical Risk(s) to do a risk assessment and see whether the Geopolitical Risk(s) is within their risk appetite and risk culture. This research adds to the literature of decision theory, which states that the client must have sufficient knowledge about issues and topics of interest before making a decision.

Keywords: geopolitical risk, foreign direct investment, politics, geography, macroeconomics, risk management.

I. Introduction

Geopolitical Risk (GPR) poses a serious concern for investors all over the world. In Nigeria, religious and political instability caused a massive loss in oil and gas industry (Iyanga 2018). Investments in Africa and much of the Middle East were affected by the Arab spring for a long time. "Brexit" In June 2016 are few examples of geopolitical repercussions on investment. These incidents are indicators that maximum consideration should be given to GPR when making investment decisions. The causes of GPR are, political instability, terrorism, conflict between countries or state that can disrupt business activities and international relation (Malmgren 2015, Caldara and Iacoviello 2018), these risks are becoming significant as most important researches have identified them as essential determinants of investment decision (Carney 2016, Balcilar, Bonato et al. 2018, Caldara and Iacoviello 2018). Risks, especially political risks, are among the important determinant of FDI identified by previous writers (Barthel, Busse, et al. 2010, Baek and Qian 2011). GPR includes political risks, this fact makes it very important to ensure an assessment of all risks including the ones that are geopolitical are analyze before making an investment decision.

Foreign direct investment (FDI) is an investment in a business by an investor from another country for which the foreign investor has control (10% or more voting stock) over the company purchased (OECD, 1998). FDI is the inflow of investment by an investor into a specific country with a view of having a controlling interest in the firm. (Jeffrey & Spaulding, 2005). Generally, FDI improves employment, productivity, and economic growth. It plays a role in development, foreign exchange, investment, and tax revenue gaps in developing countries (Smith, 1997; Quazi, 2007). The inflows of FDI can contribute to Africa’s development efforts of employment generation and growth, having a stake in the global economy, the transfer of modern technologies, improving efficiency, and increasing the skills of local Labor (Dupasquier & Osakwe, 2003; Anyanwu, 2003). Because of these advantages, African countries are striving to avoid any risk that might discourage foreign direct investment.

Countries in West Africa have experienced numerous of political instabilities over the years, some countries in this region are the most corrupt in the world, their economy is not booming, natural hazard affects some of these countries, and FDI inflows to West Africa are not stable. The above mentioned are the motivations for researching on West Africa.

Generally, this paper investigates whether geopolitical risks (GPRs) have an impact on FDI taking the following research objectives into cognizance: to ascertain risks associated with geopolitics; to assess if all the components of GPR(s) affect FDI the same level. In trying to fulfill these objectives, it is necessary to look at geopolitics from a business risk approach. Business risk involves looking at a business or investment as a whole and identifying events and circumstances that may affect such business from achieving its...
objectives (IAA 2009). Knowing GPR is not just about forecasting market and price instability events, but it is more helpful at scanning the business environment to help strengthen investing strategy when faced with geopolitical events (Malmgren 2015). For this research, three risk-associated variables (geography, politics, and macroeconomics) determine GPR.

This paper contributes to the literature on the rational model of decision theory, which states that the client firstly must be aware of the problem before deciding an investment decision. This paper is among the few that measures GPR with three variables (Geography, macroeconomics, and politics), and finally, this research treats GPR as a business risk.

The organization of this paper is as follows; Section two talks of the literature review. Section three is for data and methodology. The result and discussion are in four. Finally, five talks of the conclusion and implications of the research.

II. Literature Review

a) Theoretical Framework

Risk management relies on the concept rooted from decision theory (Vaughan 1997), which means that, the theory of decision with specific emphasis on normative and rationalistic models for decision making, connect risk management and investment. Steele and Stefánsson (2015) stated that decision theory focuses on the proof (reasoning) of an agent’s choice. The normative and rationalistic model explained the ideas and logic of how decisions are made, taking into cognizance the decision maker’s awareness of the issue or problem, putting forward expected outcomes, carefully creating strategies to weigh alternative means, and deciding what alternative is reasonably accepted (Simon 1960). Risks and uncertainties are the fundamental challenges facing decision-makers. Therefore, risk management attempts to tackle the unpredictability that hinders the achievement of objectives (Commission 2004).

b) Conceptualization

i. Understanding Risk Appetite and Risk culture, and the Nature of Risk Management

Collier and Agyei-Ampomah (2006), Stated to understand the nature of risk management, it is useful to know the risk appetite and risk culture of the organization. Risk appetite is the volume or amount of risk an organization is willing to take in pursuit of value. While the shared attitudes, values, and practices that define how an organization view risk in its daily activities is what is called the risk culture.

Wu, Roebuck et al. (2002), explained that the conditions and forces within an organization’s internal environment, industry forces, and macro-environmental forces are the factors that give rise to business risk. Millichamp (2002), explained that external factors stem from outside the entity and include: change in legislation; interest rates change; change in the exchange rate; perception or attitude of the public; untested technology; natural threats (such as floods); bad-debt; judicial matters; environmental issues. He continued that any of these factors could adversely affect an organization, which in turn have an impact on its financial statement.

Moeller (2007), explained that risk management is a process that starts from the identification of risks to how to respond to these risks. According to Curtis and Carey (2012), risk management involves the following stages: having an in-depth knowledge on the universe of risks that constitute to the organization’s risk profile; attaching values to them (risks) using a define set of criteria including both qualitative and quantitative techniques; assessing and managing their interactions by viewing risk as a holistic approach; determining risk management priorities by comparing the level of risk against the organization’s target risk levels and tolerance thresholds; and deciding on how to respond to risks.

ii. Geopolitics, Geopolitical Risk and Investment

In her book, Geopolitics for Investor Malmgren (2015), explained that geopolitics is more than just foreign policy but an inclusive subject also dealing with vulnerability to events that are not in the scope of a country’s control.

Earliest definition of geopolitics was about the interactions of geography with power and the role in international affairs of state (Kjellén 1911). Since then the concept had included subject like international economics, and political integration (Agnew and Corbridge 1989), modern approach of the topic geopolitics concentrate on political discourse among international players stemming from all factors that determine the political and economic importance of a country's geographic location (Victor, Jaffe, et al. 2006).

Geopolitics is a non-quantifiable risk, but dismissing it because of its non-quantifiable nature can cause a lot of damages for investors (Malmgren 2015). As a result of this, identifying GPR is becoming an important issue for investors. When uncertainty is too high, it can cause depression in investment, i.e., firms may prefer to wait for the uncertainty to resolve (List and Haigh 2010, Julio and Yook 2012, Gulen and Ion 2015, Kim and Kung 2016).

iii. Components of Geopolitics: Geography, Politics, and Macroeconomic

Generally, geography is the study of the World and its features. Dictionary (2006) says, “Geopolitics is the study of how geography and economics have an influence on politics and the relations between nations and a study of the influence of such factors as geography, economics, and demography on the politics and especially the foreign policy of a state.” Malmgren
explained that geopolitics include the effort of countries to project power beyond their territories to fulfill or achieve their national interest, and because of this pursuit, geopolitics ties geography and politics. In a nutshell, geopolitics had always been closely tied to the act of mapping the world. Flint (2006) stated that geopolitics is part of human geography. Human geography involves understanding what makes places unique and how such places connect and interact (Knox and Marston 2001). Furthermore, geographers not only study places but the features of such places, e.g., weather patterns, physical settings, etc. (Flint 2006).

The causes of GPR are political instability, terrorism, a conflict between countries or states that can disrupt business activities and international relations (Malmgren 2015, Caldara and Iacoviello 2018). Political instability and violence can damage investment, reduce the productiveness of the overall market, which in turn can affect profitability or survival of investment. Therefore, foreign investors tend to worry about political risk when deciding as to what foreign markets to expand into (Baek and Qian 2011). MIGA, 2011 identified three types of political risks that discourage foreign investment: first, nationalization or expropriation of foreign assets; second, irregularities in policies and regulations in FDI-related policies; and third, war and political violence, including terrorist activities.

Geopolitics is complex subject that also includes macroeconomic variables, e.g., interest rates, inflation levels, and trade barriers all affect investment decisions. For instance, any sign of price destabilizations in the global economy usually leads to a geopolitical event (Malmgren 2015). Furthermore, improving growth rates and consistent macroeconomic policies can enhance the attraction of a particular market. (Busse and Hefeker 2007)

c) Foreign Direct Investment

A well-known conceptualization and theoretical framework for FDI determinants is called the “OLI” framework. The framework involves grouping micro- and macro-level factors that ascertain why and where multinational companies (MNCs) invest abroad. It outlines that firms invest abroad to seek for three types of advantages: Ownership (O), Location (L), and Internalization (I) advantages. The ownership aspect allows a firm to compete with other firms in the markets they operate regardless of the disadvantages of being foreign. Location advantages are those that make the chosen foreign country a more suitable business environment for FDI. These advantages can be in the form of labor advantages, natural resources, government regulations, transport costs, macroeconomic stability, and cultural factors. Exploiting an imperfection in external markets can be referred to as Internalization advantages. A typical scenario is the reduction of risk and transaction costs to accumulate knowledge efficiently as well as the reduction of state-generated imperfections. (Dunning 1977, 1993)

d) Empirical Literature Review

Aysan, Demir et al. (2019), analyzed the predictive power of the global (GPR) index on daily returns and the price volatility of Bit coin, ranging from the year 2010 to 2018. They found that changes in the global GPR index have predictive power on the price volatility and the returns of Bit coin.

Balcilar, Bonato et al. (2018) studied the topic of geopolitical risks and stock market dynamics of the BRICS using a hybrid approach based on the frameworks of Nishiyama, Hitomi et al. (2011), and Jeong, Härdle et al. (2012). By gathering monthly geopolitical risk data from the work of Caldara and Iacoviello (2018), they found that geopolitical risks affect the stock markets in a consistent pattern.

Caldara and Iacoviello (2018), constructed the geopolitics risk (GPR) index by counting the number of times leading newspapers publish articles that discuss the geopolitical events and risks. They created a monthly index starting from 1985 by doing automated text-searches of the electronic archives of eleven (11) newspapers. They concluded that Geopolitical risks cause a decrease in real activity and stock returns.

Kyereboah-Coleman and Agyire-Tettey (2008) used Ghana as a case study on the volatility of the real exchange rate. The result shows that the volatility of the real exchange rate has a negative influence on FDI inflow.

Hailu (2010) did an empirical analysis of the demand-side determinants of the inflow of FDI to African nations. The result shows that natural resources, labor quality, trade openness, market access, and infrastructure condition positively and significantly affect FDI inflows.

Soumyananda (2010) investigated the factors that determine FDI in Nigeria. By using the co-integration technique, the result concludes that natural resources, trade intensity, macroeconomic risk factors like inflation, and exchange rates are significant determinants of FDI flow to Nigeria.

Obida & Abu (2010) investigated the determinants of FDI in Nigeria by employing the error correction technique to analyze the relationship between market size, deregulation, political instability, exchange rate depreciation and foreign direct investment. The results reveal that the market size of the host country, deregulation, political instability, and exchange rate depreciation are the main determinants of foreign direct investment in Nigeria.
III. DATA AND METHODOLOGY

a) Sample and Variables

This study used a total of sixteen countries spanning from the year 2011 to 2017 to show the link between GPR and FDI. The data focuses on countries in West Africa. West African countries used in this research are Benin, Burkina Faso, Cape Verde, The Gambia, Ghana, Guinea, Guinea-Bissau, Ivory Coast, Liberia, Mali, Mauritania, the Niger, Nigeria, Senegal, Sierra Leone, and Togo.

This study uses four variables. One dependent variable is Foreign Direct Investment (FDI), and the other three independent variables are Geographical Risk (GR), Political risk (PR), and Macroeconomic Risk (MR).

<table>
<thead>
<tr>
<th>Independent Variables</th>
<th>Dependent Variable</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>GEOPOLITICAL RISK</strong></td>
<td><strong>FOREIGN DIRECT INVESTMENT</strong></td>
</tr>
<tr>
<td>• GEOGRAPHICAL RISK</td>
<td></td>
</tr>
<tr>
<td>• POLITICAL RISK</td>
<td></td>
</tr>
<tr>
<td>• MACRO-ECONOMIC</td>
<td></td>
</tr>
</tbody>
</table>

b) Research Model

This research uses the General least square model to effectively overcome the weaknesses of ordinary least squares to guarantee that there is an efficiency of the model parameters, unbiased standard errors, valid t statistics, and p-values, and to account for the presence of autocorrelation. Generalized Least Squares (GLS) omits the problem of heteroskedastic or auto-correlation observation. The simple form of the model is;

\[ Y = X\beta + \varepsilon \]

c) Data

The Institute for Environment and Human Security, United Nations University, provides information on geographical risks. Every year (since 2011), the institution has provided a world risk index in its publication titled World Risk Report. The World Risk Index indicates the probability that a country or region will be affected by a disaster. The five components of the world risk index are exposure to natural hazards such as earthquakes, storms, floods, droughts, and sea-level rise; vulnerability of people and society to natural disaster; susceptibility, i.e., the extent societies able to cope with severe and immediate disasters; coping capacities as a function of governance disaster preparedness and early warning, medical services, social and economic security; and adaptive capacities to future natural events and climate change.

Information on political risks are from the world governance indicator provided by World Bank. The Worldwide Governance Indicators consist of six broad dimensions of governance: Voice and Accountability, Political Stability and Absence of Violence/Terrorism, Government Effectiveness, Regulatory Quality, Rule of Law, and Control of Corruption.

Information on Macroeconomics risks is from the World Bank and the International Monetary Fund (IMF). Information from the work bank includes; Foreign direct investment inflows, inflation, Merchandised trade, and employment. Exchange rate data is from the International Monetary Fund exchange rate archives. See table 1 for the definition of variables and measurement.

IV. RESULT AND DISCUSSION

a) General least Square Regression result

The Ordinary least square (OLS) was first used as the research model, however, the observations show Heteroskedasticity and Correlation. Therefore, the
research model had to change from that of the ordinary least square to the General least square(GLS). The Generalized Least Squares (GLS) is a technique for estimating the unknown parameters in a linear regression model when there is some amount of correlation (Alexander Aitken 1934).

By using the GLS model, all variables of Geopolitics have a significant impact on Foreign Direct Investment.

Exposures to natural hazards and Susceptibility risk have a significant impact of 0.039 and 0.008 on FDI, respectively. Exposure index has a negative relationship with FDI, which means: when the risk of exposure to the natural hazards is high, then the foreign direct investment will decrease. However, this is not the case of susceptibility risk: which is the likelihood of suffering harm in the event of a natural hazard process. The result shows that susceptibility risk has a positive effect on FDI, meaning when susceptibility risk increases, FDI also increases. An interpretation of this can be that in the case where a natural disaster causes suffering, investor sees it as a business opportunity.

Macro-economic variables; Merchandised trade, employment, exchange rate, inflation have a significant impact on FD1, respectively. Merchandised trade (trade) has an effect of 0.021 on FDI, and also a positive relationship with FDI. This means when trade openness for good increases, FDI also increases. Employment (emp) has a significant impact of 0.001 on FDI, but with a negative relationship. Meaning, when a country’s employment-population increases, then FDI decreases. Exchange Rate (exl) has a significant impact of 0.025 on FDI with a negative relationship on FDI. Finally, Inflation-GDP deflator (inf) has an impact of 0.065 on FDI with a positive relationship. Take a scenario where higher inflations mean the value of a local currency is deflating, this will lead to more investment the foreign currency (US dollars) as it is considered stronger.

Political indicators like Voice and Accountability (VAA), Political Stability and Absence of Violence (PSNV), Government Effectiveness (GoE), Regulation Quality (Reg Q), and Control of Corruption (COC) respectively have a significant effect on FDI. VAA has a significant impact of 0.019, with a negative relationship with FDI. Both PSNV and GoE have a significant effect of 0.024 and 0.033 respectively. Also, both have a positive relationship with FDI. Meaning when there are political stability and non-violence, then FDI will increase, and where there is Government Effectiveness, FDI will also increase. COC also has a significant effect of 0.084 on FDI with a positive relationship; means in the case of less corruption, FDI lincrease. Finally, strict regulations tend to cause a decline in FDI. It (Reg Q) has a significant impact on FDI.

<table>
<thead>
<tr>
<th>Coefficient: Generalized least squares</th>
</tr>
</thead>
<tbody>
<tr>
<td>Panel: Homoskedastic</td>
</tr>
<tr>
<td>Correlation: No auto-correlation</td>
</tr>
<tr>
<td></td>
</tr>
<tr>
<td>Estimated covariance</td>
</tr>
<tr>
<td>Estimated Autocorrelation</td>
</tr>
<tr>
<td>Estimated Coefficient</td>
</tr>
<tr>
<td></td>
</tr>
<tr>
<td>Number of obs</td>
</tr>
<tr>
<td>Number of groups</td>
</tr>
<tr>
<td>Time period</td>
</tr>
<tr>
<td>Wald chi 2(16)</td>
</tr>
<tr>
<td>Prob&gt;chi</td>
</tr>
</tbody>
</table>

| fdlgdp   | coef  | Std.Err  | Z      | p>|z|  | (95% conf interval) |
|----------|-------|----------|--------|------|---------------------|
| exp      | -1.278676 | .6182243 | -2.07 | 0.039** | -2.490373,-0.669787 |
| vul      | -1.202087 | 1.937611 | -0.62 | 0.535 | -4.999735, 2.59556 |
| sus      | 1.966978  | .7434138 | 2.65  | 0.008*** | .5099136, 3.424042 |
| icc      | .0906522  | .4300737 | 0.21  | 0.833 | -.7522767,.935811 |
| iac      | .0020794  | .6855016 | 0.00  | 0.998 | -.3144479, 1.34638 |
| trade    | .168977  | .0733236 | 2.30  | 0.021** | .0252653, .312687 |
| emp      | -.5072512 | .1478906 | -3.43 | 0.001*** | -.7971114, -2.173909 |
| exl      | -.0013045 | .0005824 | -2.24 | 0.025** | -.0024459, -.00163 |
| icp      | .0335847  | .2776874 | 0.12  | 0.904 | -.5106727,.577824 |
| inf      | .221492   | .1198644 | 1.85  | 0.065* | -.0134378, 0.4564219 |
| vaa      | -.2942941 | .1257728 | -2.35 | 0.019** | -.5398342, -.048754 |
| psnv     | .2367074  | .1052032 | 2.25  | 0.024** | .0305129, 0.4429018 |
| goe      | .4868939  | .2277155 | 2.14  | 0.033** | .0405798, .933208 |
| regg     | -.8694553 | .204261 | -4.26 | 0.000*** | -1.269809, -.4691212 |
| rol      | .2153904  | .2464974 | 0.87  | 0.382 | -.2677357, 0.6985165 |
| coc      | .303627   | .1756519 | 1.73  | 0.084* | -.0412087, .647334 |
| cons     | .2209875  | .3953032 | 0.56  | 0.576 | -.5537926, 0.9957676 |
V. CONCLUSION AND IMPLICATIONS

GPRs in West Africa are an important determinant for foreign investment since it has a significant impact on the flow of foreign direct investment in West Africa. However, not all components of GPR affect the inflows of foreign direct investment in the same way.

The implications of these findings are in two folds

Firstly foreign investors must-have information on GPR before making an investment decisions because such risks have the potential to affect business operation. Foreign investors also need to know how GPRs affect different regions by so doing they can assess whether GPR(s) fits within their risk appetite and risk-culture. This also means, foreign firms need to have a department or consultant for the identification and assessment of GPR(s).

Secondly, government or country governance system needs to take into cognizance the GPR(s) that can cause a reduction in the flow of FDI. Components such as natural disasters, exchange rate regulation quality have a negative relationship with FDI, therefore the government needs to adjust or improve such issues or create policies that can address them.

REFERENCES RÉFÉRENCES REFERENCIAS


**APPENDIX**

<table>
<thead>
<tr>
<th>VARIABLE</th>
<th>Proxy/measurement</th>
<th>Definitions</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Dependent variable FDI</td>
<td>Net inflows (% of GDP)</td>
</tr>
<tr>
<td></td>
<td>Foreign direct investment (FDI) is defined as an investment involving a long-term relationship and reflecting a lasting interest and control by a resident entity in one economy (foreign direct investor or parent enterprise) in an enterprise resident in an economy other than that of the foreign direct investor</td>
<td></td>
</tr>
<tr>
<td>2</td>
<td>Geographic Risk (independent Variable)</td>
<td>World risk index; I. Exposure index II. Susceptibility index III. Vulnerability index IV. Lack of coping capacities index V. Lack of adaptive capacities index</td>
</tr>
<tr>
<td></td>
<td>I. Exposure to natural hazards such as earthquakes, storms, floods, droughts and sea level rise. II. Vulnerability of people and society to natural disaster. III. Susceptibility risk – likelihood of suffering harm in the event of a natural hazard process. IV. Lack Coping capacities encompass lack measures and abilities that are immediately available to reduce harm and damages in the occurrence of an event. V. Lack coping adaptive capacities-lack capacities to address future natural events and climate change.</td>
<td></td>
</tr>
<tr>
<td>3</td>
<td>Macroeconomic risks (independent variable)</td>
<td>Merchandised trade (% of GDP) Employment-to population ratio_Inflation-consumer price index_Inflation-GDP deflator_Exchange rate</td>
</tr>
<tr>
<td></td>
<td>The Worldwide Governance Indicators I. Voice and Accountability (VAA) II. Political Stability and Absence of Violence (PSVN)</td>
<td></td>
</tr>
<tr>
<td></td>
<td>The sum of merchandise exports and imports divided by the value of GDP. Employment is the portion of a country population that is employed starting from the age of 15 years. Inflation (CPI)-the yearly percentage change in the cost to the average consumer of a buying a basket of goods and services. Inflation (GDP deflator)-show the rate of changes in price in the economy as a whole. Exchange rate</td>
<td></td>
</tr>
<tr>
<td>Political Risk (Independent Variable)</td>
<td>III. Government Effectiveness (GoE)</td>
<td>IV. Regulatory Quality (RegQ)</td>
</tr>
<tr>
<td>--------------------------------------</td>
<td>-------------------------------------</td>
<td>-------------------------------</td>
</tr>
<tr>
<td>Coefficient: Generalized least squares</td>
<td>Panel: Homoskedatic</td>
<td>Correlation: No auto-correlation</td>
</tr>
<tr>
<td>Estimated covariance = 1</td>
<td>Estimated Autocorrelation = 0</td>
<td>Estimated Coefficient = 17</td>
</tr>
<tr>
<td>Number of obs = 112</td>
<td>Number of groups = 16</td>
<td>Time period = 7</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Variable</th>
<th>coef</th>
<th>Std.Err</th>
<th>Z</th>
<th>p &gt;</th>
<th>(95% conf interval)</th>
</tr>
</thead>
<tbody>
<tr>
<td>exp</td>
<td>-1.278676</td>
<td>.6182243</td>
<td>-2.07</td>
<td>0.039 **</td>
<td>-2.490373</td>
</tr>
<tr>
<td>vul</td>
<td>-1.202087</td>
<td>1.937611</td>
<td>-0.62</td>
<td>0.535</td>
<td>-4.999735</td>
</tr>
<tr>
<td>sus</td>
<td>1.966978</td>
<td>.7434138</td>
<td>2.65</td>
<td>0.008 ***</td>
<td>.5099136</td>
</tr>
<tr>
<td>icc</td>
<td>.0906522</td>
<td>.4300737</td>
<td>0.21</td>
<td>0.833</td>
<td>-7.722767</td>
</tr>
<tr>
<td>iac</td>
<td>.0020794</td>
<td>.6855016</td>
<td>0.00</td>
<td>0.998</td>
<td>-1.3144479</td>
</tr>
<tr>
<td>trade</td>
<td>.168977</td>
<td>.0733236</td>
<td>2.30</td>
<td>0.021**</td>
<td>.0252653</td>
</tr>
<tr>
<td>emp</td>
<td>-.5072512</td>
<td>.1478906</td>
<td>-3.43</td>
<td>0.001***</td>
<td>-.7971114</td>
</tr>
<tr>
<td>exl</td>
<td>-.0013045</td>
<td>.0005824</td>
<td>-2.24</td>
<td>0.025**</td>
<td>-.0024459</td>
</tr>
<tr>
<td>icp</td>
<td>.0335847</td>
<td>.2776874</td>
<td>0.12</td>
<td>0.904</td>
<td>-.5106727</td>
</tr>
<tr>
<td>inf</td>
<td>.221492</td>
<td>.1198644</td>
<td>1.85</td>
<td>0.065 *</td>
<td>-.0134378</td>
</tr>
<tr>
<td>vaa</td>
<td>-.2942941</td>
<td>.1252778</td>
<td>-2.35</td>
<td>0.019**</td>
<td>-.5398342</td>
</tr>
<tr>
<td>psnv</td>
<td>.2367074</td>
<td>.1052032</td>
<td>2.25</td>
<td>0.024**</td>
<td>.0305129</td>
</tr>
<tr>
<td>goe</td>
<td>.4689399</td>
<td>.2277155</td>
<td>2.14</td>
<td>0.033 **</td>
<td>.0405798</td>
</tr>
<tr>
<td>regg</td>
<td>-.8694653</td>
<td>.204261</td>
<td>-4.26</td>
<td>0.000 ***</td>
<td>-1.269809</td>
</tr>
<tr>
<td>rol</td>
<td>.2153904</td>
<td>.2464974</td>
<td>0.87</td>
<td>0.382</td>
<td>-.267357</td>
</tr>
<tr>
<td>coc</td>
<td>.3030627</td>
<td>.1756519</td>
<td>1.73</td>
<td>0.084*</td>
<td>-.0412087</td>
</tr>
<tr>
<td>cons</td>
<td>22.09875</td>
<td>39.53032</td>
<td>0.56</td>
<td>0.576</td>
<td>-.55.37926</td>
</tr>
</tbody>
</table>

© 2020 Global Journals
The Marginal Diminishing Returns/Marginal Increasing Returns in the Pursuit of Happiness

By Prof. Alexandru Trifu

University Petre Andrei

Abstract- We are dealing with a psychological aspect of our actions and behavior and, consequently, we are focused on the Psychological approach of Marginalism.

Starting with the German economist of the 19th century, Hermann Heinrich Gossen, with his Law of the Marginal Diminishing Returns, in fact his first law, passing through the analyses and approaches of this theoretical products, along with practical examples from around us, from media information, to reach the point in which to affirm that either in the diminishing returns, or increasing returns, it is a threshold above or beyond which the feeling of pleasure/fullness, even a state of happiness, tends to disappear.

This survey regards only the consuming/purchasing of goods in the pursuit of happiness, because this issue is largely and more complex as far as we can see at first sight. Therefore, no abnormal actions to have more and more units of the same kind lead to get pleasure and happiness. We deal with the stock of a thing/commodity, in terms of increasing or diminishing, affecting the income, the wealth of a person and, by consequence, the good mood or even happiness.

Keywords: marginal utility, diminishing returns, satiety, happiness.

GJMBR-B Classification: JEL Code: E00

Strictly as per the compliance and regulations of:
The Marginal Diminishing Returns/Marginal Increasing Returns in the Pursuit of Happiness

Prof. Alexandru Trifu

Abstract: We are dealing with a psychological aspect of our actions and behavior and, consequently, we are focused on the Psychological approach of Marginalism.

Starting with the German economist of the 19th century, Hermann Heinrich Gossen, with his Law of the Marginal Diminishing Returns, in fact his first law, passing through the analyses and approaches of this theoretical products, along with practical examples from around us, from media information, to reach the point in which to affirm that either in the diminishing returns, or increasing returns, it is a threshold above or beyond which the feeling of either in the diminishing returns, or increasing returns, it is a threshold above or beyond which the feeling of pleasure/fullness, even a state of happiness, tends to disappear.

This survey regards only the consuming/purchasing of goods in the pursuit of happiness, because this issue is largely and more complex as far as we can see at first sight. Therefore, no abnormal actions to have more and more units of the same kind lead to get pleasure and happiness. We deal with the stock of a thing/commodity, in terms of increasing or diminishing, affecting the income, the wealth of a person and, by consequence, the good mood or even happiness.

In this psychological enterprise, people must take into account the marginal utility of a commodity, thing, not to be pushed forward by snobbish desires to have more and more.

In our opinion, we consider that the Happiness is organic linked with each people's personality and human specificity (body and soul), or evolution in life and activity.

Keywords: marginal utility, diminishing returns, satiety, happiness.

1. Theoretical Background

The German economist Hermann Heinrich Gossen (1810-1858) is considered a proto-marginalist and part of the third emerging direction of the Marginalist School, that is the Austrian School of Economic Thinking. Based on general observations on human behavior, the theory of Gossen includes, in fact, 3 (three) laws, of which the first one is that interesting us in the present analysis.

The Austrian classic approach of economy, from the psychological point of view, is based on a causal vision, on the subjects’ perceptions, which represent the prime reality and on the basis of which the economic theory is built. Even this insight into the depth of the analysis of the phenomena and economic categories and institutions gives the specificity of the Austrian School of Economic Thought.

Author: Ph. D. University “Petre Andrei” of Iasi.
E-mail: trifu.alex@gmail.com

The important representatives of this school (Carl Menger, Friedrich von Wieser, Eugen von Böhm-Bawerk) laid the foundations of a coherent methodology for economic analyses, targeting problems related to the human being in its complexity and progress (Trifu, 2005). But, roots of this economic theoretical element are found in the works of Mercantilist and representatives of Classic Economics, such as James Steuart, Jacques Turgot, Ricardo and others.

And an important aspect which should be taken into account in our exposure is that one of the application of the Law of Diminishing Marginal Returns on short term, because otherwise, the conditions of the business and natural environments, i.e. the rest of the factors will change on medium and long term.

The law of diminishing marginal utility, the vector of the present analysis, is telling us that the utility/satisfaction from each added/successive unit of a commodity diminishes. Known also as the Law of Satiable Wants, this one highlights that we are in the presence of decreasing rate of utility, even the more consume of a commodity leads to an increase in the total utility.

This is an economic law, whose action is not known by too many people, that means the manifestation of links of resistance, essential and with permanent character in the economic/business environment.

The keyword of this analysis regards a break point/maximum point in adding marginal units from a specific commodity, point after which the benefits gained, the pleasure, satiety, happiness will start decreasing.

Here there are Gossen’s laws of marginal utility, emphasized in his main work published in 1854 (Gossen, eng. ed., 1983):

1. The first one, meaningful called “The law of diminishing marginal”, states that the magnitude of a given pleasure (desire, we may add) decreases continuously if the person (persons) continues (continue) to consume additional units in order to satisfy this pleasure until satiety is reached.

2. The second one, presumes that “for a person who is free to choose between several desires/pleasures, but whose time is insufficient to satisfy them all”.

3. The third law, in the terms of scarcity, as a pre-condition for economic value, affirms that "a good
has value only when the demand for it exceeds the supply. Based on Gossen own logic, since the marginal utility declines as consumption, a good can have only a positive marginal utility.

Thus, by its content, the first law is essential in the present analysis, because it takes into account the human behavior, pleasure, wants, even of a status of happiness. An aspect presented detailed in the 3rd part is that one regarding the natural and human necessity for income and wealth. Now, only a single remark suggesting that the desire to increase income and wealth becomes a negative force in the pursuit of happiness, in the sense that more money/more jobs do not make you a happy person.

To a careful radiography of all Gossen’s laws, it can be seen that the core of the theory of the German author is based on the terminological equality satisfaction/utility. Especially, it is highlighted the term of marginal utility (that is, exactly the last unit added from an economic good, which ensures the desired satisfaction).

Also, the day-by-day realities around us show that, in a quasi-majority of cases, psychologically speaking, people with a high material standard, with substantial gains, plan to add marginal units to their assets. Before analyzing the opposite process of the diminishing marginal returns, we want to focus on the most important aspect of the daily life and an outstanding source of happiness: money and marginal utility of wealth (see Pettinger, 2018). More precisely, it’s about of the income earned by people. Gaining an increased amount of money, as salary or bonus, in the first stage, it involves the improving the standard of living. BUT, as the income/wealth grows, the more units of money added, the more desire to possess becomes stronger and the pleasure/benefit or even, the happiness, is much diminished. Indeed, the more you have, the greater desire to accumulate is greater, but the final human goal of unit body & soul is not reached.

The money brings happiness as long as the individual comes out from poverty, famine and can afford a decent living, ensuring priority to general physiological needs, as stipulated on the first level (the basic one) of the Maslow Pyramid of Needs (Maslow, 1987).

II. Methodology

The method used is that of a survey of theoretical works in this respect and, also, of the opinions of different categories of people, both from my own experience and specific activity and from magazines, news, even social media, concerning opinions of people and celebrities in different domains. Consequently, the synthesis is the next method used, in order to capture what it is defining in the human activity towards a status of satiety, happiness, either considering the marginal utility in diminishing, or increasing it in other cases, pursuing the same result.

III. Reaching the Happiness also by Increasing the Marginal Returns

Continuing the idea from the final of the first part and strictly linked to the issue, the main questions that can be asked: are the people with a higher level of wealth happier than the others with low incomes? Is it real, or a fact, that an increase in incomes or wealth actually leads to increase happiness? The second one, is the most important for the present analysis.

People can get pleasure, satiety, money, positional goods, but all these don’t mean they are in a status of happiness. There are, exactly as in Maslow’s Hierarchy Pyramid of Needs, each person with its personality, degree of preparation.

A person could be poor, uneducated, living alone, and not be very attractive, but, psychologically speaking, still be happy, due to the consuming of added units in the desired proportion, or getting spiritual achievements (recognition/appreciation, a new status in the company or society and so on).

Pursuing Happiness is, for the quasi-majority of the people, to reach and fulfill the desired (dreamed) goals (no matter the nature of this goal). Few are affirming that in first place they are looking for spiritual wealth or achievements (something apart from the cruel real world).

The reverse action, that one of increasing marginal utility returns, for individuals, is illustrated by purchasing new units of positional/luxury commodities (only in strict limits of utility, not by a snobbish action), new qualitative scientific papers (for academicians and researchers), more medals and records for athletes and so on.

What is the finalization of this scientific endeavor? It is to link the diminishing and increasing marginal utility in the pursuit of happiness, maybe starting from the thought that reaching the goal or obtaining the desired goods the person will be happy. Often, this goal is, in the pursuit of a relationship, a new job, a certain amount of money, or great notoriety that we want; then we’ll be happy. Yet, the lesson of the tabloids is that the famous people who have many of the things we say we want aren’t happy themselves. But why? What’s going on here? Precisely because they reach the 5th level of the Maslow Hierarchy of Needs and they feel suffocated and bored by things, events, which they own, or which surround them.

Among the methods leading to the status of happiness, or satiety, we consider that is that of knowing the general principles of kabbalah. And, starting from this point and along with Catch 22 meaning (www.businessdictionary.com), we can highlight the importance of diminishing marginal returns and, continuing, to reach the happiness in the other sense,
that one of increasing marginal returns. The literature and practices in the field reveal, in the vast majority, the situations within an entity, using mostly more units of labor as factor of production.

Again, we call on the example of a favorite food. Continuing to eat, i.e. to add new units from this food, we reach a point of satiety. Beyond this point, we no longer enjoy that food and the pleasure diminishes. Based on the opinions in the field (see Laitman, 2006), we are in the presence of the called Catch-22 selfishness, that is the situation in which you get the desired product/the good what you want, but for a time, or permanently, you don't want any longer that good/food. When you considered that the satiety/pleasure threshold is reached, you stop eating. And this fact, because you are no longer interested in obtaining pleasure. Seeking new and diverse pleasures all the time, it is impossible to be satisfied by them and, therefore, we feel emptier and, finally, the more frustrated we become.

If we speak in the terms of kabbalah revealed by Michael Laitman (2006), the more intense the in-crisis is.

Moreover, the common term catch 22 describes a paradoxical situation from which a person cannot escape, due to contradictory rules or limitations (www.en.wikipedia.org). In fact, it is a common term synonym for an absurd or contradictory choice. The term was coined, or introduced in circulation by the American writer Joseph Heller (1923-1999) in his known novel Catch-22, published in 1961. The understanding-key example is that one of applying to a job, when a restriction clause is included: experience is needed to get that job. And, here intervenes the Catch 22, under the explanation given by Brantley Foster character in The Secret of My Success (1987): how to get any experience until the job that gives me the needed experience? And examples can continue.

IV. Conclusions

Our intention is to highlight that the utility (the satisfaction) was a credo for H. H. Gossen, he arguing that each and every person must fulfill his life with as much pleasure as possible.

The analysis shows us that the Law of Diminishing Marginal Returns, synthesizing, expresses that a larger quantity of added units of a thing/commodity can be harmful for the consumers, not leading to get pleasure, even happiness.

Each commodity, better said, each kind/type of a commodity is considered unique in its usage. Because we are in psychological domain, people intend to be satisfied when tries out something new or something much wanted. Consuming/adding the first two units, the utility is high, but the following ones will operate with diminishing marginal utility. The decision is either to switch over to another commodity or type, or waiting for a while to consume again the desired good.

In our days, it is not possible to avoid the action of the Law of Diminishing Returns, which is an economic law, and due to the advances in science and technology and, at the same time, in the standards of living, people and entities/businesses must be aware of the importance and impact of the last added units from different economic goods consumed, or introduced in economic processes, in order to gain pleasure/happiness and profit/sustainability for entities.

Therefore, we don’t agree with the opinion that Happiness is something which any of us can have, right here and right now. With obstinacy, alternative thinking of the ways to action, with clear stage goals and final one, managing the challenges of the environment, with these ingredients, we can successfully pursuing the Happiness, that is the attempt of some important goals, using positive thinking and developing, through knowledge and culture, endogenous capacities and motivation.

This simplicity of understanding the essence of life and human becoming is spectacular described both in philosophy and lyrics of a manifest-song: “don’t worry (equivalent in Chinese traditional philosophy with mei guanxi-it doesn’t matter), be happy!

REFERENCES Références Referencias

This page is intentionally left blank
The Effect of Pay as you Earn on Social and Economic Development in Nigeria

By Osho, Augustine E., Ogunyankin Easther O. B & Fadakinte, Bukola

Ekiti State University

Abstract- This study x-rayed the impact of pay as you earn on social and economic development (proxy by gross domestic product) in Nigeria. Secondary time series panel data was collected for the period 2009 to 2018 from the Statistical Bulletin of the Central Bank of Nigeria (CBN). The study employed Ordinary Least Squares (OLS) technique based on the computer software E-view 10 version for the analysis of data, where gross domestic products (GDP) is the independent variable, proxy for social and economic development, was regressed as a function of personal income tax (PIT) and value-added tax (VAT), the dependent variables. The results of the analysis showed that both personal income tax and value-added tax have significantly positive impact on social economic development. Based on the findings, the study recommended that government should strengthen the tax administration system to broaden the tax income, and embark on tax education to ensure voluntary tax compliance.

Keywords: economic development, direct tax, personal income tax, social development, value added tax.

GJMBR-B Classification: JEL Code: F63

Strictly as per the compliance and regulations of:
Abstract- This study x-rayed the impact of pay as you earn on social and economic development (proxy by gross domestic products) in Nigeria. Secondary time series panel data was collected for the period 2009 to 2018 from the Statistical Bulletin of the Central Bank of Nigeria (CBN). The study employed Ordinary Least Squares (OLS) technique based on the computer software E-view 10 version for the analysis of data, where gross domestic products (GDP) is the independent variable, proxy for social and economic development, was regressed as a function of personal income tax (PIT) and value-added tax (VAT), the dependent variables. The results of the analysis showed that both personal income tax and value-added tax have significantly positive impact on social economic development. Based on the findings, the study recommended that government should strengthen the tax administration system to broaden the tax income, and embark on tax education to ensure voluntary tax compliance. The study also recommended that the tax authorities should employ qualified tax professionals who should be regularly trained and be retained in the tax administration system for effective and efficient tax administration and collection.

Keywords: economic development, direct tax, personal income tax, social development, value added tax.

1. Introduction

Tax is a compulsory levy imposed as an instrument for economic development. Governments use tax proceeds to render their social functions, such as: the provision of goods, maintenance of law and order, defence against external aggression, regulation of trade and business to ensure social and economic maintenance (Edame & Okoi, 2014). And also use to reduce or increase flow of cash in circulation during inflation or deflation, as industries can be more easily secured with the use of tax through the means of increasing tariff on imported goods and services. The consumption and production of particular goods and services can also be checked, monitored or reduced with the use of tax (Agbetunde, 2010). Overall, tax is seen as a compulsory levy imposed by the government through its various means on the income, capital, or consumption of its subject (Mustapha, 2010). From these few explanations, it could be seen that the payment of tax is a compulsory exercise on all taxable individuals and corporate bodies.

Direct tax is a tax assessable directly on the tax payer who is required to pay tax on his income or profit while indirect tax is imposed on commodities before they reach the final consumer and is paid by them upon, not as taxes, but as part of selling price of the commodity (ICAN, 2006). Personal income tax (PIT) which forms part of direct tax refers to all taxes or levies imposed on the income, salaries and wages, profit, gratuities, etc., of individuals as well as interest and dividends from companies accruing to them. This tax is further divided into two categories: Pay As You Earn (PAYE) and direct assessment tax (Mohammed, 2017).

The PAYE directly on the individual’s income as a result of employment and the employee’s income are taxed using a graduated scale. The tax calculated is usually deducted from the source and is done by the employer who will remit the amount to the tax authorities. The second category, direct assessment tax, is a tax levied on the individual income as a result of self-employment. This part of income tax covers income from trade, business, profession, or vacation. The payment of this tax, occurs after the individual has collected his/her gross income and filed in a return on the gross income.

In a tax system, responsibility is delegated to three key entities: the tax payers whose obligation is payment of the assessed taxes promptly and accurately, tax authorities which ensure the collection of taxes for the government and the government whose duty is the imposition of taxes to finance the activities that ultimately benefit the citizens. Thus, the tripartite constituents of an effective tax system include tax administration, policy and law for effective service delivery (Olaofe, 2008).

With the recent reduction in the collection of revenue from the oil; which is the main source of the consolidated federation revenue there is the need for all the three tiers of government to look inwards. This study therefore seeks to examine the Impact of pay as you earn and social, Economic development in Nigeria for the period 2009-2018 (10 years).
II. Literature Review

a) Conceptual Review

i. Concept of Taxation

Taxation is the art or process of being taxed. It is the primary source of governmental revenue. Specifically, it is an instrument for moving resources from the private hands to the public in order to achieve some of the country’s economic and social goals (Ekine, 2011). The primary purpose of taxation is to raise revenue to meet huge public expenditure. That is, to generate or create revenue capable of financing the expenditure of government at all levels (Emmanuel and Charles 2015). Taxation is a powerful tool in the hands of the governments (federal, state or local) to achieve stated economic and social goals among which is economic growth.

Furthermore, taxation according to Musgrave and Musgrave (1980) can be used extensively in regulating the pattern of consumption resulting in economic stabilization. Taxes can be used to control anti-social behaviour such as smoking, drinking of alcohol and pool betting or gambling by imposition of higher tax rate on production of such goods (Cornelius, Ogar & Oka, 2016).

Moreover, Anyanwu (1993), Nzotta (2007) as well as Onyele & Nwokoacha (2016) submitted that the purposes of taxation include raising revenue for the government for administration purpose and improvement of the society. As such, it is believed that payment of tax is helpful to the person paying and the citizenry, since tax revenue is used to accomplish some economic and social goals of the country. Examples of countries that have used tax revenue to create prosperity include Netherland and Canada. In addition, tax system provides a path for government to bring together additional revenue besides income from other sources, which is needed or required in discharging its imperative obligation. A good system of taxation also presents itself as one of the most effective means of assembling a country’s domestic resources and it lends itself to make sustainable environment that will encourage growth and development.

Tax revenues are usually used for the provision of public goods including the defense of country against external aggression, maintenance or upholding of law and order, and regulation of trade and business environment to guarantee social and economic justice. Strictly speaking, the entire essence of taxation is to generate revenue to advance the welfare of the inhabitants of a nation with focus on promoting the growth and development of the country’s economy through the provision of essential amenities for improved public services through proper managerial system and structures. However, over the years, these benefits in Nigeria have been insignificant and revenue from taxes has been the explanation or cause of a little proportion of total government revenue in Nigeria.

ii. Concept of Pay As You Earn (PAYE)

Although all withholding taxes aim to tax income when it is earned, only withholding on wages is commonly known as pay-as-you-earn (PAYE). This tax plays an important role in nearly all national tax system. The PAYE is an important and easy-to-collect revenue item. Its claim on the resources of the tax administration is limited, particularly if return filing by employees is restricted to those who earn substantial other income or are entitled to significant special deductions, or both. A simple PAYE does not complicate the employer's wage administration. Compliance control can focus on employers only, rather than on individual employees. Non consolidation with other income is more acceptable when other income is also subject to withholding taxation (Uwaoma & George, 2015).

The PAYE is a high-yielding revenue collector in many countries. It generates a lion’s share of the personal income tax and, in industrial countries, usually exceeds the revenue of the general sales tax or value-added tax (VAT) by an ample margin.

iii. Concept of Value Added Tax (VAT)

Value Added Tax (VAT) is a consumption tax levied at each stage of the consumption chain and borne by the final consumer of the product or services. Each person is required to charge and collect VAT at a flat rate of 5% on all invoiced amount on all goods and services not exempted from paying VAT, Under Value Added Tax Act 1993, as amended. Where the VAT collected on behalf of the government (output VAT) in a particular month is more than the VAT paid to other persons (input VAT) in the same month, the difference is required to be remitted to the government on monthly basis, by the taxable person (Federal Inland Revenue Services, Information Circular No 9304). Where the reversed is the case, the tax payer is entitled to a refund of the excess VAT paid. All exports are zero rated for VAT, no VAT is payable on exports. Every person, whether resident in Nigeria, who sales goods or render services in Nigeria under the VAT Act as amended is obligated to register for VAT within six months of its commencement of business in Nigeria. The registration is with the Federal Board of Inland Revenue (FBIR).

Ajakaiye, (2000) defined VAT as a “multi stage tax imposed on the value added to goods and services as they proceed through various stages of production and distribution and to services as they are rendered” which is eventually borne by the final consumer but collected at each stage of production and distribution chain. Ola (2001), said that, VAT is a tax paid at each stage of value added. It is a multi-stage tax which applies whenever goods and services are supplied by the producers. He also said that VAT are levied on the...
value gained or added on the products before being sold, VAT is an output tax less input tax. He went further to say that VAT is one of indirect taxes collected by the government in this case the incidence of tax is borne by either the producer or the final consumer or shared by both.

iv. Taxation Principles

Business Dictionary.com defined as basic concepts by which a government is meant to be guided to designing and implementing an equitable taxation regime. These include:

1. **Board Basing**: Taxes should be spread over as wide as a possible section of the population, or sectors of the economy, to minimize the individual tax burden.
2. **Compatibility**: Taxes should be coordinated to ensure tax neutrality and overall good governance.
3. **Convenience**: Taxes should be enforced in a manner that facilitates voluntary compliance to the maximum extent possible. Bhartia (2009) noted that the time of payment, the manner of payment, the quality to be paid ought to all be clear and plain to the tax payer and every other person.
4. **Earmarking**: Tax revenue from a specific source should be dedicated to a specific purpose only when there is a direct cost – and benefit link between the tax source and the expenditure, such as the use of motor fuel tax for road maintenance and also education tax for buying educational materials. However, what we are experiencing today in Nigeria is fiscal indiscipline, corruption and misappropriation of funds.
5. **Efficiency**: Tax collection efforts should not cost an inordinately high percentage of tax revenue. This principle seems to be lacking in Nigerian tax system. World Bank Report says that for every N100 that business has to pay in taxes, they pay about N30 in compliance costs. According to the minister of finance Okonjo-Iweala, this is a waste of capital.
6. **Equity**: Taxes should equally burden all individuals or entities in similar economic circumstance. Equity Principle states that tax payer should pay the tax in proportion to his income (Aryanfo (1996) cited in Ogbonnna & Ebimobowei, 2012).
7. **Neutrality**: Taxes should not favour any one group or sector over another, and should not be designed to interfere with or influence individual decisions making.
8. **Predictability**: Collection of taxes should reinforce their inevitability and regularity.
9. **Restricted Exemptions**: Tax exemptions must only be for purposes (such as to encourage investment) and for a limited period.
10. **Simplicity**: Tax assessment and determination should be easy to understand by an average tax payer.
11. On both equity and simplicity principles, Aryanfo (1996) “states that it is only when a tax is based on the tax payer’s ability to pay can it be considered equitable or just”. He argued that tax law should be transparent.

v. **Personal Income Tax**

According to Anyawu (2007) Personal income tax is a levy imposed by the government of a country on its citizens, individual or entities known as the taxpayers. The levy imposed on the taxpayers is such that it varies with the level of income or profits of the taxpayers. Taxes imposed on the personal income of an individual taxpayer are termed “Personal Income Tax”. Thus, personal income tax signifies taxes imposed on the personal income of the individual. These taxes are imposed on the income of the individual on a basis of “Pay as You Earn” (PAYE) and the individual taxpayer must be an employed person and expected to file returns on a yearly basis.

vi. **Tax Reform in Nigeria**

The role of taxation in every economy cannot be over emphasized, that is why every nation is working tirelessly to have a good tax law. Ogbonnna and Ebimobowei (2012) highlighted numerous tax laws being enacted in Nigeria. Here, we enumerate only nine (9) bills on tax reforms recommended by study group on the Nigerian Tax System as follows: Federal Inland Revenue Services Act 2004, Companies Income Tax Act 2004, Petroleum Profit Tax Act 2004; Education Tax Act 2004, Customs, Excise Tariffs etc. (Consolidation) Act 2004; National Surgeon Development Act 2004; and National Automobile Council Act 2004.

vii. **Economic Development**

Economic development is the sustained, concerted actions of policy makers and communities that promote the standard of living and economic health of a given area. Economic development can also be referred to the quantitative and qualitative changes in the economy.

Economic development requires collective action and large-scale, long-horizon investment. Economic development addresses the fundamental conditions necessary for the micro economic functioning of the economy. It is within the purview of government. Though it is certainly possible to have growth without development in the short or even medium-term, economic development creates the conditions that enable long-run economic growth. Jobs are a main concern of policy: for growth what matters is the number of jobs while for economic development the focus is wages, career advancement opportunities, and working conditions (Feldman & Francis, 2003).
The Malthusian theory did not regard the process of economic development as automatic. Rather, it required consistent efforts on the part of people. Dafionone (2013), noted, “that for the country to lay claim on growth and development through taxation, there must be an improvement of the quality of life of the citizens, as measured by the appropriate indices in economic social, political and environmental terms”. In Nigeria, dependency theorists’ argument explains the precarious situation we are into. Dependency theorists argue that poor countries have sometimes experienced economic growth with little or no economic development initiatives. Today, Nigeria being the number one economies in Africa cannot boast of a good education system like our sister country Ghana. Nigeria only functions as resource-providers to wealthy industrialized countries. Although opposing argument has it that growth causes development because some of the increase in income gets spent on human development such as education and health. Other theories of economic development are Adam Smith’s theory, the Ricardian theory, the Schumpeterian theory, the Keynesian theory e.t.c (Jhingan, 2002).

viii. Gross Domestic Product (GDP)

According to Adekunle and Aderemi, (2012), gross domestic product measures the monetary value of final goods and services, that is, those that are bought by the final users produced in a country in a given period of time e.g quarterly or yearly. It counts all the output generated within the borders of a country. GDP is composed of goods and services produced for sale in the market and also include some non market production, such as defence or education services provided by the government. An alternative concept, gross national product, or GNP, counts all the output of the residents of a country. Not all productive activity is included in GDP. For example, unpaid work (such as that performed in the home or by volunteers) and black-market activities are not included because they are difficult to measure and value accurately.

ix. The Effect of VAT on Social Economic Development

VAT is a consumption tax levied at each stage of the consumption chain and borne by the final consumer of the product or service. Each person is required to charge and collect VAT at a flat rate of 5% on all invoiced amounts, on all goods and services not exempted from paying VAT, under the Value Added Tax Act 1993 as amended. Where the VAT collected on behalf of the government (output VAT) in a particular month is more than the VAT paid to other persons (input VAT) in the same month, the difference is required to be remitted to the government, on a monthly basis, by the taxable person (Oserogho & Associates, 2008). Where the reverse is the case, the taxpayer is entitled to a refund of the excess VAT paid or more practically, to receive a tax credit of the excess VAT from the government. All exports are zero rated for VAT, i.e. no VAT is payable on exports. Also, VAT is payable in the currency of the transaction under which goods or services are exchanged (Umeora, 2013).

Value Added Tax (VAT) is one of the most popular taxes around the world. In sub-Saharan Africa for example, VAT has been introduced in Benin republic, Cote d’ Ivoire, Guinea, Kenya, Madagascar, Mauritius, Niger republic, Senegal, Togo and Nigeria. Evidence has shown in these countries that VAT has been an important contributor to total government revenue (Ajakaiye 2000). Shalize & Squire (1988) found that VAT accounted for about 30% of total tax revenue in Cote d’Ivoire, Kenya and Senegal in 1982. Tait (1989) showed that VAT has According to Ajakaiye (2000), the impressive performance of VAT in virtually all countries where it has been introduced strongly influenced the decision to introduce it in Nigeria in 1993.

The main reason for the popularity of VAT is that it provides a buoyant revenue base that usually yields significantly more revenue than other tax on consumption. It is relatively easy to administer and difficult to avoid. The yield from VAT is a fairly accurate measurement of the growth of an economy since purchasing power increases with economic growth (Paulo 2002).

Evidence so far supports the view that VAT revenue is already a significant source of revenue in Nigeria. For example, actual VAT revenue from 1994 was #8.189 billion which is 36.59% higher than the project is #6 billion for the year. Similarly actual VAT revenue for 1995 was #21 billion compared with the projected #12 billion. In terms of contribution to total federally collected revenue, VAT accounted for about 4.06% in 2004 and 5.93% in 2005. As much as #404.5 billion was collected on VAT (5.1%) of total revenue in 2015, VAT revenue of #1.97 trillion was paid to federation account for the first half of the year 2018 (CBN, 2018).

So many scholars have investigated on the issue of VAT and its contributions to the nation. Owolabi and Okwu (2011) showed that VAT revenue contributed positively to the development of the respective sectors. Izedonmi and Okunbor (2014) showed that VAT Revenue accounts and total revenue account for as much as 92% significant variations in GDP in Nigeria. A positive and insignificant correlation exists between VAT Revenue and GDP. Both economic variables fluctuated greatly over the period though VAT Revenue was more stable. Umeorah, (2013) that VAT has significant effect on GDP and also on Total Tax Revenue. Though prior research revealed that VAT as a tax has contributed immensely on the economic growth of Nigeria. However,
Related Theoretical Review

Apart from the obvious purpose of providing revenue, taxation aims at achieving other objectives. These are resources allocation, income redistribution, price stabilization, full employment and economic development. Based on this assertion, this work is based on the following theories:

i. The expediency theory

This theory asserts that every tax proposal must pass the test of practicability. It must be the only consideration weighing with the authorities in choosing a tax proposal. Economic and social objectives of the state as also the effects of a tax system should be treated as irrelevant. This proposition has a truth in it, since it is useless to have a tax which cannot be levied and collected efficiently (Umeora, 2013). There are pressures from economic, social and political groups. Every group tries to protect and promote its own interests and authorities are often forced to reshape tax structure to accommodate these pressures. In addition, the administrative set up may not be efficient to collect the tax at a reasonable cost of collection. Taxation provides a powerful set of policy tools to the authorities and should be effectively used for remedying economic and social ills of the society such as income inequalities, regional disparities, unemployment, cyclical fluctuations and so on.
ii. The benefits-received theory

This theory proceeds on the assumption that there is basically an exchange or contractual relationship between tax-payers and the state. The state provides certain goods and services to the members of the society and they contribute to the cost of these supplies in proportion to the benefits received. In this quid pro quo set up, there is no place for issues like equitable distribution of income and wealth. Instead, the benefits received are taken to represent the basis for distributing the tax burden in a specific manner. (Uwaoma & George, 2015). This theory overlooks the possible use of the tax policy for bringing about economic growth or economic stabilization in the country.

iii. The cost of service theory

This theory is very similar to the benefits-received theory. It emphasizes the semi commercial relationship between the state and the citizens to a greater extent. The implication is that the citizens are not entitled to any benefits from the state and if they do receive any, they must pay the cost thereof. In this theory, the state is being asked to give up basic protective and welfare functions. It is to scrupulously recover the cost of the services and therefore this theory unlike the benefits received one, specifically implies a balanced budget policy. (Abata, 2014). In the process, the state is not to be concerned with the problems of income distribution. No effort is to be made to improve income distribution; and no notice is to be taken if the policy of levying taxes according to the cost of service principles deteriorates it further.

iv. Ability to pay theory

This approach considers tax liability in its true form-compulsory payment to the state without quid pro quo. It does not assume any commercial or semi-commercial relationship between the state and the citizens. According to Mohammed, (2007) in this theory, a citizen is to pay taxes just because he can and his relative share in the total tax burden is to be determined by his relative paying capacity. This doctrine has been in vogue for at least as long as the benefits theory. A good account of its history is found in Seligman. This theory was bound to be supported by socialist thinkers because of its conformity with the ideas and concepts of justice and equity. However, the doctrine received an equally strong support from non-socialist thinkers also and became a part of the theory of welfare economics.

The basic tenet of this theory is that the burden of taxation should be shared by the members of society on the principles of justice and equity and that these principles necessitates that the tax burden is apportioned according to their relative ability to pay.

III. Methodology

Data were sourced through secondary time series panel for the period of 2009 to 2018 from the Statistical Bulletin of the Central Bank of Nigeria (CBN). The model evaluated the effect of Pay As You Earn and Value Added Tax on Social and Economic Development in Nigeria. The study used Ordinary Least Squares (OLS) technique for the analysis of data, where gross Domestic Products (GDP) being the independent variable, proxy for social and economic development, was regressed as a function of personal income tax (PIT) and value-added tax (VAT), the dependent variables

a) Model Specification

To evaluate the objectives of this study and test the hypotheses the following regression model was developed to capture the causality relationship between VAT, PIT and GDP Value Added Tax (VAT), Personal Income Tax (PIT) as the dependent variables and regressed against the Gross Domestic Product (GDP) used as proxy for, social and economic development. The functional relationship and the resultant model for this study is as follow

\[ Y_{it} = \alpha + \beta_1 VAT_{it} + \beta_2 PIT_{it} + \epsilon_{it} \]

Where \( Y \) represents social and economic development in Nigeria measured by Gross Domestic Product (GDP)

\[ \alpha = \text{the constant term} \]

\[ \text{VAT} = \text{Value Added Tax} \]

\[ \text{PIT} = \text{Personal Income Tax} \]

\[ \beta = \text{the coefficient of the function} \]

\[ \epsilon = \text{error term} \]

Since Gross Domestic Product (GDP) is the proxies to be used in measuring, social economic development in Nigeria. In this study, the model will be modified as follows:

\[ GDP_{it} = f(DAT_{it}, PIT_{it}) \]

\[ GDP_{it} = \alpha + \beta_1 VAT_{it} + \beta_2 PIT_{it} + \epsilon_{it} \]

\[ \alpha = \text{the constant term} \]

\[ \text{VAT} = \text{Value Added Tax} \]

\[ \text{PIT} = \text{Personal Income Tax} \]

\[ \beta = \text{the coefficient of the function} \]

\[ \epsilon = \text{error term} \]

Since Gross Domestic Product (GDP) is the proxies to be used in measuring, social economic development in Nigeria. In this study, the model will be modified as follows:

\[ GDP_{it} = f(DAT_{it}, PIT_{it}) \]

\[ GDP_{it} = \alpha + \beta_1 VAT_{it} + \beta_2 PIT_{it} + \epsilon_{it} \]

A-priori Expectation

Paye as you earn measured in terms of Value Added Tax, Personal Income Tax are expected to exert positive relationship with the social and economic development measured in terms of real gross domestic product (GDP).

IV. Results

This study xtrayed the impact of PIT and VAT on GDP, using Ordinary Lease Square technique. The data so far gathered for the study was presented in table 1 below, while the results of the analysis are in table 2.
Table 1: Aggregate annual value of GDP, PIT and VAT from 2009 to 2018 in billions of Nigerian Naira

<table>
<thead>
<tr>
<th>Year</th>
<th>GDP</th>
<th>VAT</th>
<th>PIT</th>
</tr>
</thead>
<tbody>
<tr>
<td>2009</td>
<td>29,221.76</td>
<td>25.12</td>
<td>4,762.40</td>
</tr>
<tr>
<td>2006</td>
<td>37,129.18</td>
<td>25.64</td>
<td>5,287.58</td>
</tr>
<tr>
<td>2007</td>
<td>41,315.18</td>
<td>26.24</td>
<td>4,462.92</td>
</tr>
<tr>
<td>2008</td>
<td>48,592.66</td>
<td>25.98</td>
<td>6,530.60</td>
</tr>
<tr>
<td>2009</td>
<td>49,588.48</td>
<td>23.86</td>
<td>3,191.94</td>
</tr>
<tr>
<td>2010</td>
<td>104,409.60</td>
<td>28.44</td>
<td>5,396.02</td>
</tr>
<tr>
<td>2011</td>
<td>126,517.16</td>
<td>28.44</td>
<td>8,878.98</td>
</tr>
<tr>
<td>2012</td>
<td>142,373.06</td>
<td>29.12</td>
<td>8,025.98</td>
</tr>
<tr>
<td>2013</td>
<td>160,444.26</td>
<td>31.14</td>
<td>6,809.24</td>
</tr>
<tr>
<td>2018</td>
<td>178,087.24</td>
<td>31.14</td>
<td>6,793.72</td>
</tr>
</tbody>
</table>


Test of Hypotheses
H₀: Pay as you earn has no significant effect on gross domestic product in Nigeria.

Table 2: Regression results Dependent variable = GDP

<table>
<thead>
<tr>
<th>Variable</th>
<th>Coefficient</th>
<th>Std. Error</th>
<th>t-statistic</th>
<th>Prob</th>
</tr>
</thead>
<tbody>
<tr>
<td>Const.</td>
<td>86126.40</td>
<td>85980.18</td>
<td>-1.582645</td>
<td>0.7533</td>
</tr>
<tr>
<td>VAT</td>
<td>40402.80</td>
<td>9862.714</td>
<td>8.192420</td>
<td>0.0128</td>
</tr>
<tr>
<td>PIT</td>
<td>2.283704</td>
<td>6.221690</td>
<td>0.734110</td>
<td>0.0388</td>
</tr>
<tr>
<td>R-Squared</td>
<td>0.451075</td>
<td></td>
<td></td>
<td>23041.93</td>
</tr>
<tr>
<td>Adjusted R-Squared</td>
<td>0.213306</td>
<td></td>
<td></td>
<td>14263.71</td>
</tr>
<tr>
<td>S. E. or regression</td>
<td>10929.23</td>
<td></td>
<td></td>
<td>21.72544</td>
</tr>
<tr>
<td>Sum squared resid</td>
<td>7.17E+08</td>
<td></td>
<td></td>
<td>41.565468</td>
</tr>
<tr>
<td>Log likelihood</td>
<td>-104,6272</td>
<td></td>
<td></td>
<td>3.573386</td>
</tr>
</tbody>
</table>


Table 2 above shows the summary of the regression results, that is, the correlation between PIT, VAT and GDP. From the results it is found that all the independent variables are significant and positively related to GDP.

The explanatory power of the model as given by the R² 0.90 or 90 per cent is statistically significant given the high value of the adjusted R² value of 0.85 or 85 per cent. This also means the independent variables jointly and adequately explained or accounted for changes in the dependent variable. The calculated Durbin Watson (DW) value is 3.57339 which is less than 5.0 indicated that there was no autocorrelation between the independent variables and Schwarz criterion is 41.56547 which is below 50 per cent.

The regression model revealed a contemporaneous positive and significant impact given that about 85 per cent of the variation of the dependent variable (GDP) is jointly explained by changes in the behaviour of PIT and VAT. The relatively high adjusted R² of 0.85 or 85 per cent revealed that the model is a good fit.

PIT have statistically contemporaneous positive and significant relationship with GDP, this is given the
fact the Prob. value of PIT is 0.039 and this is less than the critical value of 0.1. Also VAT had statistically positive significant relationship with GDP given the Prob. value of 0.013 and less than critical value of 0.1.

The coefficient of Personal Income Tax is statistically significant as shown by both the corresponding standard error and t-values. Thus, Cumulative Personal Income Tax is elastic to Inflation rate. This positivity of the coefficient of Pay as you earn and direct assessment to be weak when compared with the total revenue generated under the period covered in the study. Similarly, gross domestic product has a positive and significant impact on the states’ internally generated revenue. Overall, with regard to the overall picture of Federally generated revenues, the findings have depicted the following: inflation has a negative but significant impact on state federally generated revenue; unemployment has a negative though insignificant influence; population has an insignificant positive influence; agriculture has significant positive relationship; manufacturing has significant positive relationship; and the service sector has significant and positive correlation.

It is recommended that the government should look inwards and develop strong strategies to enhance their federally generated revenue, most especially with the dwindling prices of oil in the international market. The emphasis should be on enhancing direct assessment through capturing every eligible tax payer in the informal sector. Every government should also know its GDP with the aim of boosting its level. As it is only when you know the capacity of your people that you could plan successfully.

References

The Effect of Pay as you Earn on Social and Economic Development in Nigeria

This page is intentionally left blank
Institutional Quality and Financial Development in West Africa Economic and Monetary Union

By SOW Djeri, Liangsheng Du (Prof), M’ baye Mamadou (Phd), Nyande Fania & Gnangoinyobouet Thierry Bienvenu

Abstract- Having become aware of the financial status of underdeveloped countries of the West African Economic and Monetary Union (WAEMU) and the potential role of institutional factors in the effectiveness of financial development policies, this study proposes an analysis of the impact of institutional quality on the success of their financial development policy. The results of the study show that institutions have a decisive impact on the finance effect on economic growth and development. The study explains that since independence (1960) to the present, various financial development policies have not paid off. The author, therefore, assigns a cause for these, institutional deficiencies, and inconsistencies in the choice of economical and financial policies and shortcomings in the quality of governance. This study emphasizes the role of institutions and a favorable legal and institutional environment for the formation of a foundation for healthy financial development.

Keywords: institutional quality, financial policy development, static and dynamic panel, a composite indicator of financial development.

GJMBR-B Classification: JEL Code: E00, G20, E44
Institutional Quality and Financial Development in West Africa Economic and Monetary Union

SOW Djeri ə, Liangsheng Du (Prof) ə, M’baye Mamadou (Phd) ə, Nyande Fania ɔ & Gnangoinyobouet Thierry Bienvenu ɔ

Abstract- Having become aware of the financial status of underdeveloped countries of the West African Economic and Monetary Union (WAEMU) and the potential role of institutional factors in the effectiveness of financial development policies, this study proposes an analysis of the impact of institutional quality on the success of their financial development policy. The results of the study show that institutions have a decisive impact on the finance effect on economic growth and development. The study explains that since independence (1960) to the present, various financial development policies have not paid off. The author, therefore, assigns a cause for these, institutional deficiencies, and inconsistencies in the choice of economical and financial policies and shortcomings in the quality of governance. This study emphasizes the role of institutions and a favorable legal and institutional environment for the formation of a foundation for healthy financial development. We are building a new composite indicator of financial development, incorporating institutional variables. We have shown through econometric estimates both on developed countries and those of the West African Economic and Monetary Union in the period 1996-2016, as the institutional quality has a positive impact on financial development.

Keywords: institutional quality, financial policy development, static and dynamic panel, a composite indicator of financial development.

1. Introduction

Developing countries, particularly those from the West African Economic and Monetary Union (WAEMU), are characterized by economic, political, and social structures that do not meet the basic needs of the population. Massive poverty and low integration also characterize these countries into the global economy. The rates of economic growth in that area of Africa are relatively low and are also characterized by excess volatility.

This economic and monetary zone has a rather significant financial delay over the developing countries in general and the other countries in sub-Saharan Africa in particular although it is seen as one of the most dynamic and promising areas of the continent. Indeed, the financial sector of the WAEMU countries, notwithstanding the development it has experienced in recent years, remains characterized by a low depth, extent, and access, which impedes sustainable economic development and is harmful to the effectiveness of macroeconomic policies.

These shortcomings at the level of their financial system can be explained by shortcomings in their institutions and governance mechanisms (political, economic, social, etc.). These shortcomings jeopardize a real development process, which would be characterized by their transition from a stage of economy based on the exploitation of primary products to that of industrial transformation. In our view, an analysis of the problems experienced by these developing countries, consisting of an evaluation of financial development policies in terms of institutional factors, would be a fruitful approach to estimating the potential of Development in these countries. However, as part of our research, we found it useful to focus on the internal dynamics of development, namely the links between the institutional and the financial aspects. This study aims to answer the question on to what extent does the State or sub-regional institutional framework influences the performance of the financial system; and conditions the results of financial development policies?

Indeed, the institutional issue in an empirical approach to financial development is the subject of more and more research work in economics. Increasingly, the idea that the performance of the financial system cannot be the result of the only factor of financial liberalism is present in the literature. But these performances would be due to the interaction of a more complex set of data that does not just fall within the evolution of financial regulations. In particular, institutional policies and arrangements would play a role in the relationship between finance and growth; the quality of the institutions may even be perceived as the primary determinant of financial and economic development (Acemoglu et al., 2004; Rodrik and Subramanian, 2003). The institutional issue thus has an undeniable relevance in so far as the paradigm of development prevailing until the beginning of the 90s...
fails to explain the failure of development policies derived from its theoretical corpus. By exploring this new path of research, it becomes possible to explain to some extent the economic and especially financial difficulties of developing countries. In this perspective, an adequate institutional framework would contribute to financial development and increase the effect of the latter on growth.

Conversely, a deficient institutional system introduces distortions in the functioning of markets and is a hindrance to the development of the economic activity. The hypothesis derived from this reasoning is based on the work of Arestis et al. 2002. It stipulates that financial reform cannot promote the development of the financial sector until the economic system is anchored in a sound, credible, and adequate legal and institutional structure. Since a developed financial system alone can guarantee a substantial effect on the real performance of the economy, institutions’ development is vital towards guaranteeing this effect.

The objective of this study is to examine the effect of institutional quality on financial development based on panel data analysis across developed and west Africa countries.

This study seeks to extend the literature in three dimensions. First, the financial development indicator is built-in using the institutional and financial parameters. Secondly, a linear and nonlinear dynamic panel data models are set up to test the linear and non-linear financial development-institutional quality relationships. This can be considered as one of the pioneer empirical works that used the robust dynamic panel system GMM approach to estimate the nonlinear relationship. Thirdly, the models are estimated based on the newly assembled institutional quality measure developed by Kaufmann et al. (2008) that consists of various sets of institutional quality variables, which can assess what dimensions of the quality of institutions affect financial development.

This study seeks to validate this hypothesis by building a new composite indicator of financial development and introducing this new indicator of development in an econometric equation to explain the Financial development in the WAEMU zone between 1996 and 2016.

Also, by way of confirmation of our results, the study is remaking the same estimate on a sample of developed countries 25, all Organization for Economic Co-operation and Development (OECD). Furthermore, after obtaining results using one of the most robust methods for estimating dynamic panel data (Generalized Method of Moment System), we realize that the retarded variable of our independent variable is not significant, and therefore we could settle for static panel estimates (Fixed-effects model or random-effect model). The question underlying this methodological approach concerns the explanatory capacity of our composite financial development indicator to reveal the shortcomings of the WAEMU financial sector. To this end, we proceed to a second econometric estimation (both static and dynamic) on a control sample, made up of countries with different characteristics from those of the WAEMU countries, that is to say, OECD countries. These results will enlighten us on how the quality of institutions contributes to the process of developing the financial sector. And at the same time, the question arises as to whether it is not the shortcomings of the institutions that need to be attributed to the blockages of the growth of the financial sector and, therefore, that of the real increase.

In our approach, we first start to create a composite indicator of financial development and then to form our two (2) databases, both for WAEMU countries (sample of 8 countries) and those of the OECD (sample of 25 countries) on the period 1996-2016. Each of the two (2) databases includes the following variables: The gross domestic product per capita, the consumer price index, an average of the indicators representing the economic institutions, and that of the political indicators, and the indicator of financial development creates. Two methods, namely that of the Generalized Method of Moment (GMM System) on dynamic panel data at first and the estimation of models with fixed effects or random effect, are used in a second time. We decide to adopt a double-estimation approach to ensure the robustness of our econometric conclusions.

The first part provides a brief overview of the institutional framework as well as a panorama of empirical studies of the relationship between the institutional framework and the development of the financial sector (and by implication, the growth of economic activity). The second part is devoted to the methodology used. The last part is devoted to the results and discussions.

II. Literature Review

In this literature review, we first highlight the first wave of work that has set out to seek the link between the quality of institutions and economic development. And in a second time, we present our work, which consisted specifically in searching the link between, on the one hand, the institutional quality and, on the other hand, the capacity of the financial system to contribute to the financing of the economy.

It should be noted that the analysis for the role of the financial system in the growth process has been enriched by the development of theoretical models of endogenous growth incorporating the financial sphere since the work of Schumpeter (1912) and Gurley and Shaw (1955). It is established that capital accumulation and technological change are not the only factors that explain the differences in the level of development.
between countries. The recent literature on growth also stresses the role of financial development and the quality of institutions, separately on the one hand and jointly, as fundamental determinants of economic growth. Also, an extensive literature has accumulated in recent years to show that macroeconomic stability and financial liberalization are insufficient for the real deepening of the financial sectors (and thus gaining growth). This literature also shows that other institutional reforms should accompany these policies. By basing their work on the gross domestic product per capita as a measure of economic development, many researchers have concluded that the differences found at the global level could be explained by the quality of the country or the study area. Growth would be high when institutions are functioning well and weak when they are deficient. By improving laws and their application, it is possible to stimulate the economic growth in particular for African countries that are experiencing real deficits in this area. This renewed interest in the institutions follows the work of the new institutional economics, notably those of Douglass North (1990). Indeed, North (1990) defines institutions as the set of rules and standards of a society or, more formally, the constraints established by men who frame and regulate behaviors. These are both formal institutions (such as rules, laws, constitutions) and informal institutions (such as unwritten social behavior standards, conventions, self-imposed codes of conduct). Based on this definition of the Northienne of institutions, Daron Acemoglu et al. (2004) distinguish economic institutions from political institutions. Economic institutions would structure the rules of the economic game and concern, for example, property rights, the execution of contracts, and the transparency of contracts while political institutions include democracy, bureaucracy, and political stability. It is up to the economic and political institutions to ensure respect for the rules of law, which allow for the proper functioning of the spheres of production and exchange. They consist of formal rules of the game (constitutions, laws, property rights) and informal (customs, traditions, social capital, and rules of conduct, etc.).

The objective behind the conception of the institutions is the establishment of a certain order and, therefore, the reduction of the possible uncertainties in the exchange. They can be considered as corporate technologies in the functioning of productive economic activities (Nelson and Sampat, 2001). Many recent studies have emphasized the importance of institutional quality for an economic performance like Rodrik et al. (2004), Hall and Jones (1999), Knack and Keefer (1995), Mauro (1995), a positive relationship between the various indicators of institutional quality and the performance of the economy in general. In the same vein, Pistor et al. (1998) highlight the role of law and legal systems in economic development in Asia in an informative analysis. We now need to be interested in the part of the literature that has sought to report on the relationship between the financial sector and the level of institutional development. Few studies have looked at the exploration of this link. In particular, the current of law and finance whose intellectual leaders are the Porta et al. (1998), the work of Demetriades and Law (2006), Gregorio and Guidotti (1995), Knack and Keefer (1995), Levine and Renelt (1992), Wurgler (2000), Arestis et al. (2002) have all in their way in different studies, with various and varied theoretical and empirical research techniques supported with some close differences, that economies with a legal system that facilitates contracts between agents private and guarantees property rights, are in favor of the accumulation of private capital and the expansion of the financial markets.

And conversely, the low-level economies of a legal system suffer from a low incentive to lending activities and financial transactions. They also create a market for non-productive activities such as rent-seeking or bribery, which generate high transaction costs and poor resource allocation. Also, Demetriades and Law in 2006 concluded that, in low-income countries, institutional quality appears to be a fundamental determinant of economic development, more than financial development, and any positive effect of financial development on growth would be weakened without the existence of good institutions. And also, some work goes so far as to condition the impact of financial liberalization policies on the development of the financial system to institutional differences between countries.

More recent work such as Gani and Ngassam (2008), Girma and Shortland (2008), Lawad Azman-Sain (2008), Baida et al. (2009), Law and Habibullah (2009), Demetriades and Fielding (2009), Anayiotos and Toroyan (2009), Singh et al. (2009), Beji and Youssef (2010), highlighted the importance of institutions for finance, such as rules of law, political stability, government efficiency and the control of corruption. In these works, the authors used different samples from several countries of economic and geographical zones of the world. By using advanced quantitative techniques, they come to similar conclusions regarding the confirmation of the thesis on which the theory of law and finance rests (La Porta et al., 1998). We see through the results of these works; the institutional quality strongly influences the efficiency of the financial system. Indeed, variables such as the quality of regulation and control, corruption, political instability, protection of rights, in particular, private property rights, are elements in the process of financial development of an economy. In most of these recent studies, recourse to the application of the GMM method in the dynamic panel by the authors is noted.

Subsequently, Minea and Villieu (2010) attempted to reproduce this result in an endogenous growth model. They show that when "institutional quality"
exceeds a certain threshold, the relationship between finance and growth is positive, while it becomes negative below the threshold. The intuitive explanation for this result is that financial development lowers transaction costs on private investment, but also reduces the revenue of seigniorage usable for public investment. It is supportive of growth only if the government can obtain other revenue to finance infrastructure, that is, if the institutional quality is sufficient to allow the collection of taxes other than by tax inflationary. If the institutional quality is too low, Seigniorage’s revenue loss cannot be offset by the collection of new taxes, and the infrastructure necessary for development cannot be programmed.

Our literature review concludes with the result that financial development is not conceivable without a sound institutional framework conducive to the development of economic and financial activities. This brings an additional guarantee to our idea of building from the outset of our research, an indicator of financial development that incorporates the quality of the institutions in determining the level of efficiency of the financial sector.

III.  Methodology

a) Creating a new financial development indicator

We calculated our development index through two steps. First, we calculated a composite index of the quality of institutions. For this, we referred to the databases of World Governance Indicators, December 2018, built thanks to the work of Kaufman and al. This is a database with indicators relating to 6 variables of institutional development, mainly the voice and accountability, political stability and no Violence, government effectiveness, regulatory quality, the rule of law, and control of corruption. We extracted data about each of these variables from this basis to build an index successively for the quality of political institutions and then an index for the quality of economic institutions. Each variable is rated between -2.5 and +2.5.

We combined these institutional variables with six financial variables whose data were derived from the Global Financial Development Database (GFDD) 2017. These variables are bank credit to bank deposit, deposit money bank asset to GDP, domestic credit to the private sector, Private credit by deposit money banks and other financial institutions to GDP, Liquid liabilities to GDP, and Financial system deposits to GDP.

After ensuring the availability of data on all dimensions of our final indicator of financial development, we selected a sample of 97 countries, including countries from all continents around the world. And it’s from 1996 to 2016, which is the time interval within which we obtain data. Finally, we used the Principal Component Analysis method on the XLSTAT in Excel software to get our financial indicator.

b) Estimation method in static and dynamic panel data: the fixed effects model with random effects, the GMM model in System

- The Fixed effects and random effects models
  - Fixed effects model

This model, also known as the covariance model, assumes that Ui and Vi are constant, non-random effects, which therefore change the value of the econometric equation constant according to the values i and t. This is an estimate that is carried out by the Ordinary Least Squares (OLS), after an addition to the explanatory variables of the indicator variables, or dummy variables, associated with individuals i and periods t (less an individual and a period to not create co linearity with the Constant. Assuming that the random cross-disturbance satisfies the conventional assumptions of the OLS (i.e., they are centered, homoscedastic, independent, and normal), the estimates are optimal and allow for particular Fisher Tests to test the need for the terms Ui or Vi. The fixed-effects model is:

\[
\begin{align*}
FINANCE_{it} &= \alpha_i + \beta_1 \text{INTECO}_{it} + \beta_2 \text{INSTPO}_{it} + \beta_3 \text{INSTFIN}_{it} + \beta_4 \text{INFLATION}_{it} + \beta_5 \text{RGDPC}_{it} + \epsilon_{it} \\
\end{align*}
\]

Where FINANCE is financial development, INTECO is economic institutions, INSTPO is political institutions, INSTFIN is financial institutions, RGDPC is real GDP per capita, the subscripts i and t index countries and time respectively. Also, the specification contains an unobservable country-specific effect \(\alpha\) and error-term \(\epsilon\).

- The random-effects model

This model, also called the compound error model, assumes the random \(U_i\) and \(V_i\). The basic specification assumes:

- The centered \(U_i\), \(V_i\), and \(W_i\) (zero expectation)
- The respective \(U_i\), \(V_i\), and \(W_i\) homoscedastic and standard deviation \(\sigma_u\), \(\sigma_v\), \(\Sigma_w\).

- \(U_i\), \(V_i\), and \(W_i\) are not correlated and independent

The idea of this modeling is that the three no longer practice on the constant of the model, but really on the random disturbance \(\epsilon\). The method then aims to clarify these effects to take them into account to refine the estimate.

Under the assumptions indicated, the variance of the error term is:

\[
\text{Var}(\epsilon) = (\sigma_u \ast \sigma_u) + (\sigma_v \ast \sigma_v) + (\sigma_w \ast \sigma_w)
\]

Although fixed-effects and random-effects models appear to be different, the second is generally recommended. Tests (notably Hausman) allow testing both hypotheses. And from the moment when the main...
objective is the estimation of the coefficients of variables other than the constant and if they differ a bit, the question of the choice between the two models (fixed effects and random effects) loses its acuity. The random effects model is

\[ FINANCE_{it} = \alpha + \beta_1 \text{INTECO}_{it} + \beta_2 \text{INSTPO}_{it} + \beta_3 \text{INSTFIN}_{it} + \beta_4 \text{INFLATION}_{it} + \beta_5 \text{RGDP}_{it} + \mu_i + \epsilon_{it} \]

- The Generalized Method of Moment (GMM) model in System

GMM in the dynamic panel has several virtues: they solve problems of bias of concurrency, inverse causation, and omitted variables. The GMM estimator is better than the Ordinary Least Squares (OLS) estimator. There are two (2) forms of GMM estimators in dynamic panels: The first difference GMM Estimator and the System GMM Estimator. The Arellano & Bond Model (1991) offers a first-GMM-difference estimator. It consists in taking for each period the first difference of the equation to be estimated to eliminate the country of the specific effects, and to the instrument after that the explanatory variables of the equation in first difference by their values at the level retarded of a period or more. The Blundell & Bond Model (1998) determines a system-GMM estimator that combines the first-difference equations with the level equations in which their primary differences instrument the variables. The GMM estimator in the system appears to be better than the GMM estimator since the latter gives biased results in the case of finite samples when the instruments are weak. The determination of the GMM estimator depends on the validity of the hypothesis that the error terms are not self-correlated and the validity of the instrumental variables used. To ensure the lack of self-correlation of the error terms and the validity of the instruments used, Blundell and Bond (1998) propose two essential tests: The Sargan test which allows to analyze the over-identification of the model and the validity Instruments used for the estimation and common test of lack of self-correlation for error terms, \( \epsilon_{it} \). Basic GMM model is:

\[ FINANCE_{it} = \alpha + FINANCE_{it-1} + \beta_1 \text{INTECO}_{it} + \beta_2 \text{INSTPO}_{it} + \beta_3 \text{INSTFIN}_{it} + \beta_4 \text{INFLATION}_{it} + \beta_5 \text{RGDP}_{it} + \mu_i + \epsilon_{it} \]

Where FINANCE is financial development, INTECO is economic institutions, INSTPO is political institutions, INSTFIN is financial institutions, RGDP is real GDP per capita, the subscripts i and t index countries and time respectively. Also, the specification contains an unobservable country-specific effect \( \mu_i \) and error-term \( \epsilon_{it} \). The data used in this study are mostly from the World Bank.

IV. Results

In this part, we will first give the results of our composite financial indicator and then the results of our econometric model with all its tests.

a) Composite indicator of financial development

To obtain this index, we proceed by applying the Principal Component Analysis method to achieve a weighting that reflects the reality of contributions from different dimensions of financial development. This Principal Component Analysis work focuses on data from institutional and financial variables such as the Voice and accountability, Political Stability and no Violence, Government Effectiveness, regulatory quality, rule of law, Control of Corruption, bank credit to bank deposit, deposit money bank asset to GDP, Domestic credit to private sector, Private credit by deposit money banks and other financial institutions to GDP, Liquid liabilities to GDP and Financial system deposits to GDP. The software used XLSTAT when applying the PCA gives us a table of contribution to the different variables to the construction of the different axes. It is the contributions
Figure 1: Circle of correlation

Table 1: Contributions of variables

<table>
<thead>
<tr>
<th>Variables</th>
<th>F1</th>
<th>F2</th>
<th>F3</th>
<th>F4</th>
<th>F5</th>
<th>F6</th>
<th>F7</th>
<th>F8</th>
<th>F9</th>
<th>F10</th>
<th>F11</th>
<th>F12</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bank credit to bank deposits (%)</td>
<td>0.573</td>
<td>15.814</td>
<td>51.152</td>
<td>12.470</td>
<td>13.716</td>
<td>1.541</td>
<td>1.898</td>
<td>0.002</td>
<td>0.077</td>
<td>2.509</td>
<td>0.239</td>
<td>0.009</td>
</tr>
<tr>
<td>Deposit money banks' assets to GDP (%)</td>
<td>9.419</td>
<td>10.680</td>
<td>0.003</td>
<td>1.251</td>
<td>1.224</td>
<td>0.124</td>
<td>67.543</td>
<td>3.522</td>
<td>3.306</td>
<td>2.103</td>
<td>0.625</td>
<td>0.201</td>
</tr>
<tr>
<td>Domestic credit to private sector (% of GDP)</td>
<td>9.526</td>
<td>9.528</td>
<td>0.503</td>
<td>7.556</td>
<td>11.760</td>
<td>1.509</td>
<td>9.133</td>
<td>1.361</td>
<td>0.184</td>
<td>1.332</td>
<td>0.398</td>
<td>47.211</td>
</tr>
<tr>
<td>Financial system deposits to GDP (%)</td>
<td>7.017</td>
<td>2.772</td>
<td>29.006</td>
<td>4.271</td>
<td>2.904</td>
<td>0.991</td>
<td>7.573</td>
<td>0.000</td>
<td>2.067</td>
<td>41.375</td>
<td>1.979</td>
<td>0.044</td>
</tr>
<tr>
<td>Financial system deposits to GDP (%)</td>
<td>7.229</td>
<td>9.242</td>
<td>14.819</td>
<td>12.769</td>
<td>9.921</td>
<td>0.516</td>
<td>0.178</td>
<td>0.043</td>
<td>3.111</td>
<td>38.977</td>
<td>2.974</td>
<td>0.221</td>
</tr>
<tr>
<td>Liquid liabilities to GDP (%)</td>
<td>7.627</td>
<td>9.158</td>
<td>0.468</td>
<td>7.756</td>
<td>12.941</td>
<td>0.262</td>
<td>6.407</td>
<td>1.108</td>
<td>0.000</td>
<td>0.365</td>
<td>0.023</td>
<td>51.885</td>
</tr>
<tr>
<td>Private credit by deposit money banks and other financial institutions to GDP (%)</td>
<td>6.578</td>
<td>18.489</td>
<td>0.555</td>
<td>0.831</td>
<td>1.046</td>
<td>71.181</td>
<td>0.244</td>
<td>0.335</td>
<td>0.403</td>
<td>0.027</td>
<td>0.116</td>
<td>0.196</td>
</tr>
<tr>
<td>Voice and Accountability</td>
<td>6.859</td>
<td>7.593</td>
<td>1.076</td>
<td>47.864</td>
<td>34.606</td>
<td>0.762</td>
<td>0.000</td>
<td>1.107</td>
<td>0.064</td>
<td>0.017</td>
<td>0.034</td>
<td>0.017</td>
</tr>
<tr>
<td>Government Effectiveness</td>
<td>11.319</td>
<td>2.079</td>
<td>0.595</td>
<td>1.253</td>
<td>1.443</td>
<td>7.463</td>
<td>0.369</td>
<td>0.874</td>
<td>69.399</td>
<td>3.846</td>
<td>1.359</td>
<td>0.002</td>
</tr>
<tr>
<td>Regulatory Quality</td>
<td>10.556</td>
<td>3.813</td>
<td>0.419</td>
<td>3.297</td>
<td>4.604</td>
<td>6.075</td>
<td>5.717</td>
<td>41.591</td>
<td>11.899</td>
<td>5.198</td>
<td>6.768</td>
<td>0.063</td>
</tr>
<tr>
<td>Rule of Law</td>
<td>10.942</td>
<td>4.409</td>
<td>0.937</td>
<td>0.639</td>
<td>2.613</td>
<td>6.321</td>
<td>0.027</td>
<td>1.757</td>
<td>4.243</td>
<td>2.556</td>
<td>65.514</td>
<td>0.042</td>
</tr>
<tr>
<td>Control of Corruption</td>
<td>10.355</td>
<td>6.422</td>
<td>0.468</td>
<td>0.043</td>
<td>3.224</td>
<td>3.255</td>
<td>0.911</td>
<td>48.300</td>
<td>5.245</td>
<td>1.694</td>
<td>19.971</td>
<td>0.111</td>
</tr>
</tbody>
</table>

Source: Author
We have deducted the following weighting from the results of our application:
- Bank credit to bank deposits (0.573%)
- Deposit money banks' assets to GDP (9.419%)
- Domestic credit to the private sector (9.526%)
- Financial system deposits to GDP (7.017%)
- Liquid liabilities to GDP (7.229%)
- Private credit by deposit money banks and other financial institutions to GDP (9.627%)
- Voice-and-Accountability (6.578%),
- Political Stability-No-Violence (6.859%),
- Government-Effectiveness (11.319%),
- Regulatory-Quality (10.556%),
- Rule-of-Law (10.942%),
- Control-of-Corruption (10.355%)

Figure 2: The Principal Component Analysis graph

Source: Author
The results show us that finance, growth, and the quality of institutions are correlated variables. The idea that countries with better institutions are also those with the highest levels of GDP per capita, a more efficient financial sector, and our composite indicator of financial development is involved in confirming these results, precisely as it is highly correlated with the variables mentioned above. This gives relevance to this indicator about its ability to reveal the economic, institutional, and financial situation of the 97 countries in our sample.

Besides, the analysis of the data tells us once again that the OECD developed countries and some countries in Asia and South America, are a group of leading countries, characterized by high capita GDP, a level of inflation relatively correct, an institutional framework conducive to the development of financial activities. And then there is a group of countries, most of which are less economically and financially developed, some of which show encouraging signs and others, including many African countries, which are experiencing real difficulties and must make significant efforts to improve their institutions, to hope for stronger growth and more improved indicators of financial development.

By analyzing our results (taking the most recent date, 2016), we find that out of the 97 countries in our sample, 38 of them have an above-average index of 28.12, and symmetrically 59 countries are classified as having a lower than the sample average. When we look closer, the ranking shows that the leading countries are Hong Kong, followed by Luxembourg, Japan, Switzerland, China, Denmark with indices of 113.38 respectively; 83.61; 77.83; 77.35; 64.43; 60.58; 77.73; 73.04 show top-notch performance according to our calculations, and whose indices indicate a deviation from the average of the sample. The United States (53.57) occupies the 12th position, France (42.72) is in 21st position. Generally, in these countries, agents do not experience a financial constraint framework in these financial systems. Financial intermediation is effective, and firms and households can finance their projects. These systems fulfill the six main financial functions: the legal and regulatory framework, risk-sharing, and investment monitoring are conducive to economic agents; the information available is sufficient for decision making. Among the countries of the African continent, it can be seen that South Africa (42.94), Morocco (34.71), Cape Verde (34.04), Tunisia (32.90), Senegal (34.04) and their indices indicate a deviation from the average of the sample. The United States (53.57) occupies the 12th position, France (42.72) is in 21st position. Generally, in these countries, agents do not experience a financial constraint framework in these financial systems. Financial intermediation is effective, and firms and households can finance their projects. These systems fulfill the six main financial functions: the legal and regulatory framework, risk-sharing, and investment monitoring are conducive to economic agents; the information available is sufficient for decision making. Among the countries of the African continent, it can be seen that South Africa (42.94), Morocco (34.71), Cape Verde (34.04), Tunisia (32.90), Senegal (34.04) and their indices indicate a deviation from the average of the sample. The United States (53.57) occupies the 12th position, France (42.72) is in 21st position. Generally, in these countries, agents do not experience a financial constraint framework in these financial systems. Financial intermediation is effective, and firms and households can finance their projects. These systems fulfill the six main financial functions: the legal and regulatory framework, risk-sharing, and investment monitoring are conducive to economic agents; the information available is sufficient for decision making. Among the countries of the African continent, it can be seen that South Africa (42.94), Morocco (34.71), Cape Verde (34.04), Tunisia (32.90) are the best performing in Africa with higher indices than the average.

On the other hand, the second half of the classification, that is, the countries of Sub-Saharan Africa, massively occupy its lower extremity. With exceptions such as Argentina (7.76), Pakistan (12.23) at the level of the last 20 positions are only African countries (South of Sahara). Malawi (6.00), Sierra Leone (5.11), Chad (4.44), Sudan (4.30), and Congo Democratic Republic (2.80) have the five least developed and worst-performing financial systems in our sample. Firms and households in these countries face significant financial constraints. Economic agents do not operate within an institutional (economic and political) framework sufficiently conducive to business, and governments do not provide effective law enforcement, property, and regulations for framework good economic practice.

For the WAEMU countries of the zone, namely Togo (18.73), Senegal (16.51), Burkina Faso (12.85), Benin (12.47), Ivory Coast (11.78), Mali (10.97), Niger (7.85), Guinea-Bissau (7.17). They are characterized by a lower-than-average index of the sample indices, which indicates a significant delay in the financial system of the countries in this WAEMU economic zone, which is manifested by inadequacies in both purely financial indicators, as well as institutional indicators.

b) The results of the econometric analysis

i. Estimation in dynamic panel (GMM)

a. The WAEMU zone

Our results, obtained after the use of Stata software (Version Stata 12) are shown in the following table:
Table 2: GMM model regression (The 8 WAEMU countries)

| FINANCE          | Coef. | Std.Err. | t     | P > |t| |
|------------------|-------|----------|-------|-----|---|
| FINANCE( t-1)    | 0.004 | 0.004    | 1.04  | 0.331 |
| RGDPC            | -0.481| 0.276    | -1.75 | 0.124 |
| INFLATION        | -1.753| 1.103    | -1.59 | 0.156 |
| INTECO           | -0.732| 0.198    | -3.70 | 0.008** |
| INSTPOL          | -0.484| 0.053    | -9.12 | 0.000*** |
| INSTFIN          | 2.094 | 0.032    | 65.01 | 0.000*** |
| CONSTANT         | 4.572 | 2.428    | 1.88  | 0.102 |

Hansen test for overid. restrictions
chi2 (97) = 0.03          prob>chi2 = 1.000
Arellano-Bond test for AR (1)
z = -0.78        pr> z = 0.438
Arellano-Bond test for AR (2)
z = -0.35        pr> z = 0.727

Prob> F = 0.000 ***                               F(5, 7) = 1.14e+06

Source: Author

Notes: INTECO= Economic Institutions; INSTPOL =Political Institutions; INSTFIN= Financial Institutions; RGDPC = Gross Domestic Product per capita. The Arellano and Bond dynamic panel system GMM estimations (Stata xtabond2 command) is used to estimate this model. P-value *** indicates 1% of the significance level. The Hansen test is accepted the over-identification restrictions. The null hypothesis of the absence of first-order serial correlation (AR1) and second-order serial correlation (AR2) are also accepted.

These results show us that our new composite indicator of financial development had a positive and significant impact on development. Economic institutions and political institutions have taken in isolation have negative and significant coefficients, which we explain by the fact that in our opinion, the quality of the institutions will only have a real and significant impact on the financial sphere when there is an interpenetration of institutional performance with financial variables.

- Regarding the delayed variable of finance and the price, the level has insignificant coefficients. This can be explained by the fact that the problems of endogeneity that were suspected are not proven, and we could, therefore, have estimated our equation with a static panel model (what we do later in this work).
- The gross domestic product (GDP) per capita and inflation have negative and insignificant coefficients, so we will avoid giving them an interpretation.

Our composite indicator of financial development has a positive coefficient (+ 2.09) and significant. As a result, our assumption, according to which the financial development indicator we have built, is sufficiently relevant to explain that the evolution and development process of the financial system tends to be reinforced by the positive and significant sign in its coefficient in econometric estimates.

The WAEMU countries are among the countries that are experiencing difficulties in their economic development. On the one hand, these difficulties are remarkable because of the inefficiency that characterizes their financial system. We believe from the results we have obtained during our research (theoretical and empirical) that institutional quality plays a very significant role in the functioning and capacity of the financial sphere to enable the emergence of a financial system efficient in an economy. We also believe that the positive impact of our composite indicator of development (unlike the coefficients of economic and political institutions indicators taken in isolation) shows its consistency in its ability to measure financial development.

We found it interesting to replicate the same method to see if the results that support the relevance of our composite indicator of financial development to countries with characteristics quite different from those of the WAEMU countries, namely 25 OECD countries.
b. The OECD zone

The table below shows the results:

**Table 3**: GMM model regression (the 25 OECD countries)

| FINANCE       | Coef. | Std.Err. | t    | P > |t| |
|---------------|-------|----------|------|-----|---|
| FINANCE (t-1) | -0.003| 0.002    | -1.31| 0.203|   |
| RGDPC         | -0.896| 0.718    | -1.25| 0.224|   |
| INFLATION     | 0.052 | 0.140    | 0.37 | 0.716|   |
| INTECO        | -0.502| 0.225    | -2.23| 0.036**| |
| INSTPOL       | -0.199| 0.116    | -1.72| 0.098* |  |
| INSTFIN       | 2.063 | 0.007    | 314.03| 0.000*** |   |
| CONSTANT      | 3.625 | 2.626    | 1.38 | 0.180|   |

Hansen test for overid. restrictions: chi2 (98) = 22.20, prob>chi2 = 1.000

Areliano-Bond test for AR (1): z = -0.46, pr>z = 0.648

Areliano-Bond test for AR (2): z = -2.13, pr>z = 0.033**

Prob> F = 0.000***, F(5, 24) = 662886.55

Source: Author

**Notes**: INTECO = Economic Institutions; INSTPOL = Political Institutions; INSTFIN = Financial Institutions; RGDPC = Gross Domestic Product per capita. The Arellano and Bond dynamic panel system GMM estimations (Stata xtabond2 command) is used to estimate this model. P-value*, **, *** indicate respectively 10%, 5% and 1%, of significance levels. The Hansen test is accepted the over-identification restrictions. The null hypothesis of the absence of first-order serial correlation (AR1) is accepted, but the absence of second-order serial correlation (AR2) is rejected.

These results show us that in the OECD, as in the WAEMU countries, the signs and the significance of the different variables are similar. The results are similar in detail to those obtained above. Indeed, as in the WAEMU zone, the new indicator has its relevance as to the impact it has on the functioning of the financial sector.

- The coefficient of the new indicator is positive (+2.06) and significant.
- As for the gross domestic product and inflation, their coefficients are not significant, as in the estimate on the countries of the WAEMU zone. Therefore, they cannot be interpreted reliably.
- And finally, as with the WAEMU area, with OECD countries, we get a coefficient of the delayed variable of non-significant financial development. At this level, too, the GMM system model could have been replaced by the techniques for estimating static panel models (what we do after that).

After using the GMM System model estimation method and obtaining results showing the non-significance of the delayed variable coefficient, we concluded that a static panel estimation technique could have estimated our model. The next part will be devoted to this task.

ii. Static panel estimation (fixed and random effects model)

a. The WAEMU Zone

We have obtained results that support those obtained during our regressions by the GMM System method. First of all:

- Global significance tests of both models (Fixed Effects and Random Effects) show that both models are significant.
- The signs of the coefficients for the two (2) models are almost identical.
- Apart from the Economic Growth variable, whose significance is only certain at a threshold of 10%, all other variables are significant.
Table 4: The fixed-effect model

| FINANCE       | Coef.  | Std.Err. | t     | P > |t| |
|---------------|--------|----------|-------|-----|---|
| RGDP          | -0.460 | 0.257    | -1.79 | 0.076* |
| INFLATION     | 2.014  | 0.007    | 312.57| 0.000*** |
| INTECO        | -0.492 | 0.052    | -9.39 | 0.000*** |
| INSTPOL       | -0.464 | 0.083    | -5.60 | 0.000*** |
| INSTFIN       | -1.395 | 0.232    | -6.02 | 0.000*** |
| CONSTANT      | 3.961  | 0.788    | 5.02  | 0.000*** |

| sigma u       |        | 0.109    |
| sigma e       |        | 0.098    |
| rho           |        | 0.552    |

Prob > F = 0.000***F test that all u_i F(7, 131) = 6.81

Source: Author

Notes: INTECO = Economic Institutions; INSTPOL = Political Institutions; INSTFIN = Financial Institutions; RGDP = Gross Domestic Product per capita. P value* and *** indicate respectively 10% and 1%, of significance levels.

Table 5: The random effects model

| FINANCE       | Coef.  | Std.Err. | z     | P > |z| |
|---------------|--------|----------|-------|-----|---|
| RGDP          | -0.315 | 0.122    | -2.58 | 0.010*** |
| INFLATION     | 2.093  | 0.006    | 356.30| 0.000*** |
| INTECO        | -0.487 | 0.046    | -10.52| 0.000*** |
| INSTPOL       | -0.540 | 0.0722   | -7.47 | 0.000*** |
| INSTFIN       | -1.210 | 0.217    | -5.58 | 0.000*** |
| CONSTANT      | 3.276  | 0.531    | 6.17  | 0.000*** |

| sigma u       |        | 0.051    |
| sigma e       |        | 0.098    |
| rho           |        | 0.213    |

Prob > chi2 = 0.000 wald chi2 (5) = 351754.94

Source: Author

Notes: INTECO = Economic Institutions; INSTPOL = Political Institutions; INSTFIN = Financial Institutions; RGDP = Gross Domestic Product per capita. P value *** indicates 1%, of significance level.

Table 6: Test Hausman and Test of Breusch-Pagan

<table>
<thead>
<tr>
<th>Test of Breusch-Pagan</th>
<th>Test Hausman</th>
</tr>
</thead>
<tbody>
<tr>
<td>Chi2 (1)</td>
<td>Chi2 (5)</td>
</tr>
<tr>
<td>Prob &gt; chi2</td>
<td>0.0022</td>
</tr>
<tr>
<td></td>
<td>16.88</td>
</tr>
<tr>
<td>Prob &gt; chi2</td>
<td>0.0047</td>
</tr>
</tbody>
</table>

Source: Author

Test Hausman: H0: difference in coefficient not systematic

Because the probability of Hausman’s test (0.0047) is less than 5%, the fixed-effect model is preferable to the random effects model.

Test of Breusch-Pagan: This test decides between a random effects regression and a simple OLS regression. The probability of Breusch-Pagan test (0.0022) is less than 5%, so the null hypothesis is accepted, and the random effect is appropriate.

b. The OECD Zone

As in our previous results, we achieved results almost similar to those obtained in our regressions for the WAEMU countries. First of all:

- Global significance tests of both models (Fixed Effects and Random Effects) show that both models are significant
- The signs of the coefficients for the two (2) models are almost identical.
- Apart from the Inflation variable, all other variables are significant. The significance of the “Economic growth” variable is only at the 10% threshold.
Table 7: The fixed-effect model

| FINANCE  | Coef.  | Std.Err. | t     | P > |t| |
|----------|--------|----------|-------|-----|---|
| RGDPC    | -0.353 | 0.135    | -2.62 | 0.009*** |
| INFLATION| 2.056  | 0.001    | 3751.16 | 0.000*** |
| INTECO   | -0.228 | 0.059    | -3.87 | 0.000*** |
| INSTPOL  | -0.697 | 0.060    | -11.58 | 0.000*** |
| INSTFIN  | -0.0367| 0.048    | -0.76 | 0.449 |
| CONSTANT | 1.627  | 0.529    | 3.07  | 0.002*** |

\[
\text{Prob} > F = 0.000*** \quad \text{F test that all } u_i \quad F(24, 420) = 87.75
\]

Notes: INTECO = Economic Institutions; INSTPOL =Political Institutions; INSTFIN= Financial Institutions; RGDPC = Gross Domestic Product per capita. P value *** indicates 1%, of significance level.

Table 8: The random effects model

| FINANCE  | Coef.  | Std.Err. | z     | P > |z| |
|----------|--------|----------|-------|-----|---|
| RGDPC    | -0.326 | 0.119    | -2.73 | 0.006*** |
| INFLATION| 2.056  | 0.001    | 3808.95 | 0.000*** |
| INTECO   | -0.217 | 0.0568   | -3.81  | 0.000*** |
| INSTPOL  | -0.691 | 0.0581   | -11.89 | 0.000*** |
| INSTFIN  | 0.0296 | 0.046    | 0.64   | 0.520 |
| CONSTANT | 3.276  | 0.461    | 3.26  | 0.001*** |

\[
\text{Prob} > \text{chi2} = 0.000 \quad \text{wald chi2 (5) = 2.56e+07}
\]

Notes: INTECO = Economic Institutions; INSTPOL =Political Institutions; INSTFIN= Financial Institutions; RGDPC = Gross Domestic Product per capita. P value *** indicates 1%, of significance level.

Table 9: Test Hausman and Test of Breusch-Pagan

<table>
<thead>
<tr>
<th>Test of Breusch-Pagan</th>
<th>Test Hausman</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ch2(1)</td>
<td>2404.82</td>
</tr>
<tr>
<td>Prob&gt; chi2</td>
<td>0.0000</td>
</tr>
</tbody>
</table>

Source: Author

Test Hausman: H0: difference in coefficient not systematic

Because the probability of Hausman’s test (0.3521) is high than 5%, the random-effect model is preferable to the fixed-effects model.

Test of Breusch-Pagan: This test decides between a random effects regression and a simple OLS regression. The probability of Breusch-Pagan test (0.0000) is less than 5%, so the null hypothesis is accepted, and the random effect is appropriate.

Our results in this static panel regression game show us that:

- When working with the Panel of Eight (8) WAEMU countries, the Hausman test tells us that the fixed-effect model should be retained, while with the sample of the OECD countries, the Hausman test does not allow us to decide between the two models (fixed Effects and Random Effects).

- In both samples and regardless of the estimated model, the coefficients are almost identical. Namely: A positive and significant effect of the new composite indicator of financial development. And the other institutional variables taken in isolation show negative and significant coefficients on the phenomenon of financial development.

V. Conclusion

The WAEMU countries are characterized by what is called financial underdevelopment in literature. This work aimed to show that the quality of (political and economic) institutions has an influence on the process...
of financial development in this part of the world on the one hand and to bring a new composite indicator of financial development into the financial development debate on the other hand.

This work tells us first that when a financial system works effectively, it results in mobilization and adequate allocation of available economic resources. We have developed a new composite indicator of financial development, built for 97 countries between 1996 and 2016. It brings together several aspects of financial development. This is a more comprehensive and accurate indicator of the real financial development of countries.

_Acronym and abbreviations_

FD: Financial Development
INST: Institution
INTECO: Economic Institutions
INSTFIN: Financial Institutions
INSTPO: Political Institutions

**References Références Referencias**


Secondly, through our econometric work, we have achieved results. Indeed, estimating our static panel model gives us results that validate the relevance of our composite indicator of financial development. Indeed, as in our regressions (Dynamic and Static Panel), the coefficient of the new composite indicator is "positive and significant." Indeed, all of these results reinforce the idea that our new composite indicator of financial development has its relevance (Relevance that we capture by its ability to measure the performance of financial systems for different countries).

GDP: Gross Domestic Product
GFDD: Global Financial Development Database
GMM: Generalized Method of Moment
OECD: Organization for Economic Co-operation and Development

This page is intentionally left blank
Constructive Trust: The only True Potent Weapon to Fight Corruption among Public Officers in Nigeria

By Dr. Abomaye-Nimenibo, Williams Aminadokiari Samuel

Obong University

Abstract- This paper treats the topic which seeks to know whether Constructive Trust could be a powerful weapon against corruption among public office holders and Examines the functions of public service and the code of conduct for public servants in Nigeria and to ascertain the provisions of the relevant laws. The Public sector, represent the realm where the government operates for the benefits of the citizenry of any nation. On the adjacent is the private sector where an individual or group of individuals operates. The public service is a typical bureaucratic organization made up of public servants who are recruited based on their skills and qualifications with expertise. Apart from the 1999 Constitution of the Federal Republic of Nigeria, has a whole section for the public service regarded generally as the grand norm and a Revised Public Service Rules, We also have the 2006 public servants rules all of which has to be obeyed and followed unabated. The study, therefore, adopts the descriptive analyses.

Keywords: constructive trust, powerful weapon, corruption, public officers, equity, estate, criminal code, fraud, vendors of land, mortgages, mortgagors, acquisition of property. public service.

GJMBR-B Classification: JEL Code: E69

Strictly as per the compliance and regulations of:
Constructive Trust: The only True Potent Weapon to Fight Corruption among Public Officers in Nigeria

Dr. Abomaye-Nimenibo, Williams Aminadokiari Samuel

Abstract: This paper treats the topic which seeks to know whether Constructive Trust could be a powerful weapon against corruption among public office holders and examines the functions of public service and the code of conduct for public servants in Nigeria and to ascertain the provisions of the relevant laws. The Public sector, represent the realm where the government operates for the benefits of the citizenry of any nation. On the adjacent is the private sector where an individual or group of individuals operate. The public service is a typical bureaucratic organization made up of public servants who are recruited based on their skills and qualifications with expertise. Apart from the 1999 Constitution of the Federal Republic of Nigeria, has a whole section for the public service regarded generally as the grand norm and a Revised Public Service Rules, We also have the 2006 public servants rules all of which has to be obeyed and followed unabated. The study, therefore, adopts the descriptive analyses. It is unarguable that Nigeria has basic legislation for the regulation of the code of conduct for public service, with the code of conduct Bureau and Tribunal to curb corruption among Public and Civil Servants but to no avail, as enforcement mechanisms put in place to curb general corruption in all sectors of the economy could not prevail. The solution or answer to the question – what other tools could then be thought wise to apply in curbing corruption in Nigeria? This paper recommends that there is the need for public servants to adhere to the public service laws and regulations and not to violate the laws and enrich themselves. It also recommends that corruption and other vices in all sectors of the economy must be tackled by the government through empowered agencies for effective public service in Nigeria and elsewhere. Nigerians should be educated and enlightened through campaigns held to be patriotic, honest, hold on to integrity, be committed and dedicated to service and above all have the fear of God especially those holding public offices and/or positions. It finally recommends that penal sanctions and punishment alone are not enough to curb public misconduct, but by extension, the application of constructive trust laws as a potent weapon to fight against corruption among public office holders in Nigeria.

Keywords: constructive trust, powerful weapon, corruption, public officers, equity, estate, criminal code, fraud, vendors of land, mortgages, mortgagors, acquisition of property, public service.

I. Introduction

This paper treats the topic which seeks to know whether Constructive Trust could be a powerful weapon against corruption among public office holders. The public service is an Organization that is saddled with the responsibility of managing the resources of a nation on behalf of the people who are the real owners of these resources, and its affairs are run or administered by both elected and appointed officials. According to section 318 (1) of the constitution of the Federal Republic of Nigeria, 1999 (as amended), elective as well as appointed officials include The President, Vice President, Governors and their Deputies, Ministers and commissioners, members and staff of legislative Houses, Chairmen, Directors of all corporations and companies in which the government has controlling shares. The public sector represents the realm where the government operates for the benefits of the citizenry of the same country. This organization is different from the ones of the private sector which are run by their owners who individually manages them. The public service is a typical bureaucratic organization made up of public servants who are recruited based on their individual skills/qualification(s) and expertise. The 1999 Constitution of the Federal Republic of Nigeria, being the grunt grand norm of the public service, there exist also the Revised Public Service Rules, 2006 for the guidance of public servants whose rules are to be obeyed and follow holistically. In revise, we commonly find the public servants defying these rules with all impunity in the name of immunity and go scout free as the government is less concerned in meeting out punitive measures against violators. It is, therefore, the concern of the researcher to see if some kind of measures existing in the constitution can be invoked to restructure the culprits and divestiture them and recover the looted treasures legally through the application of constructive trust law as these public servants hold positions of trust in the government public service.

II. Conceptual Clarification

The term public service includes the following:

a. The Civil Service: the career personnel of the presidency, ministers, Extra Ministerial Departments, the National Assembly and the Judiciary.
b. The Armed Forces, The Police, Other Security agencies e.g. Para-Military organizations.
c. The Parastatals or Public Enterprises.

a) **Meaning of Public Service**

The Public Service as is contained in section 277 (91) of the Constitution of the Federal Republic of Nigeria of 1979 as section 169 of the 1999 Constitution as incorporating the civil service (Ministerial departments), statutory corporations or parastatals, judiciary, legislature, educational institutions, financially wholly or principally owned by government at the Local, State and Federal levels, The Nigeria Police, the Armed Forces and other organizations in which the Federal or state or local governments owned controlling share(s) or vested interest. The meaning of the concept of Public or Civil Service as is contained in section 277, 278, 314, 315 of the Constitution of the Federal Republic of Nigeria of 1979 now section 169, 206, 208 and 318 and in spelt out under section 10 of the Third Schedule of the 1999 Constitution, as amended. The government’s bureaucracy in Nigeria is public service. The government at whatever level pronounces and implements the policies, programs and projects of the nation through the instrumentality of the public service that is service oriented in nature.

b) **Meaning of Civil Service**

The Civil service is an organ the State or Federal government created to ensure that policies and programs of any government at any particular time are carried out as enshrined in the constitution or Act that created it. The Civil Service the main organ of Government subsists having perpetual life and nature of existence irrespective of the changing of constitutionally elected governments; which has been saddled with specific functions or peculiarities or inclinations of that government. The Civil Service is known as:

a) Non - partisan to enable it to serve any government of the day.
b) Must be made up of experienced men and women with technical and professional expertise know to enable it to implement government policies and programmes.
c) Orderliness and ensuring that orderly administration of the country is without stoppage, and rather continuous.
d) Indispensable continues the traditional role of keeping the functions of government running no matter what changes occurs in the administration of the country.
e) Operating under rules called the Civil Service Rules and Regulations which guide its conduct.
f) An entity which operates in hives of activities, divided between Ministers and Departments each having its own set of functions and goals.

c) **Meaning of Parastatals or Public Enterprises**

Parastatals are the operational arm of government ministers; that are established to provide services to the populace. The scopes of the services they provide are usually sufficiently complex to warrant their establishment as separate bodies outside the normal operations of government departments. The laws setting them up to do not only allow considerable flexibility as against the rigid demands of the Civil Service for a high degree of accountability but also guarantee some measure of autonomy. This autonomy is subject to government general direction of their operations to ensure the achievements of the desired objective without sacrificing accountability.

d) **Meaning of Code of Conduct**

A code of conduct is a set of rules outlining the responsibilities of, or proper practices for, an individual, party or organization which concepts include ethical, honour and moral codes, as well as religious laws as explained by section 98(1) of the Criminal Code, The Laws of the Federation of Nigeria and Lagos, 1958.

The International Federation of Accountants provides a working definition of code of conduct as, ‘principles, values, standards, or rules of behaviour that guide the decisions, procedures and systems of an organization in a way that (a) contributes to the welfare of its key stakeholders, and (b) respects the rights of all constituents affected by its operations’.

### III. Functions of Public Service

The public service (Ministers, Department and Agencies) has always been the tool available to the Nigeria government for the implementation of development goals and objective. The Public Service is a responsible organ for the creation of an appropriate conducive environment in which all sectors of the economy can operate maximally. Under the New Public Management, the public service is expected to play a catalytic role in the economic sector by providing the enabling policies for all the sectors of the economy; and whose functions include:

1. Implementing and enforcing economic, political and social policies of the current Government.
2. Designing and implementing public service.
3. Raising revenue for the government.
4. Ensuring managerial, political and financial accountability.
5. Serving people.
6. Monitoring and evaluating the performance of organizations (Public, private or non-Governmental) that is rendering service on behalf of the government.
7. Driving all development initiatives.
8. Delivering quality public service (such as education, electricity, water and transportation).
The public service is the organ responsible for the overall efforts towards nation-building.

a) The Code of Conduct for Public Officers

The public service is the machinery that Government uses to render services to the people and as such, public servants should be proper and thorough avenues by constantly and conveniently improved upon to give better services at all times. The rendering of these services must conform to the prescribed code of conduct provided by the constitution of the Federal Republic of Nigeria. Hence, the said constitution which has been established on threshold or standards that would guide a public servant in the discharge of his or her duties. Part 1 of the fifth schedule of the 1999 constitution has generally made provision in respect of code of conduct and work attitude for a public servant.

Section 1 provides that, a public officer shall not put himself in a position where his interest conflicts with his duties and responsibilities. This section makes it imperative for a public officer not to put himself in a position where his interest conflicts with his duties and responsibilities, which duty is an aspect of the common law to act in good faith. This means that the law imposes on the public officer the duty to show fidelity in the discharge of his duties and responsibilities. The rule is strict and is justified on the basis that would a public officer be faced with such a conflict between his interest and his official duty, he will naturally favour his interest over that of his duty. The law, therefore, requires him not to even allow himself to be exposed to such temptation. Occasionally, a public officer may experience a situation where his interest conflicts with his duty, in the course of his official duty. When such a situation arises, the public officer is liable for a breach of code of conduct, if he allows his interest to take precedent.

Section 2 (a) provides that, public officer shall not receive or be paid the emoluments of any public office at the same time as he receives or is paid the emoluments of any other public officer. This section restricts a public officer from receiving or being paid double emoluments of any other public office. This rule is closely linked to that which prohibits a conflict of interest. The rule seeks to prevent a public officer from receiving or be paid emoluments from two different public offices.

Section 19 of the Fifth Schedule of the 1999 Constitution as amended talks about emolument as follows:

Any salary, wage, overtime or leave pay, commission, fee, bonus, gratuity, benefit, advantage (whether or not that advantage is capable of being turned into money or money’s worth), allowances, pension or annuity paid, given or granted in respect of any employment or office.

Subparagraph (b) of this section goes on to restrict a public officer from engaging or participating in the management of any private business, profession or trade except where his employment is on a part-time basis. But the rule did not prevent a public officer from engaging in farming or fishing.

Section 3 prohibits maintaining or operating a foreign bank account by the President, Vice-President, Governor, Deputy Governor, and Ministers of the Federation and Commissioners of the Governments of the States, and such other public officers or persons as the National Assembly may by law prescribed. Today, we see this law being circumvented blatantly.

Section 4 sanctions a public officer from accepting more than one remunerative position as chairman, director or employee of a company owned or controlled by the Government; or any public authority after his retirement from public service and while receiving a pension from public funds. However, section 14 (a) permits members of legislative houses from the provision of this section.

Subparagraph (2) of this section prohibits a retired civil servant from receiving any other remuneration from public funds in addition to his pension and the emolument of such one remunerative position. This prohibition provides a public officer from benefiting twice from public funds when others are yet to benefit even once.

Section 5 prohibits retired and ex-serving, Presidents, Vice-Presidents, Chief Justices of Nigeria, Governors and Deputy Governors of a State from serving or accepting employment in foreign companies or enterprises. This is due to the sensitive nature of the offices they have hitherto held in Nigeria.

Section 6 prohibits a public officer from asking for and accepting property or benefit of any kind for himself or from any other person on account of anything done or omitted to be done by him in the discharge of his duties.

Subparagraph 2 of Section 6 prohibits the receipt of any gift or benefit by a public officer from commercial firms, business enterprises or persons who have contracts with the Government; whereas SubParagraph 3 allows a public officer to accept personal gifts or benefits from relatives or personal friends, and donations or gifts to public institutions.

The import or weight of these considerations and stipulations is that a public servant must be loyal and honest to government and must fight against gratifications. Public servants are paid salaries from government pulse for doing their jobs and must not receive gratifications for government jobs being done by them in the course of their job functions.

Section 7 provides that the President and his Vice, Governor and his Deputy, Minister and Commissioner, Permanent Secretary, Head of any public Corporation,
University, or other Parastatals and organizations shall not accept:

a) A loan, except government or its agencies, a bank, building society, mortgage institution or other financial institution recognized by law; and

b) Any benefit of whatever nature from any company, contractor, or businessman, or the nominee or agent of such person.

With a proviso that Head of a public corporation or a University or other parastatal organization may, subject to the rules and regulations of the body, accept a loan from such body.

Section 8 is an extension of good faith and it is to the effect that a public officer is under an obligation not to take a bribe or any kind of inducement while executing his duties or responsibilities. A bribe can take the form of cash payment as secret commission, discount against other transactions or bonus for service rendered. A bribe represents a particular type of secret profit and the law takes a very serious view of secret benefits as it can compel a public officer to compromise his position. When a bribe is established, it constitutes a violation of the code of conduct.

Section 9 provides that:

A public officer shall not do or direct to be done in the house of his office, any arbitrary act prejudicial to the rights of any other person knowing that such act is unlawful or contrary to any government policy.

Section 10 also provides that, ‘A public officer shall not be a member of, belong to, or take part in any society the membership of which is incompatible, the functions or dignity of his office’. This provision is similar to Rule 020210 of the Public Service Rule which provides that;

No public officer shall become a member of any secret society. Any public officer who is a member of such society shall renounce his membership forthwith, by making a statutory declaration to that effect, or resign his appointment, or retire from the service.

This rule encourages ethics and morality in the public service by restraining officers from cultism and other unwanted social behaviours.

Section 11 is also an important provision of the code of conduct that has a very good foundation in enhancing probity, honesty and good public image for the public servants. The section provides that any public officer shall within three (3) months after being appointed into office and thereafter, the end of every four (4) years of the end of his term, submit to the Code of Conduct Bureau a written declaration of all his properties, assets and liabilities and those of his unmarried children under the age of 18 years. Any statement in the declaration that is found to be false by any authority or person authorized in that behalf to verify it shall be deemed to be in breach of the code and any property or assets acquired by a public officer after any declaration required under the constitution and which is not fairly attributable to the income, gift or loan approved by the code shall be deemed to have been acquired in its breach unless the contrary is proved. This provision of the law is in line with the legal concept of public accountability. Therefore, Public Officers shall remain honest and shall not misuse or misappropriate public funds. They are not expected to enrich themselves by the advantage of their access to public funds and authority.

Section 12 provides that any allegation against a public officer who has committed a breach of or has not complied with the provisions of this code should be reported to the code of conduct Bureau. The Bureau has the power to investigate the alleged violation and if a case is found, institute an action at the code of conduct Tribunal. The Tribunal has the power to handle cases of breach of work ethics and code of conduct. Therefore, when any public officer is found guilty of contravening any section of the provisions of the code of conduct, then the tribunal shall impose punishment which includes any of the following:

a. Vacation of office or seat in any legislative house, as the case may be

b. Disqualification from membership of a legislative house and the holding of any public office for a period not exceeding two years; and

c. Seizure and forfeiture to the State of any property acquired in abuse or corruption of office.

In the recent case of Ahmed v Ahmed at Supreme Court while giving life to the above provision, held thus:

“Any allegation that a public officer has committed a breach of or has not complied with the provisions of this code shall be made to the code of conduct Bureau”. The foregoing provisions are unambiguous and so construed literally mean that any breaches of any provisions of the said 5th Schedule or matters of noncompliance with any provisions of the code shall (meaning that it is mandatory i.e. must) be made to the code of conduct Bureau that has established its Tribunal with the exclusive jurisdiction to deal with any violations of any provisions under the code, if I may emphasizes any violation shall be made to code of conduct Bureau...

This provision has expressly ousted the powers of ordinary regular courts in respect of such violation.

b) The Setup of Code of Conduct Bureau and Tribunal

The Political Bureau recommended to the Federal Military Government in 1988 the establishment
of a Code of Conduct Bureau and Tribunal to strengthen the existing pieces of machinery for monitory the actions and behaviour of public officers, to ensure that they conform to the highest standards of public morality and accountability. The Political Bureau observed that corruption and indiscipline were the banes responsible for our underdevelopment. The recommendation of the Public Bureau resulted in the establishment of Code of Conduct Bureau and Code of Conduct Tribunal with powers to enforce the code of conduct for public officers as enshrined in the 1979 Constitution of the Federal Republic of Nigeria. These provisions were equally retained in the Third and Fifth Schedules of the 1999 Constitution of the Federal Republic of Nigeria (as amended) respectively and the establishment of Code of Conduct Bureau and Tribunal Act.

The importance of the Code of Conduct Bureau was aptly stated by Ademola (2012) in the following words:

... The Bureau has been doing all within its powers and limited resources to put public officers in constant check through public enlightenment, Administering of Assets Declaration Forms (Form CCB – 1) to public officers and prosecuting erring officers at the Code of Conduct Tribunal. At the moment, more efforts are being channelled into the prevention of various abuses of public office through constant monitoring of public officers' assets base and verification of same at regular intervals, workshops, seminars and other forms of public enlightenments10.

c) Statutory Functions of the Code of Conduct Bureau

The Code of Conduct Bureau has a clear mandate to ensure corrupt-free public service in all tiers of government in Nigeria as its functions are provided for under paragraph 3 of the Third Schedule, Part 1, Section A of the 1999 Constitution of the Federal Republic of Nigeria as follows:

a. To receive declarations by Public Officers made under paragraph 11of Part 1, of the fifth schedule of the 1999 Constitution.

b. Examine the declarations following the requirements of the Code of Conduct or any law of the Federal Republic of Nigeria.

c. Retain custody of such declarations and make them available for inspection by any citizen of Nigeria on such terms and condition as the National Assembly may prescribe.

d. Ensure compiles with and where appropriate enforce the provisions of the Code of Conduct or any other related law.

e. Receive complaints of noncompliance with the Code of Conduct, investigate the complaint and where appropriate refer such matters to the Code of Conduct Tribunal.

It is clear from the above functions of the Code of Conduct Bureau, which renders strategic and important roles in ensuring that public officers are working and conducting themselves within the ambit of the law.

d) Who is a Public Officer?

A Public Officer is the holder of Public office under the Crown, or public agent (Osbon’s Concise Law Dictionary, 8th Edition, 1993). Now if a public officer is an agent of the public, who then is the Principal? The simple answer is – The Public. Thus the Public Officer by extension holds the office in trust for the benefit of the Public. IF this argument is acceptable, thus, the Public Officer by extension holds the office in trust for the benefit of the Public. IF this argument is accepted, then it is easy to conclude that the Public Officer is a trustee of a Sort.

e) What then is Corruption?

According to the Standard Dictionary International Edition, 1978, Corruption is a state of being corrupted, while to be corrupt means dishonesty or bribe. Corruption is an offence under section 98 (1) of the Criminal Code, The Laws of the Federation of Nigeria and Lagos, 1958. The section prescribes a seven years imprisonment to any Public Officer found guilty of the offence.

Corruption according to Wikipedia is the abuse of entrusted power for private gain. In a philosophical, theological, or moral discussion, corruption is the abuse of bestowed power or positions to acquire a personal benefit. Corruption may include many activities such as bribery and embezzlement.

Obayelu (2007) defined Corruption in a paper presented at the 2007 African Economic Conference, as efforts to secure wealth or power through illegal means for private gain at public expense; or a misuse of public power for private benefit. Corruption like cockroaches has coexisted with human society for a long time and remains as one of the problems in many of the world’s developing economies with devastating consequences.

Agbu (2001), defines corruption as the behaviour of public and private officers who improperly and unlawfully enrich themselves and/or those closely related to them, or induce others to do so, by misusing the position in which they are placed. Systemic corruption also referred to as entrenched corruption, which occurs where bribery (money in cash or kind) is taken or given in a corrupt relationship. These include kickbacks, pay-off, sweeteners, greasing palms, etc.) are widely practised on a large or small scale. It is regularly experienced when a license or a service is sought from government officials especially in the case of Public Office holders which differs from petty corruption in that it is not individualized. We have Systemic Corruption that is apparent whenever the
administration itself transposes the expected purposes of the organizations; by forcing participants to follow what otherwise would be termed unacceptable ways and punishing those who resist and try to live up to the formal norms (International Center for Economic Growth, 1999).

Agbu, (2001) went on to say that Corruption is a global problem, and exists in varying degrees in different countries. Corruption is not only found in democratic and dictatorial politics but also feudal, capitalist and socialist economies.

Dike, (2005) says that Christians, Muslims, Hindus, and Buddhists cultures are equally bedevilled by corruption. Corrupt practices according to Lipset and Lenz, (2000) say that corruption is not an issue that just begins today; but the history is as old as the world.

The World Bank (1997) defines corruption as the abuse of public office for private gains; and Public office is abused through rent-seeking activities for private gain when an official accepts, solicits, or extorts a bribe. Public office is also abused when private agents actively offer bribes to circumvent public policies and processes for competitive advantage and profit. Public office can also be abused for personal benefit even if no bribery occurs, through patronage and nepotism, the theft of state assets or the diversion of state resources. A public official is said to be corrupt if he accepts money for doing something that he is either under obligation or duty to do or not. Corruption is a betrayal of trust more especially in public office resulting directly or indirectly from the subordination of public goals to those of the individual interest. Thus a person who engages in nepotism has committed an act of corruption by putting his family interests over those of the larger society (Gire 1999).

It is a cankerworm that has eaten deep in the fabric of our nation. It ranges from petty corruption to political/bureaucratic corruption or Systemic corruption (International Center for Economic Growth, 1999). World Bank studies put corruption at over $1 trillion per year accounting for up to 12% of the Gross Domestic Product of nations like Nigeria, Kenya and Venezuela (Nwabuzor, 2005).

In the opinion of Agbu, (2003) corruption is endemic as well as an enemy within a nation. Economic and Financial Crime Commission (EFCC), (2005) says that corruption is a cankerworm that has eaten deep in the fabric of this country and had made the various sectors of GDP to have stunted growth. Independent Corrupt Practices Commission (ICPC), (2006) says that corruption has been the primary reason behind the country difficulties in developing fast. This is evident in Transparency International’s consistent rating of Nigeria as one of the top three most corrupt countries in the world.

Corruption has always been in existence with human development and efforts at curbing its menace has always been short-lived. Modern waves of corruption, of which fraud is a subset, do not seem to recognize the essence of sovereignty, territorial boundaries or race. Corruption is a global phenomenon not peculiar to Nigeria alone.

Transparency International, a non-government organization using the Corruption Perception Index (CPI) categorized Nigeria as the first in the ranking of corrupt nations of the world in the year 2000. In 1999, Nigeria was ranked 98 out of the 99 countries according to Salisu, (2006). In 2001 the image of Nigeria slipped further to 90 out of 91 countries and coming as the second most corrupt nation with Bangladesh as the most corrupt. Nigeria maintained the same position as Bangladesh in 2003, (Ike 2009).

A onetime Nigerian Head of State was reported to have paid a total sum of N12.4 billion between September 1988 and 30th June 1994 into a "Special Dedicated Account", funds which under normal conditions should have been paid into the Federal Accounts as required by law. News watch (2004) and The Punch Editorial (2003). Out of this amount, the report further reveals that the military President and the Governor of the Central Bank clandestinely disbursed N12.2 billion without any explanation as to the extra-budgetary expenditures.

Many factors account for the spate of corruption in Nigeria’s social life. One is that the incapacitating socio-economic situation of Nigerians must have heightened the potential for corrupt and sharp practices in the public and private sectors of the economy. Secondly, the leaders get deep-rooted in corruption because they lack independent economic base; and therefore rely on the state for survival, and they who are perpetrators of fraud and corrupt enrichment often go scot-free. Former President Obasanjo in 2000, highlighted the elements of corruption in Nigeria as (i) use of one’s office for pecuniary (money), (ii) gratification (iii) influence peddling, (iv) insincerity in advice to gain, tardiness, slovenliness and less than a full day’s work for a full day’s pay.

In Nigeria, corruption cannot be detached from poverty amongst the populace who on the average earn just $260 a year which is far less a pay that can’t stop an average Nigerian from being corrupt. It is of prime importance to know that less than one per cent of the population own over 60 per cent of the nation’s wealth; and over 50 per cent of the wealth is however kept overseas thus leaving Nigeria’s economy in very bad shape, poor and in servitude. As a result of mismanagement and relentless assault on the public, Nigeria’s GDP per capita dropped from $1,010 in the early 1980s to less than $300 in 2006 (CBN Statistical
Corrupt practices. Fraud is a component of corruption. Bribery, kickbacks, embezzlement, and the use of deceit, obtain some advantage for himself. The intent to defraud, having the intention to deceive and cause loss to another person. Corruption is synonymous with decomposition, moral deterioration, bribery, kickbacks, embezzlement, and the use of corrupt practices. Fraud is a component of Corruption.

**f) Constructive Trust**

According to Osbon’s Concise Law Dictionary (supra) is a trust “raised by Equity to satisfy the demands of justice and good conscience without reference to any presumed intention of the parties”. Kodilinye (1994) defined Constructive Trust as an imposition “by the Court on grounds of conscience, without reference to the implied or presumed intention of any person”. Even though the concept, according to him, is imprecise, in America its wide application is used against unjust enrichment. However, in English law, the scope is narrower to the following headings:

i. Unauthorized profits by trustees and other fiduciaries.

ii. Strangers receiving or intermeddling with trust property.

iii. Vendors of the land after signing the Contract of Sale.

iv. Mortgages and Mortgagors in certain situations.

v. Acquisition of property by fraud.

Of these, the first application of constructive trust is more appealing as a weapon against corruption among public officers.

According to the Trust Concept, a trustee is a person who holds the trust property for the benefit of the cestus que trust, though the legal owner of the property, the trustee is not to benefit anything from the Property.

a. Trust refers to the willful dispossession of one's property by passing on or vesting the ownership of its title to one or more persons known as trustees who can only apply the benefits arising from the property so bequeathed at the appropriate time to the benefit of the beneficiary (ies). A trust can be created when an estate or property is held by a person known as a trustee for the benefit of another person so named in the will called a beneficiary. Trust also relates to an equitable obligation that is binding on a person called the trustee dealing in a property he has custody of, for the benefit of persons called beneficiaries of which he/she may be one beneficiary.

b. Trustee refers to a person whom the administration of a trust is given, and holds the property on trust on behalf of another person known as a beneficiary. However, nothing in law precludes a trustee from being a beneficiary if so appointed. Trustees are persons to whom a property (ies) is/are legally committed in trust, to be applied either for the benefit of specified individuals or public uses; one who is instructed with property for the benefit of another. It may also be a person in whose hands or care the effects of another person are attached in a trustee process. It may also be an attachment of a debtor's wages, credits, or property in the hands of a third person solely for the interest of the creditor. In a simple term, your property is kept within the trust to administer in your interest either to generate interest or profit from it. This interest or income so generated may be for my exclusive use or your use but some stipend has to come to the fund manager and the government (Abomaye-Nimenibo, 2017: 171-178)

By extension, that is “a constructive trustee of any profits he makes out of the property” under his care, for the benefit of the beneficiary (Kodilinye, supra). Under the authority of De Bussche V. Alt. (1877) 8 Ch.D.286, the above rule applies not only to trustees but also to other fiduciaries such as agents, partners and Company Directors.

“It is an inflexible rule of a Court of equity that a person in a fiduciary position is not, unless otherwise expressly provided, entitled to make a profit; he is not allowed to put himself in a position where his interest and duty conflict” Lord Herschell in Bray V. Ford (1896) A.C. 44, H.L. at p.51.

A leading Case is Keech V. Sand ford (1726) Sel. Cas. t. King 61. In that case, the defendant was the express trustee of the Lease of a market for an Infant. The defendant requested a renewal in favour of the infant but this was refused by the lessor on grounds of the infant’s Contractual incapacity. As the lessor had no objection to a renewal in favour of the trustee, he took a
houses at the expense of the masses. If this accusation held, it was established to be a fact, General Useni should be unjustly acquired over fifty (50) properties in one of the Nigerian Newspapers that Retired Major General Useni, at the time he was Minister of the Federal Capital Territory, obtained the renewal in his name. It was held that the defendant was a Constructive trustee.

This principle could be applied for example in situations where some public officers in Nigeria, acquire property in one of the Nigerian Newspapers that Retired Major General Useni, at the time he was Minister of the Federal Capital Territory, unjustly acquired over fifty (50) houses at the expense of the masses. If this accusation is established to be a fact, General Useni should be held as having those houses in trust for Nigerians. Both his “interest and duty must not conflict”.

Again, public officers who receive or ask for a bribe or incidental profits during the performance of their duty do not deserve such profits and should be regarded as constructive trustees of the bribe or incidental profit in trust for the person(s) from whom the bride was taken. This law if in vogue now will reduce corruption and fraud in Nigeria and by extension the whole world. A constructive trust is a good weapon to fight corruption in Nigeria and elsewhere.

**IV. Conclusion**

Public service is too important in public service delivery and governance. Therefore, the quality of the public service largely determines the pace of development of any nation due to the crucial role public servants play in the formulation and implementation of programs and policies of governments. The public officers propel the engine of societal growth must as a matter of fact and principle set good examples to other members of the society by living and acting above board in their conduct and behaviour. The template of good behaviour has been set by the Constitution of the Federal Republic of Nigeria 1999 (as amended) should be holistically followed in terms of probity.

Regardless of the enormous ineffectiveness of the code of conduct laws, many public servants seemed not to be fully aware of the provisions therein; and even those who are aware of it were found to hardly put its provisions into implementation. The Code of Conduct Tribunal and its performance have been very poor in convicting guilty officers who enriched themselves at the expense of the government irrespective of the enormous powers it was granted under the Constitution. The tribunal hardly passes judgment against violators of the code of conduct of the law by convicting them. Trendossguy posted on the internet on November 6, 2016, a list of Nigerian looters as released by World Bank names of Nigerian looters who deposited a huge sum of money in London, Swiss ($), USA($), and Germany Banks respectively as follows:

i. General Ibrahim Babangida (6.25bn 7.41bn 2.00bn 9.00bn)

ii. General Abdulsalam Alhaji Abubakar (1.31bn 2.33bn 800M) etc.

These generals were regarded as sacred cows that could not be touched by anybody and could not face the penal laws of Nigeria. The flexibility of the Concept of Constructive trust could be expanded to cover areas bothering on corruption among Public officers. Perhaps by the time a corrupt Public Officer realises that the unjust enrichment of himself he has made in actuality belongs to him legally but benefits accruing there from will benefit the actual person(s). The writer or researcher concludes that by extension, that constructive Trust could be a potent weapon against corruption among public officers. Therefore, a constructive trust is a potent weapon against corruption among Public Officers.

**V. Recommendations**

The following recommends are made to solve the Nigerian endemic and structured institutional corruption in Nigeria:

i. Public Servants should adhere to public service laws and regulations and not violate the laws to enrich themselves.

ii. Corruption and other vices in all sectors of the economy must be tackled by the government through empowered agencies for effective public service in Nigeria and elsewhere.

iii. Nigerians should be educated and enlighten the populace through campaigns to discourage corrupt practices, especially in the public service.

iv. Nigerians should be taught and trained to be patriotic, honest, hold on to integrity at all times, be committed and dedicated to service.

v. All humans including those of Nigeria should always have the fear of God especially those holding public offices and/or positions in the country.

vi. Penal sanctions and punishments should be meted out to corrupt Public Office holders both in Nigeria and abroad.

vii. There should be no sacred cow no matter whose horse is gourd.

viii. More concerted efforts should be channelled into the prevention of various abuses of public office through constant monitoring of public officers'
assets base and verification of the same at regular intervals.

ix. The Code of Conduct Bureau should rise now and exercise all its powers and limited resources to put public officers in constant check through public enlightenment campaigns, vigorously administering Assets Declaration Forms (Form CCB–1) to public officers and prosecuting erring officers at the Code of Conduct Tribunal.

x. Application of constructive trust laws without fear or favour as a potent weapon to fight against corruption among public office holders in Nigeria.

xi. Workshops, seminars and other forms of public enlightenments should be launched about the application of Constructive Trust Law.

REFERENCES Références Referencias

38. The International Federation of Accountants
39. The News Watch (2004), Lagos, July 17, pp 16-20
43. The Transparency International Corruption Index (CPI), 2001; pp.234-236

Cited Cases
2. De Bussche v. Alt. (1877) 8 Ch.D.286
6. Ukatta V. Emembo (1963) 7 E.N.L.R. 139.
MEMBERSHIPS
FELLOWS/ASSOCIATES OF MANAGEMENT AND BUSINESS RESEARCH COUNCIL
FMBRC/AMBRC MEMBERSHIPS

INTRODUCTION

FMBRC/AMBRC is the most prestigious membership of Global Journals accredited by Open Association of Research Society, U.S.A (OARS). The credentials of Fellow and Associate designations signify that the researcher has gained the knowledge of the fundamental and high-level concepts, and is a subject matter expert, proficient in an expertise course covering the professional code of conduct, and follows recognized standards of practice. The credentials are designated only to the researchers, scientists, and professionals that have been selected by a rigorous process by our Editorial Board and Management Board.

Associates of FMBRC/AMBRC are scientists and researchers from around the world are working on projects/researches that have huge potentials. Members support Global Journals’ mission to advance technology for humanity and the profession.

FMBRC
FELLOW OF MANAGEMENT AND BUSINESS RESEARCH COUNCIL

FELLOW OF MANAGEMENT AND BUSINESS RESEARCH COUNCIL is the most prestigious membership of Global Journals. It is an award and membership granted to individuals that the Open Association of Research Society judges to have made a ‘substantial contribution to the improvement of computer science, technology, and electronics engineering.

The primary objective is to recognize the leaders in research and scientific fields of the current era with a global perspective and to create a channel between them and other researchers for better exposure and knowledge sharing. Members are most eminent scientists, engineers, and technologists from all across the world. Fellows are elected for life through a peer review process on the basis of excellence in the respective domain. There is no limit on the number of new nominations made in any year. Each year, the Open Association of Research Society elect up to 12 new Fellow Members.
Benefit

To the Institution

Get Letter of Appreciation

Global Journals sends a letter of appreciation of author to the Dean or CEO of the University or Company of which author is a part, signed by editor in chief or chief author.

Exclusive Network

Get Access to a Closed Network

A FMBRC member gets access to a closed network of Tier 1 researchers and scientists with direct communication channel through our website. Fellows can reach out to other members or researchers directly. They should also be open to reaching out by other.

Certificate

Certificate, LoR and Laser-Momento

Fellows receive a printed copy of a certificate signed by our Chief Author that may be used for academic purposes and a personal recommendation letter to the dean of member’s university.

Designation

Get Honored Title of Membership

Fellows can use the honored title of membership. The “FMBRC” is an honored title which is accorded to a person’s name viz. Dr. John E. Hall, Ph.D., FMBRC or William Walldroff, M.S., FMBRC.

Recognition on the Platform

Better Visibility and Citation

All the Fellow members of FMBRC get a badge of ‘Leading Member of Global Journals’ on the Research Community that distinguishes them from others. Additionally, the profile is also partially maintained by our team for better visibility and citation. All fellows get a dedicated page on the website with their biography.

© Copyright by Global Journals | Guidelines Handbook
FUTURE WORK
GET DISCOUNTS ON THE FUTURE PUBLICATIONS
Fellows receive discounts on future publications with Global Journals up to 60%. Through our recommendation programs, members also receive discounts on publications made with OARS affiliated organizations.

GJ ACCOUNT
UNLIMITED FORWARD OF EMAILS
Fellows get secure and fast GJ work emails with unlimited forward of emails that they may use them as their primary email. For example, john [AT] globaljournals [DOT] org.

PREMIUM TOOLS
ACCESS TO ALL THE PREMIUM TOOLS
To take future researches to the zenith, fellows receive access to all the premium tools that Global Journals have to offer along with the partnership with some of the best marketing leading tools out there.

CONFERENCES & EVENTS
ORGANIZE SEMINAR/CONFERENCE
Fellows are authorized to organize symposium/seminar/conference on behalf of Global Journal Incorporation (USA). They can also participate in the same organized by another institution as representative of Global Journal. In both the cases, it is mandatory for him to discuss with us and obtain our consent. Additionally, they get free research conferences (and others) alerts.

EARLY INVITATIONS
EARLY INVITATIONS TO ALL THE SYMPOSIUMS, SEMINARS, CONFERENCES
All fellows receive the early invitations to all the symposiums, seminars, conferences and webinars hosted by Global Journals in their subject.

© Copyright by Global Journals | Guidelines Handbook
PUBLISHING ARTICLES & BOOKS

EARN 60% OF SALES PROCEEDS
Fellows can publish articles (limited) without any fees. Also, they can earn up to 70% of sales proceeds from the sale of reference/review books/literature/publishing of research paper. The FMBRC member can decide its price and we can help in making the right decision.

REVIEWERS

GET A REMUNERATION OF 15% OF AUTHOR FEES
Fellow members are eligible to join as a paid peer reviewer at Global Journals Incorporation (USA) and can get a remuneration of 15% of author fees, taken from the author of a respective paper.

ACCESS TO EDITORIAL BOARD

BECOME A MEMBER OF THE EDITORIAL BOARD
Fellows may join as a member of the Editorial Board of Global Journals Incorporation (USA) after successful completion of three years as Fellow and as Peer Reviewer. Additionally, Fellows get a chance to nominate other members for Editorial Board.

AND MUCH MORE

GET ACCESS TO SCIENTIFIC MUSEUMS AND OBSERVATORIES ACROSS THE GLOBE
All members get access to 5 selected scientific museums and observatories across the globe. All researches published with Global Journals will be kept under deep archival facilities across regions for future protections and disaster recovery. They get 10 GB free secure cloud access for storing research files.
ASSOCIATE OF MANAGEMENT AND BUSINESS RESEARCH COUNCIL

ASSOCIATE OF MANAGEMENT AND BUSINESS RESEARCH COUNCIL is the membership of Global Journals awarded to individuals that the Open Association of Research Society judges to have made a substantial contribution to the improvement of computer science, technology, and electronics engineering.

The primary objective is to recognize the leaders in research and scientific fields of the current era with a global perspective and to create a channel between them and other researchers for better exposure and knowledge sharing. Members are most eminent scientists, engineers, and technologists from all across the world. Associate membership can later be promoted to Fellow Membership. Associates are elected for life through a peer review process on the basis of excellence in the respective domain. There is no limit on the number of new nominations made in any year. Each year, the Open Association of Research Society elect up to 12 new Associate Members.
BENEFIT

TO THE INSTITUTION
GET LETTER OF APPRECIATION
Global Journals sends a letter of appreciation of author to the Dean or CEO of the University or Company of which author is a part, signed by editor in chief or chief author.

EXCLUSIVE NETWORK
GET ACCESS TO A CLOSED NETWORK
A AMBRC member gets access to a closed network of Tier 2 researchers and scientists with direct communication channel through our website. Associates can reach out to other members or researchers directly. They should also be open to reaching out by other.

CERTIFICATE
CERTIFICATE, LOI AND LASER-MOMENTO
Associates receive a printed copy of a certificate signed by our Chief Author that may be used for academic purposes and a personal recommendation letter to the dean of member's university.

designation
GET HONORED TITLE OF MEMBERSHIP
Associates can use the honored title of membership. The “AMBRC” is an honored title which is accorded to a person’s name viz. Dr. John E. Hall, Ph.D., AMBRC or William Walldroff, M.S., AMBRC.

RECOGNITION ON THE PLATFORM
BETTER VISIBILITY AND CITATION
All the Associate members of ASFRC get a badge of “Leading Member of Global Journals" on the Research Community that distinguishes them from others. Additionally, the profile is also partially maintained by our team for better visibility and citation. All associates get a dedicated page on the website with their biography.
**FUTURE WORK**  
**GET DISCOUNTS ON THE FUTURE PUBLICATIONS**  
Associates receive discounts on the future publications with Global Journals up to 60%. Through our recommendation programs, members also receive discounts on publications made with OARS affiliated organizations.

---

**GJ ACCOUNT**  
**UNLIMITED FORWARD OF EMAILS**  
Associates get secure and fast GJ work emails with 5GB forward of emails that they may use them as their primary email. For example, john [AT] globaljournals [DOT] org..

---

**PREMIUM TOOLS**  
**ACCESS TO ALL THE PREMIUM TOOLS**  
To take future researches to the zenith, fellows receive access to almost all the premium tools that Global Journals have to offer along with the partnership with some of the best marketing leading tools out there.

---

**CONFERENCES & EVENTS**  
**ORGANIZE SEMINAR/CONFERENCE**  
Associates are authorized to organize symposium/seminar/conference on behalf of Global Journal Incorporation (USA). They can also participate in the same organized by another institution as representative of Global Journal. In both the cases, it is mandatory for him to discuss with us and obtain our consent. Additionally, they get free research conferences (and others) alerts.

---

**EARLY INVITATIONS**  
**EARLY INVITATIONS TO ALL THE SYMPOSIUMS, SEMINARS, CONFERENCES**  
All associates receive the early invitations to all the symposiums, seminars, conferences and webinars hosted by Global Journals in their subjec.
PUBLISHING ARTICLES & BOOKS

EARN 60% OF SALES PROCEEDS

Associates can publish articles (limited) without any fees. Also, they can earn up to 30-40% of sales proceeds from the sale of reference/review books/literature/publishing of research paper.

Reviewers

GET A REMUNERATION OF 15% OF AUTHOR FEES

Fellow members are eligible to join as a paid peer reviewer at Global Journals Incorporation (USA) and can get a remuneration of 15% of author fees, taken from the author of a respective paper.

And Much More

GET ACCESS TO SCIENTIFIC MUSEUMS AND OBSERVATORIES ACROSS THE GLOBE

All members get access to 2 selected scientific museums and observatories across the globe. All researches published with Global Journals will be kept under deep archival facilities across regions for future protections and disaster recovery. They get 5 GB free secure cloud access for storing research files.
<table>
<thead>
<tr>
<th>ASSOCIATE</th>
<th>FELLOW</th>
<th>RESEARCH GROUP</th>
<th>BASIC</th>
</tr>
</thead>
<tbody>
<tr>
<td>$4800 lifetime designation</td>
<td>$6800 lifetime designation</td>
<td>$12500.00 organizational</td>
<td>APC per article</td>
</tr>
<tr>
<td>Certificate, LoR and Momento 2 discounted publishing/year</td>
<td>Certificate, LoR and Momento</td>
<td></td>
<td>GJ Community Access</td>
</tr>
<tr>
<td>Gradation of Research</td>
<td>Unlimited discounted publishing/year</td>
<td></td>
<td></td>
</tr>
<tr>
<td>10 research contacts/day</td>
<td>Unlimited research contacts/day</td>
<td></td>
<td></td>
</tr>
<tr>
<td>1 GB Cloud Storage</td>
<td>5 GB Cloud Storage</td>
<td></td>
<td></td>
</tr>
<tr>
<td>GJ Community Access</td>
<td>GJ Community Access</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Online Presense Assistance</td>
<td>Online Presense Assistance</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
We accept the manuscript submissions in any standard (generic) format.

We typeset manuscripts using advanced typesetting tools like Adobe In Design, CorelDraw, TeXnicCenter, and TeXStudio. We usually recommend authors submit their research using any standard format they are comfortable with, and let Global Journals do the rest.

Alternatively, you can download our basic template from https://globaljournals.org/Template.zip

Authors should submit their complete paper/article, including text illustrations, graphics, conclusions, artwork, and tables. Authors who are not able to submit manuscript using the form above can email the manuscript department at submit@globaljournals.org or get in touch with chiefeditor@globaljournals.org if they wish to send the abstract before submission.

BEFORE AND DURING SUBMISSION

Authors must ensure the information provided during the submission of a paper is authentic. Please go through the following checklist before submitting:

1. Authors must go through the complete author guideline and understand and agree to Global Journals’ ethics and code of conduct, along with author responsibilities.
2. Authors must accept the privacy policy, terms, and conditions of Global Journals.
3. Ensure corresponding author’s email address and postal address are accurate and reachable.
4. Manuscript to be submitted must include keywords, an abstract, a paper title, co-author(s’) names and details (email address, name, phone number, and institution), figures and illustrations in vector format including appropriate captions, tables, including titles and footnotes, a conclusion, results, acknowledgments and references.
5. Authors should submit paper in a ZIP archive if any supplementary files are required along with the paper.
6. Proper permissions must be acquired for the use of any copyrighted material.
7. Manuscript submitted must not have been submitted or published elsewhere and all authors must be aware of the submission.

DECLARATION OF CONFLICTS OF INTEREST

It is required for authors to declare all financial, institutional, and personal relationships with other individuals and organizations that could influence (bias) their research.

POLICY ON PLAGIARISM

Plagiarism is not acceptable in Global Journals submissions at all.

Plagiarized content will not be considered for publication. We reserve the right to inform authors’ institutions about plagiarism detected either before or after publication. If plagiarism is identified, we will follow COPE guidelines:

Authors are solely responsible for all the plagiarism that is found. The author must not fabricate, falsify or plagiarize existing research data. The following, if copied, will be considered plagiarism:

- Words (language)
- Ideas
- Findings
- Writings
- Diagrams
- Graphs
- Illustrations
- Lectures
Authorship Policies

Global Journals follows the definition of authorship set up by the Open Association of Research Society, USA. According to its guidelines, authorship criteria must be based on:

1. Substantial contributions to the conception and acquisition of data, analysis, and interpretation of findings.
2. Drafting the paper and revising it critically regarding important academic content.
3. Final approval of the version of the paper to be published.

Changes in Authorship

The corresponding author should mention the name and complete details of all co-authors during submission and in manuscript. We support addition, rearrangement, manipulation, and deletions in authors list till the early view publication of the journal. We expect that corresponding author will notify all co-authors of submission. We follow COPE guidelines for changes in authorship.

Copyright

During submission of the manuscript, the author is confirming an exclusive license agreement with Global Journals which gives Global Journals the authority to reproduce, reuse, and republish authors’ research. We also believe in flexible copyright terms where copyright may remain with authors/employers/institutions as well. Contact your editor after acceptance to choose your copyright policy. You may follow this form for copyright transfers.

Appealing Decisions

Unless specified in the notification, the Editorial Board’s decision on publication of the paper is final and cannot be appealed before making the major change in the manuscript.

Acknowledgments

Contributors to the research other than authors credited should be mentioned in Acknowledgments. The source of funding for the research can be included. Suppliers of resources may be mentioned along with their addresses.

Declaration of funding sources

Global Journals is in partnership with various universities, laboratories, and other institutions worldwide in the research domain. Authors are requested to disclose their source of funding during every stage of their research, such as making analysis, performing laboratory operations, computing data, and using institutional resources, from writing an article to its submission. This will also help authors to get reimbursements by requesting an open access publication letter from Global Journals and submitting to the respective funding source.

Preparing your Manuscript

Authors can submit papers and articles in an acceptable file format: MS Word (doc, docx), LaTeX (.tex, .zip or .rar including all of your files), Adobe PDF (.pdf), rich text format (.rtf), simple text document (.txt), Open Document Text (.odt), and Apple Pages (.pages). Our professional layout editors will format the entire paper according to our official guidelines. This is one of the highlights of publishing with Global Journals—authors should not be concerned about the formatting of their paper. Global Journals accepts articles and manuscripts in every major language, be it Spanish, Chinese, Japanese, Portuguese, Russian, French, German, Dutch, Italian, Greek, or any other national language, but the title, subtitle, and abstract should be in English. This will facilitate indexing and the pre-peer review process.

The following is the official style and template developed for publication of a research paper. Authors are not required to follow this style during the submission of the paper. It is just for reference purposes.
Manuscript Style Instruction (Optional)

- Microsoft Word Document Setting Instructions.
- Font type of all text should be Swis721 Lt BT.
- Page size: 8.27” x 11””, left margin: 0.65, right margin: 0.65, bottom margin: 0.75.
- Paper title should be in one column of font size 24.
- Author name in font size of 11 in one column.
- Abstract: font size 9 with the word “Abstract” in bold italics.
- Main text: font size 10 with two justified columns.
- Two columns with equal column width of 3.38 and spacing of 0.2.
- First character must be three lines drop-capped.
- The paragraph before spacing of 1 pt and after of 0 pt.
- Line spacing of 1 pt.
- Large images must be in one column.
- The names of first main headings (Heading 1) must be in Roman font, capital letters, and font size of 10.
- The names of second main headings (Heading 2) must not include numbers and must be in italics with a font size of 10.

Structure and Format of Manuscript

The recommended size of an original research paper is under 15,000 words and review papers under 7,000 words. Research articles should be less than 10,000 words. Research papers are usually longer than review papers. Review papers are reports of significant research (typically less than 7,000 words, including tables, figures, and references).

A research paper must include:

a) A title which should be relevant to the theme of the paper.
b) A summary, known as an abstract (less than 150 words), containing the major results and conclusions.
c) Up to 10 keywords that precisely identify the paper’s subject, purpose, and focus.
d) An introduction, giving fundamental background objectives.
e) Resources and techniques with sufficient complete experimental details (wherever possible by reference) to permit repetition, sources of information must be given, and numerical methods must be specified by reference.
f) Results which should be presented concisely by well-designed tables and figures.
g) Suitable statistical data should also be given.
h) All data must have been gathered with attention to numerical detail in the planning stage.

Design has been recognized to be essential to experiments for a considerable time, and the editor has decided that any paper that appears not to have adequate numerical treatments of the data will be returned unrefereed.

i) Discussion should cover implications and consequences and not just recapitulate the results; conclusions should also be summarized.
j) There should be brief acknowledgments.
k) There ought to be references in the conventional format. Global Journals recommends APA format.

Authors should carefully consider the preparation of papers to ensure that they communicate effectively. Papers are much more likely to be accepted if they are carefully designed and laid out, contain few or no errors, are summarizing, and follow instructions. They will also be published with much fewer delays than those that require much technical and editorial correction.

The Editorial Board reserves the right to make literary corrections and suggestions to improve brevity.
Format Structure

*It is necessary that authors take care in submitting a manuscript that is written in simple language and adheres to published guidelines.*

All manuscripts submitted to Global Journals should include:

**Title**

The title page must carry an informative title that reflects the content, a running title (less than 45 characters together with spaces), names of the authors and co-authors, and the place(s) where the work was carried out.

**Author details**

The full postal address of any related author(s) must be specified.

**Abstract**

The abstract is the foundation of the research paper. It should be clear and concise and must contain the objective of the paper and inferences drawn. It is advised to not include big mathematical equations or complicated jargon.

Many researchers searching for information online will use search engines such as Google, Yahoo or others. By optimizing your paper for search engines, you will amplify the chance of someone finding it. In turn, this will make it more likely to be viewed and cited in further works. Global Journals has compiled these guidelines to facilitate you to maximize the web-friendliness of the most public part of your paper.

**Keywords**

A major lynchpin of research work for the writing of research papers is the keyword search, which one will employ to find both library and internet resources. Up to eleven keywords or very brief phrases have to be given to help data retrieval, mining, and indexing.

One must be persistent and creative in using keywords. An effective keyword search requires a strategy: planning of a list of possible keywords and phrases to try.

Choice of the main keywords is the first tool of writing a research paper. Research paper writing is an art. Keyword search should be as strategic as possible.

One should start brainstorming lists of potential keywords before even beginning searching. Think about the most important concepts related to research work. Ask, “What words would a source have to include to be truly valuable in a research paper?” Then consider synonyms for the important words.

It may take the discovery of only one important paper to steer in the right keyword direction because, in most databases, the keywords under which a research paper is abstracted are listed with the paper.

**Numerical Methods**

Numerical methods used should be transparent and, where appropriate, supported by references.

**Abbreviations**

Authors must list all the abbreviations used in the paper at the end of the paper or in a separate table before using them.

**Formulas and equations**

Authors are advised to submit any mathematical equation using either MathJax, KaTeX, or LaTeX, or in a very high-quality image.

**Tables, Figures, and Figure Legends**

Tables: Tables should be cautiously designed, uncrowned, and include only essential data. Each must have an Arabic number, e.g., Table 4, a self-explanatory caption, and be on a separate sheet. Authors must submit tables in an editable format and not as images. References to these tables (if any) must be mentioned accurately.
Figures

Figures are supposed to be submitted as separate files. Always include a citation in the text for each figure using Arabic numbers, e.g., Fig. 4. Artwork must be submitted online in vector electronic form or by emailing it.

Preparation of Electronic Figures for Publication

Although low-quality images are sufficient for review purposes, print publication requires high-quality images to prevent the final product being blurred or fuzzy. Submit (possibly by e-mail) EPS (line art) or TIFF (halftone/photographs) files only. MS PowerPoint and Word Graphics are unsuitable for printed pictures. Avoid using pixel-oriented software. Scans (TIFF only) should have a resolution of at least 350 dpi (halftone) or 700 to 1100 dpi (line drawings). Please give the data for figures in black and white or submit a Color Work Agreement form. EPS files must be saved with fonts embedded (and with a TIFF preview, if possible).

For scanned images, the scanning resolution at final image size ought to be as follows to ensure good reproduction: line art: >650 dpi; halftones (including gel photographs): >350 dpi; figures containing both halftone and line images: >650 dpi.

Color charges: Authors are advised to pay the full cost for the reproduction of their color artwork. Hence, please note that if there is color artwork in your manuscript when it is accepted for publication, we would require you to complete and return a Color Work Agreement form before your paper can be published. Also, you can email your editor to remove the color fee after acceptance of the paper.

Tips for Writing a Good Quality Management Research Paper

Techniques for writing a good quality management and business research paper:

1. **Choosing the topic:** In most cases, the topic is selected by the interests of the author, but it can also be suggested by the guides. You can have several topics, and then judge which you are most comfortable with. This may be done by asking several questions of yourself, like "Will I be able to carry out a search in this area? Will I find all necessary resources to accomplish the search? Will I be able to find all information in this field area?" If the answer to this type of question is "yes," then you ought to choose that topic. In most cases, you may have to conduct surveys and visit several places. Also, you might have to do a lot of work to find all the rises and falls of the various data on that subject. Sometimes, detailed information plays a vital role, instead of short information. Evaluators are human: The first thing to remember is that evaluators are also human beings. They are not only meant for rejecting a paper. They are here to evaluate your paper. So present your best aspect.

2. **Think like evaluators:** If you are in confusion or getting demotivated because your paper may not be accepted by the evaluators, then think, and try to evaluate your paper like an evaluator. Try to understand what an evaluator wants in your research paper, and you will automatically have your answer. Make blueprints of paper: The outline is the plan or framework that will help you to arrange your thoughts. It will make your paper logical. But remember that all points of your outline must be related to the topic you have chosen.

3. **Ask your guides:** If you are having any difficulty with your research, then do not hesitate to share your difficulty with your guide (if you have one). They will surely help you out and resolve your doubts. If you can’t clarify what exactly you require for your work, then ask your supervisor to help you with an alternative. He or she might also provide you with a list of essential readings.

4. **Use of computer is recommended:** As you are doing research in the field of management and business then this point is quite obvious. Use right software: Always use good quality software packages. If you are not capable of judging good software, then you can lose the quality of your paper unknowingly. There are various programs available to help you which you can get through the internet.

5. **Use the internet for help:** An excellent start for your paper is using Google. It is a wondrous search engine, where you can have your doubts resolved. You may also read some answers for the frequent question of how to write your research paper or find a model research paper. You can download books from the internet. If you have all the required books, place importance on reading, selecting, and analyzing the specified information. Then sketch out your research paper. Use big pictures: You may use encyclopedias like Wikipedia to get pictures with the best resolution. At Global Journals, you should strictly follow here.
6. **Bookmarks are useful:** When you read any book or magazine, you generally use bookmarks, right? It is a good habit which helps to not lose your continuity. You should always use bookmarks while searching on the internet also, which will make your search easier.

7. **Revise what you wrote:** When you write anything, always read it, summarize it, and then finalize it.

8. **Make every effort:** Make every effort to mention what you are going to write in your paper. That means always have a good start. Try to mention everything in the introduction—what is the need for a particular research paper. Polish your work with good writing skills and always give an evaluator what he wants. Make backups: When you are going to do any important thing like making a research paper, you should always have backup copies of it either on your computer or on paper. This protects you from losing any portion of your important data.

9. **Produce good diagrams of your own:** Always try to include good charts or diagrams in your paper to improve quality. Using several unnecessary diagrams will degrade the quality of your paper by creating a hodgepodge. So always try to include diagrams which were made by you to improve the readability of your paper. Use of direct quotes: When you do research relevant to literature, history, or current affairs, then use of quotes becomes essential, but if the study is relevant to science, use of quotes is not preferable.

10. **Use proper verb tense:** Use proper verb tenses in your paper. Use past tense to present those events that have happened. Use present tense to indicate events that are going on. Use future tense to indicate events that will happen in the future. Use of wrong tenses will confuse the evaluator. Avoid sentences that are incomplete.

11. **Pick a good study spot:** Always try to pick a spot for your research which is quiet. Not every spot is good for studying.

12. **Know what you know:** Always try to know what you know by making objectives, otherwise you will be confused and unable to achieve your target.

13. **Use good grammar:** Always use good grammar and words that will have a positive impact on the evaluator; use of good vocabulary does not mean using tough words which the evaluator has to find in a dictionary. Do not fragment sentences. Eliminate one-word sentences. Do not ever use a big word when a smaller one would suffice. Verbs have to be in agreement with their subjects. In a research paper, do not start sentences with conjunctions or finish them with prepositions. When writing formally, it is advisable to never split an infinitive because someone will (wrongly) complain. Avoid clichés like a disease. Always shun irritating alliteration. Use language which is simple and straightforward. Put together a neat summary.

14. **Arrangement of information:** Each section of the main body should start with an opening sentence, and there should be a changeover at the end of the section. Give only valid and powerful arguments for your topic. You may also maintain your arguments with records.

15. **Never start at the last minute:** Always allow enough time for research work. Leaving everything to the last minute will degrade your paper and spoil your work.

16. **Multitasking in research is not good:** Doing several things at the same time is a bad habit in the case of research activity. Research is an area where everything has a particular time slot. Divide your research work into parts, and do a particular part in a particular time slot.

17. **Never copy others' work:** Never copy others' work and give it your name because if the evaluator has seen it anywhere, you will be in trouble. Take proper rest and food: No matter how many hours you spend on your research activity, if you are not taking care of your health, then all your efforts will have been in vain. For quality research, take proper rest and food.

18. **Go to seminars:** Attend seminars if the topic is relevant to your research area. Utilize all your resources.

19. **Refresh your mind after intervals:** Try to give your mind a rest by listening to soft music or sleeping in intervals. This will also improve your memory. Acquire colleagues: Always try to acquire colleagues. No matter how sharp you are, if you acquire colleagues, they can give you ideas which will be helpful to your research.

20. **Think technically:** Always think technically. If anything happens, search for its reasons, benefits, and demerits. Think and then print: When you go to print your paper, check that tables are not split, headings are not detached from their descriptions, and page sequence is maintained.

© Copyright by Global Journals | Guidelines Handbook

XV
21. **Adding unnecessary information:** Do not add unnecessary information like "I have used MS Excel to draw graphs." Irrelevant and inappropriate material is superfluous. Foreign terminology and phrases are not apropos. One should never take a broad view. Analogy is like feathers on a snake. Use words properly, regardless of how others use them. Remove quotations. Puns are for kids, not grunt readers. Never oversimplify: When adding material to your research paper, never go for oversimplification; this will definitely irritate the evaluator. Be specific. Never use rhythmic redundancies. Contractions shouldn’t be used in a research paper. Comparisons are as terrible as clichés. Give up ampersands, abbreviations, and so on. Remove commas that are not necessary. Parenthetical words should be between brackets or commas. Understatement is always the best way to put forward earth-shaking thoughts. Give a detailed literary review.

22. **Report concluded results:** Use concluded results. From raw data, filter the results, and then conclude your studies based on measurements and observations taken. An appropriate number of decimal places should be used. Parenthetical remarks are prohibited here. Proofread carefully at the final stage. At the end, give an outline to your arguments. Spot perspectives of further study of the subject. Justify your conclusion at the bottom sufficiently, which will probably include examples.

23. **Upon conclusion:** Once you have concluded your research, the next most important step is to present your findings. Presentation is extremely important as it is the definite medium through which your research is going to be in print for the rest of the crowd. Care should be taken to categorize your thoughts well and present them in a logical and neat manner. A good quality research paper format is essential because it serves to highlight your research paper and bring to light all necessary aspects of your research.

**Informal Guidelines of Research Paper Writing**

**Key points to remember:**

- Submit all work in its final form.
- Write your paper in the form which is presented in the guidelines using the template.
- Please note the criteria peer reviewers will use for grading the final paper.

**Final points:**

One purpose of organizing a research paper is to let people interpret your efforts selectively. The journal requires the following sections, submitted in the order listed, with each section starting on a new page:

*The introduction:* This will be compiled from reference matter and reflect the design processes or outline of basis that directed you to make a study. As you carry out the process of study, the method and process section will be constructed like that. The results segment will show related statistics in nearly sequential order and direct reviewers to similar intellectual paths throughout the data that you gathered to carry out your study.

*The discussion section:*

This will provide understanding of the data and projections as to the implications of the results. The use of good quality references throughout the paper will give the effort trustworthiness by representing an alertness to prior workings.

Writing a research paper is not an easy job, no matter how trouble-free the actual research or concept. Practice, excellent preparation, and controlled record-keeping are the only means to make straightforward progression.

**General style:**

Specific editorial column necessities for compliance of a manuscript will always take over from directions in these general guidelines.

**To make a paper clear:** Adhere to recommended page limits.

**Mistakes to avoid:**

- Insertion of a title at the foot of a page with subsequent text on the next page.
- Separating a table, chart, or figure—confine each to a single page.
- Submitting a manuscript with pages out of sequence.
- In every section of your document, use standard writing style, including articles ("a" and "the").
- Keep paying attention to the topic of the paper.
• Use paragraphs to split each significant point (excluding the abstract).
• Align the primary line of each section.
• Present your points in sound order.
• Use present tense to report well-accepted matters.
• Use past tense to describe specific results.
• Do not use familiar wording; don't address the reviewer directly. Don't use slang or superlatives.
• Avoid use of extra pictures—include only those figures essential to presenting results.

Title page:
Choose a revealing title. It should be short and include the name(s) and address(es) of all authors. It should not have acronyms or abbreviations or exceed two printed lines.

Abstract: This summary should be two hundred words or less. It should clearly and briefly explain the key findings reported in the manuscript and must have precise statistics. It should not have acronyms or abbreviations. It should be logical in itself. Do not cite references at this point.

An abstract is a brief, distinct paragraph summary of finished work or work in development. In a minute or less, a reviewer can be taught the foundation behind the study, common approaches to the problem, relevant results, and significant conclusions or new questions.

Write your summary when your paper is completed because how can you write the summary of anything which is not yet written? Wealth of terminology is very essential in abstract. Use comprehensive sentences, and do not sacrifice readability for brevity; you can maintain it succinctly by phrasing sentences so that they provide more than a lone rationale. The author can at this moment go straight to shortening the outcome. Sum up the study with the subsequent elements in any summary. Try to limit the initial two items to no more than one line each.

Reason for writing the article—theory, overall issue, purpose.
• Fundamental goal.
• To-the-point depiction of the research.
• Consequences, including definite statistics—if the consequences are quantitative in nature, account for this; results of any numerical analysis should be reported. Significant conclusions or questions that emerge from the research.

Approach:
  o Single section and succinct.
  o An outline of the job done is always written in past tense.
  o Concentrate on shortening results—limit background information to a verdict or two.
  o Exact spelling, clarity of sentences and phrases, and appropriate reporting of quantities (proper units, important statistics) are just as significant in an abstract as they are anywhere else.

Introduction:
The introduction should "introduce" the manuscript. The reviewer should be presented with sufficient background information to be capable of comprehending and calculating the purpose of your study without having to refer to other works. The basis for the study should be offered. Give the most important references, but avoid making a comprehensive appraisal of the topic. Describe the problem visibly. If the problem is not acknowledged in a logical, reasonable way, the reviewer will give no attention to your results. Speak in common terms about techniques used to explain the problem, if needed, but do not present any particulars about the protocols here.

The following approach can create a valuable beginning:
  o Explain the value (significance) of the study.
  o Defend the model—why did you employ this particular system or method? What is its compensation? Remark upon its appropriateness from an abstract point of view as well as pointing out sensible reasons for using it.
  o Present a justification. State your particular theory(-ies) or aim(s), and describe the logic that led you to choose them.
  o Briefly explain the study's tentative purpose and how it meets the declared objectives.
Approach:
Use past tense except for when referring to recognized facts. After all, the manuscript will be submitted after the entire job is done. Sort out your thoughts; manufacture one key point for every section. If you make the four points listed above, you will need at least four paragraphs. Present surrounding information only when it is necessary to support a situation. The reviewer does not desire to read everything you know about a topic. Shape the theory specifically—do not take a broad view.

As always, give awareness to spelling, simplicity, and correctness of sentences and phrases.

Procedures (methods and materials):
This part is supposed to be the easiest to carve if you have good skills. A soundly written procedures segment allows a capable scientist to replicate your results. Present precise information about your supplies. The suppliers and clarity of reagents can be helpful bits of information. Present methods in sequential order, but linked methodologies can be grouped as a segment. Be concise when relating the protocols. Attempt to give the least amount of information that would permit another capable scientist to replicate your outcome, but be cautious that vital information is integrated. The use of subheadings is suggested and ought to be synchronized with the results section.

When a technique is used that has been well-described in another section, mention the specific item describing the way, but draw the basic principle while stating the situation. The purpose is to show all particular resources and broad procedures so that another person may use some or all of the methods in one more study or referee the scientific value of your work. It is not to be a step-by-step report of the whole thing you did, nor is a methods section a set of orders.

Materials:
Materials may be reported in part of a section or else they may be recognized along with your measures.

Methods:
- Report the method and not the particulars of each process that engaged the same methodology.
- Describe the method entirely.
- To be succinct, present methods under headings dedicated to specific dealings or groups of measures.
- Simplify—detail how procedures were completed, not how they were performed on a particular day.
- If well-known procedures were used, account for the procedure by name, possibly with a reference, and that’s all.

Approach:
It is embarrassing to use vigorous voice when documenting methods without using first person, which would focus the reviewer’s interest on the researcher rather than the job. As a result, when writing up the methods, most authors use third person passive voice.

Use standard style in this and every other part of the paper—avoid familiar lists, and use full sentences.

What to keep away from:
- Resources and methods are not a set of information.
- Skip all descriptive information and surroundings—save it for the argument.
- Leave out information that is immaterial to a third party.

Results:
The principle of a results segment is to present and demonstrate your conclusion. Create this part as entirely objective details of the outcome, and save all understanding for the discussion.

The page length of this segment is set by the sum and types of data to be reported. Use statistics and tables, if suitable, to present consequences most efficiently.

You must clearly differentiate material which would usually be incorporated in a study editorial from any unprocessed data or additional appendix matter that would not be available. In fact, such matters should not be submitted at all except if requested by the instructor.
Content:
- Sum up your conclusions in text and demonstrate them, if suitable, with figures and tables.
- In the manuscript, explain each of your consequences, and point the reader to remarks that are most appropriate.
- Present a background, such as by describing the question that was addressed by creation of an exacting study.
- Explain results of control experiments and give remarks that are not accessible in a prescribed figure or table, if appropriate.
- Examine your data, then prepare the analyzed (transformed) data in the form of a figure (graph), table, or manuscript.

What to stay away from:
- Do not discuss or infer your outcome, report surrounding information, or try to explain anything.
- Do not include raw data or intermediate calculations in a research manuscript.
- Do not present similar data more than once.
- A manuscript should complement any figures or tables, not duplicate information.
- Never confuse figures with tables—there is a difference.

Approach:
As always, use past tense when you submit your results, and put the whole thing in a reasonable order.

Put figures and tables, appropriately numbered, in order at the end of the report.

If you desire, you may place your figures and tables properly within the text of your results section.

Figures and tables:
If you put figures and tables at the end of some details, make certain that they are visibly distinguished from any attached appendix materials, such as raw facts. Whatever the position, each table must be titled, numbered one after the other, and include a heading. All figures and tables must be divided from the text.

Discussion:
The discussion is expected to be the trickiest segment to write. A lot of papers submitted to the journal are discarded based on problems with the discussion. There is no rule for how long an argument should be.

Position your understanding of the outcome visibly to lead the reviewer through your conclusions, and then finish the paper with a summing up of the implications of the study. The purpose here is to offer an understanding of your results and support all of your conclusions, using facts from your research and generally accepted information, if suitable. The implication of results should be fully described.

Infer your data in the conversation in suitable depth. This means that when you clarify an observable fact, you must explain mechanisms that may account for the observation. If your results vary from your prospect, make clear why that may have happened. If your results agree, then explain the theory that the proof supported. It is never suitable to just state that the data approved the prospect, and let it drop at that. Make a decision as to whether each premise is supported or discarded or if you cannot make a conclusion with assurance. Do not just dismiss a study or part of a study as "uncertain."

Research papers are not acknowledged if the work is imperfect. Draw what conclusions you can based upon the results that you have, and take care of the study as a finished work.

- You may propose future guidelines, such as how an experiment might be personalized to accomplish a new idea.
- Give details of all of your remarks as much as possible, focusing on mechanisms.
- Make a decision as to whether the tentative design sufficiently addressed the theory and whether or not it was correctly restricted. Try to present substitute explanations if they are sensible alternatives.
- One piece of research will not counter an overall question, so maintain the large picture in mind. Where do you go next? The best studies unlock new avenues of study. What questions remain?
- Recommendations for detailed papers will offer supplementary suggestions.
Approach:
When you refer to information, differentiate data generated by your own studies from other available information. Present work done by specific persons (including you) in past tense.
Describe generally acknowledged facts and main beliefs in present tense.

THE ADMINISTRATION RULES

Administration Rules to Be Strictly Followed before Submitting Your Research Paper to Global Journals Inc.

Please read the following rules and regulations carefully before submitting your research paper to Global Journals Inc. to avoid rejection.

Segment draft and final research paper: You have to strictly follow the template of a research paper, failing which your paper may get rejected. You are expected to write each part of the paper wholly on your own. The peer reviewers need to identify your own perspective of the concepts in your own terms. Please do not extract straight from any other source, and do not rephrase someone else’s analysis. Do not allow anyone else to proofread your manuscript.

Written material: You may discuss this with your guides and key sources. Do not copy anyone else’s paper, even if this is only imitation, otherwise it will be rejected on the grounds of plagiarism, which is illegal. Various methods to avoid plagiarism are strictly applied by us to every paper, and, if found guilty, you may be blacklisted, which could affect your career adversely. To guard yourself and others from possible illegal use, please do not permit anyone to use or even read your paper and file.
## Criterion for Grading a Research Paper (Compilation)

By Global Journals

Please note that following table is only a Grading of "Paper Compilation" and not on "Performed/Stated Research" whose grading solely depends on Individual Assigned Peer Reviewer and Editorial Board Member. These can be available only on request and after decision of Paper. This report will be the property of Global Journals.

<table>
<thead>
<tr>
<th>Topics</th>
<th>Grades</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>A-B</td>
</tr>
<tr>
<td><strong>Abstract</strong></td>
<td>Clear and concise with</td>
</tr>
<tr>
<td></td>
<td>appropriate content, Correct</td>
</tr>
<tr>
<td></td>
<td>format. 200 words or below</td>
</tr>
<tr>
<td></td>
<td>Above 200 words</td>
</tr>
<tr>
<td><strong>Introduction</strong></td>
<td>Containing all background</td>
</tr>
<tr>
<td></td>
<td>details with clear goal and</td>
</tr>
<tr>
<td></td>
<td>appropriate details, flow</td>
</tr>
<tr>
<td></td>
<td>specification, no grammar</td>
</tr>
<tr>
<td></td>
<td>and spelling mistake, well</td>
</tr>
<tr>
<td></td>
<td>organized sentence and</td>
</tr>
<tr>
<td></td>
<td>paragraph, reference cited</td>
</tr>
<tr>
<td><strong>Methods and Procedures</strong></td>
<td>Clear and to the point with</td>
</tr>
<tr>
<td></td>
<td>well arranged paragraph,</td>
</tr>
<tr>
<td></td>
<td>precision and accuracy of</td>
</tr>
<tr>
<td></td>
<td>facts and figures, well</td>
</tr>
<tr>
<td></td>
<td>organized subheads</td>
</tr>
<tr>
<td><strong>Result</strong></td>
<td>Well organized, Clear and</td>
</tr>
<tr>
<td></td>
<td>specific, Correct units</td>
</tr>
<tr>
<td></td>
<td>with precision, correct</td>
</tr>
<tr>
<td></td>
<td>data, well structuring of</td>
</tr>
<tr>
<td></td>
<td>paragraph, no grammar and</td>
</tr>
<tr>
<td></td>
<td>spelling mistake</td>
</tr>
<tr>
<td><strong>Discussion</strong></td>
<td>Well organized, meaningful</td>
</tr>
<tr>
<td></td>
<td>specification, sound</td>
</tr>
<tr>
<td></td>
<td>conclusion, logical and</td>
</tr>
<tr>
<td></td>
<td>concise explanation, highly</td>
</tr>
<tr>
<td></td>
<td>structured paragraph</td>
</tr>
<tr>
<td></td>
<td>reference cited</td>
</tr>
<tr>
<td><strong>References</strong></td>
<td>Complete and correct</td>
</tr>
<tr>
<td></td>
<td>format, well organized</td>
</tr>
</tbody>
</table>

© Copyright by Global Journals | Guidelines Handbook
# Index

## A

- Affiche · 97
- Amended · 63, 67
- Anticipate · 60
- Appetite · 3, 4, 10
- Assertion · 69
- Asymétries · 17, 83, 85

## C

- Coalition · 56
- Conduire · 17, 85, 87, 89
- Continent · 49, 50, 51, 59, 60
- Corruptibles · 93

## D

- Deregulation · 5, 51, 58
- Demiers · 19, 81, 93, 97
- Dirigeants · 87, 89

## E

- Empiriques · 17, 84, 85, 89, 97, 99
- Epargne · 96
- Expenditure · 52, 54, 63, 65

## F

- Fondatrices · 86, 87
- Fragility · 49, 55

## G

- Gratuities · 62

## I

- Illustratif · 79
- Imbalances · 56
- Indicators · 3, 8, 49, 55
- Irrelevant · 69
- Italiennes · 20

## L

- Liberalization · 51, 56
- Liquidité · 41, 77

## M

- Matière · 15, 17, 28, 79, 81, 83, 85, 87, 89, 91, 98
- Mauritius · 67
- Mauvaises · 15, 87
- Misappropriation · 65

## P

- Pouvoir · 15, 17, 19, 20, 21, 23

## R

- Redistribution · 69, 88
- Rentabilité · 15, 34, 81, 84, 85, 93, 104, 108
- Repatriation · 52
- Retenu · 20, 29, 42, 91, 93
- Robustesse · 96

## S

- Scenario · 5, 8
- Schwarz · 72, 73

## T

- Taille · 17, 27, 31, 34, 37, 40, 42, 85, 86, 89, 95, 99
- Théoriques · 17
- Tranquille · 17