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Risk Factors of Road Traffic

Highlights

Magnitude and Factors Associated

The Impact of Occupational Health

Management of Ocular Pellet Injury

Discovering Thoughts, Inventing Future

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Resident Participation and Directed Electronic Medical Record Programming Can Decrease Peri-Operative Complications and Improve Surgical Quality, NSQIP Quality Metrics

By Elrod ME, Levy PM, Fridley T, Smith LE & Levy MS

Abstract- The National Surgical Quality Improvement Program (NSQIP) is a data collection system used to track hospital and surgical performance and to compare hospital and surgical quality. Improvement in quality metrics, both over time in the same institution and against peer hospitals, is rewarded by financial incentives with improved Medicare payments. As such physicians may be interested in the quality metrics of their specific practice and performance improvement not only because of the possibility of improved care provision but also because reimbursement may become dependent on such data. We hypothesized that involvement of general surgery residents would be a useful modality to improve NSQIP data and possibly improve patient care. The residents were incorporated into our hospital performance committee and directly assisted with the overhaul of surgical quality assurance over an eight-month period. Data from the antecedent eight-month period was compared to data from the eight months after general surgery resident oversight was initiated. Statistically significant improvement in hospital performance was demonstrated in five of the eight measured categories. We believe that this finding could be reproducible in other institutions; additional studies are necessary to determine this.

Keywords: NSQIP; quality improvement; reimbursement; medicare.

GJMR-K Classification: NLMC Code: QZ 268

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Resident Participation and Directed Electronic Medical Record Programming Can Decrease Peri-Operative Complications and Improve Surgical Quality, NSQIP Quality Metrics

Elrod ME $^{\alpha}$, Levy PM $^{\sigma}$, Fridley T $^{\rho}$, Smith LE $^{\omega}$ & Levy MS *

Abstract- The National Surgical Quality Improvement Program (NSQIP) is a data collection system used to track hospital and surgical performance and to compare hospital and surgical quality. Improvement in quality metrics, both over time in the same institution and against peer hospitals, is rewarded by financial incentives with improved Medicare payments. As such physicians may be interested in the quality metrics of their specific practice and performance improvement not only because of the possibility of improved care provision but also because reimbursement may become dependent on such data. We hypothesized that involvement of general surgery residents would be a useful modality to improve NSQIP data and possibly improve patient care. The residents were incorporated into our hospital performance committee and directly assisted with the overhaul of surgical quality assurance over an eight-month period. Data from the antecedent eightmonth period was compared to data from the eight months after general surgery resident oversight was initiated. Statistically significant improvement in hospital performance was demonstrated in five of the eight measured categories. We believe that this finding could be reproducible in other institutions; additional studies are necessary to determine this. Keywords: NSQIP: guality improvement: reimbursement; medicare.

I. INTRODUCTION

he National Surgical Quality Improvement Program (NSQIP) is used in many hospitals around the United States to compare quality of surgical care in order to continually strive for quality improvement [1]. Originally started in the early 1990s, NSQIP's predecessor, The National Veterans Administration Surgical Risk Study, was the first large scale surgical quality index by which data points were collected regarding both surgical outcomes as well as risk information [2]. After several years, the data collected by the VA system was very robust and included reliable, valid information on patient pre-surgical risk factors, process of care during surgery, and 30-day morbidity and mortality rates [3].

Today, NSQIP is used by many private and government-based hospital systems and is one of the largest databases of clinical information for surgical care [1]. NSQIP data can be used to compare hospital performance to peer hospitals as well as audit performance for internal improvement. Improvement in quality metrics, both over time in the same institution and against peer hospitals, is rewarded by financial incentives with improved Medicare payments [4,5]. This "pay for performance" model is rapidly gaining acceptance both with hospital and physician payers and the general public [6]. As a result, physicians are becoming more interested in the quality metrics of their specific practice and performance improvement, not only because of the possibility of improved care provision, but also because reimbursement may become dependent on such data.

Our hospital system participates in the surgical care improvement project (SCIP) and maintains detailed records of important surgical care metrics which we use for internal quality tracking. We are always striving to improve our quality of care; therefore, we decided to include general surgery residents in the performance improvement process to see if this would alter our quality outcomes. It was felt that if the residents were aware of NSQIP / SCIP, and were included in departmental performance improvement projects, they could potentially contribute by identifying problems or shortcomings in surgical patient care. Historically, however, resident participation has been shown to correlate with inferior performance outcomes in trauma, higher complication rates in general surgery patients, and overall no net effect in plastic surgery patients [7,8, 9]. Despite these previous findings, we elected to determine if resident involvement in the performance improvement process could improve our institution's NSQIP / SCIP data and overall patient care.

II. METHODS

The general surgery residents at our institution were placed on the performance improvement committee and attended committee meetings monthly during the study period. The residents were familiarized with the NSQIP / SCIP protocol and subsequently major areas of deficiency were identified. The areas noted were: appropriate time frame of Foley catheter removal,

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inappropriate continuation of antibiotic therapy, and lack of beta-blocker continuation on applicable patients. Deep vein thromboembolic (DVT) prophylaxis as well as pre-operative antibiotic therapy were also included.

These SCIP measures were appropriately outlined and a dot phrase template was created within our electronic medical record system. This phrase was included within the notes of each surgical patient at our institution. As a result, to sign the note, the SCIP measures for each patient had to be acknowledged.

After thorough review, IRB approval was not deemed necessary by our institution's IRB committee as no patient identifiers were included nor were any experimental treatments rendered with this study. The research involved improving the process by which standard of care interventions were administered.

The data for eight months prior to the implementation of the new progress notes were compared to corresponding data for the eight months following implementation. All SCIP data collected by the hospital were reviewed for that time frame. All exclusion criteria were applied based on the criteria set forth by the Specifications Manual for National Hospital Inpatient Quality Measures per the Center for Medicare and Medicaid Services (Appendix A).

III. Results

During the study time frame, a total of 594 eligible cases were performed at our institution that qualified for the study prior to resident involvement and 739 eligible cases were performed after resident involvement was initiated. The data reported were the same as were collected and reviewed by the hospital performance improvement committee and Centers for Medicare and Medicaid Services. In Table 1, the total number of eligible cases were broken into compliant and non-compliant categories for each of eight NSQIP / SCIP parameters. These are further delineated by both pre- and post-resident involvement. The resulting proportions relative to each subcategory are also displayed.

Statistical analysis was performed using SAS[©] PROC FREQ, v. 9.2. A chi square analysis was used to compare the proportions and the corresponding significance of the range improvement. In instances where the data collected was insufficient to ensure validity of Chi Square testing, a Fisher's Exact test was utilized. Our null hypothesis was that there would be no improvement and the corresponding research hypothesis was that an improvement would be obtained (upper tailed alternative). The reported p-values reflect this convention. The conventional level of p < 0.05 was used to ascribe significance.

The core measures that were investigated and reported below are: antibiotic administration within one hour of incision, appropriate antibiotic selection, antibiotic discontinuation within 24 hours of procedure, appropriate hair removal, urinary catheter removed by post-operative day 1-2, applicable beta-blocker administration in the perioperative period, DVT prophylaxis, and timing of DVT prophylaxis administration.

In these eight categories, statistically significant improvement was noted in: antibiotic administration within one hour of incision (p-value = 0.0022), appropriate antibiotic selection (p-value = 0.0118), antibiotic discontinuation within 24 hours of procedure (p-value = 0.0007), urinary catheter removed by postoperative day 1-2 (p-value = 0.0229), applicable betablocker administration in the perioperative period (pvalue = 0.0033). Appropriate hair removal was determined to have 100% compliance before and after resident involvement with quality measures; therefore, no analysis was necessary. DVT prophylaxis and timing of DVT prophylaxis administration was not deemed to have statistically significant improvement (p-values = 0.0819 and 0.0582).

Table 1: N = Total number of eligible cases, n = Number of compliant cases, P_{Before} = Proportion of compliant cases prior to resident involvement, P_{After} = Proportion of compliant cases after resident involvement. BEFORE = 8 months prior to resident involvement, AFTER = 8 months after resident involvement. All p-values derived from Chi-Square test except as denoted by * (utilized Fisher's Exact test).

| | BEFORE | | AFTER | | | | | |
|--|--------|-----|---------------------|-----|-----|--------------------|---|---------|
| PARAMETER | N | n | P _{Before} | Ν | n | P _{After} | P _{After} – P _{Before} | p VALUE |
| Antibiotic Within 1 Hour of Incision | 580 | 563 | 97.07 | 503 | 500 | 99.40 | 2.33 | 0.0022 |
| Antibiotic Selection | 579 | 568 | 98.10 | 504 | 502 | 99.60 | 1.50 | 0.0118 |
| Discontinuation of Antibiotic Within 24 Hours of Procedure | 565 | 537 | 95.55 | 490 | 483 | 98.57 | 3.53 | 0.0007 |
| Hair Removal | 761 | 761 | 100.00 | 642 | 642 | 100.00 | 0 | N/A |
| Foley Catheter Removal By POD #1-2 | 197 | 176 | 89.34 | 178 | 169 | 94.94 | 5.60 | 0.0229 |
| Peri-Operative Beta-Blocker Use | 256 | 244 | 95.31 | 206 | 205 | 99.51 | 4.20 | 0.0033 |
| DVT Administration | 598 | 593 | 99.16 | 387 | 387 | 100.00 | 0.84 | 0.0819* |
| DVTTiming | 599 | 592 | 98.83 | 503 | 502 | 99.8 | 0.97 | 0.0582* |



IV. DISCUSSION

Our data demonstrates that statistically significant improvement in SCIP compliance can be achieved with the addition of general surgery resident involvement. We do not know if this is reproducible in other institutions or in other healthcare settings. We have not been able to correlate SCIP data to actual complication rates in our institution at this time. This would be an important focus for a future study. We did not compare this data to hospital and physician reimbursement as a result of improved performance metrics; however, this would be another area of future examination.

V. Conclusion

We conclude that general surgery residents are a useful adjunct that should be considered as an asset and not a hindrance to the provision of quality care in the hospital setting. Residents should be incorporated into other such committees and the long-term results studied to see if these findings are reproducible.

Conflict of Interest:

No conflicts of interest.

Funding:

There are no sources of funding to declare.

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Appendix A

Exclusion criteria for initiation of pre-operative antibiotics within one hour of incision time were: documented evidence of pre-existing infection, administration of vancomycin which was allowed a 2hour window for administration pre-operatively, patients less than 18 years of age, length of stay > 120 days, patients who had a hysterectomy or cesarean section during the same hospitalization, patients enrolled in clinical trials, patients who were on antibiotics more than 24 hours before surgery (except for elective colon resections and patients who had another procedure with 3 days prior to the index procedure).

For hair removal, the exclusion criteria were: less than 18 years of age, length of stay > 120 days, patient performed their own hair removal, patients in clinical trials, or patients whose procedures occurred prior to the hospital admission.

Exclusion criteria for the post-operative Foley catheter removal within 24-48 hours were: patients less than 18 years of age, length of stay > 120 days, patients enrolled in clinical trials, patients who had a urological, gynecological or perineal procedure performed, patients whose principal procedure occurred prior to the date of admission, patients who expired perioperatively, patients whose length of stay was less than two days post-operatively, patients who did not have a catheter in place post-operatively, patients who had physician/ APN/PA documentation of a reason for not removing the urinary catheter post-operatively, patients who had a urinary diversion or a urethral catheter or were being intermittently catheterized prior to hospital arrival.

Exclusion criteria for selection of appropriate antibiotic as well as discontinuation of antibiotics within 24 hours were: patients less than 18 years of age, length of stay > 120 days, patients who had a principal diagnosis suggestive of pre-operative infectious disease, patients enrolled in clinical trials, patients whose principal procedure occurred prior to the date of admission, patients with physician/APN/PA documented infection prior to surgical procedure of interest, patients who expired perioperatively, patients who had other procedures requiring general or spinal anesthesia that occurred within 3 days (4 days for CABG or other cardiac surgery) prior to or after the procedure of interest (during separate surgical episodes) during this hospital stay, patients who were receiving antibiotics more than 24 hours prior to surgery (except colon surgery patients taking oral prophylactic antibiotics), patients who did not receive any antibiotics before or during surgery, or within 24 hours after *Anesthesia End Time* (i.e., patient did not receive any antibiotics during this hospitalization.

Exclusion criteria for patients getting DVT prophylaxes were: patients less than 18 years of age, length of stay < 2 days and > 120 days, patients with *Comfort Measures Only* documented on day of or day after hospital arrival, patients enrolled in clinical trials, patients who are direct admits to intensive care unit (ICU), or transferred to ICU the day of or the day after hospital admission with ICU length of stay>1 day, patients with principal diagnosis code of mental disorders or stroke, and patients with principal diagnosis code of obstetrics or VTE.



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Management of Ocular Pellet Injury

By Francis Kwasi Obeng, Vipan Kumar Vig, Preetam Singh, Rajbir Singh & Nikhil Sahajpal

Abstract- Background: Pellets are destructive when they enter into the eye. They are categorized into lead and non-lead based on substances they are manufactured with. The latter, are usually made of steel, tin or plastic materials. Lead pellets (LP) are the most widely used due to their appropriate weight, targeting accuracy, malleability, density and affordability. According to their head shape, they are classified into wadcutter, pointed, round-nose and hollow-point pellets.

Although there are several articles on ocular trauma, none has focused into detail on ocular pellet gunshots at Northern India. To fill in this gap in knowledge, we evaluated all the negative impacts of pellet to the eye in a cross section of patients from Kashmir, a conflict zone in Northern India.

Aim: To assess detrimental effects of ocular pellet injury and their management in a cohort of Indian patients who visited our hospital from Kashmir.

Keywords: eye pellet injury, ocular pellet, lead toxicity, intraocular foreign body.

GJMR-K Classification: NLMC Code: QW 180



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Management of Ocular Pellet Injury

Francis Kwasi Obeng ^{α}, Vipan Kumar Vig ^{σ}, Preetam Singh ^{ρ}, Rajbir Singh ^{ω} & Nikhil Sahajpal ^{*}

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Aim: To assess detrimental effects of ocular pellet injury and their management in a cohort of Indian patients who visited our hospital from Kashmir.

Material and Method: Records of all patients who had ocular pellet injury (OPI) from 2014 to 2016 were reviewed retrospectively for effects of pellet injury on the eye and their management. Patients' demographic data, indications for surgery, initial and last best corrected visual acuities (BCVA), complications, number of surgeries and length of follow up were collected and analysed.

Results: 33 eyes of 32 patients (30 males and 2 females) were identified. Mean age at presentation was 19.9 ± 5 years (range 10-35 years) with a mean follow up period of 6.6 ± 4 months (range 1 to 18 months). 54.55%, 42.42% and 3.03% of eyes had improvement, maintenance and worsening of the final BCVA respectively. Eleven (33.33%) of 33 eyes had postoperative complications with ocular hypertension being the most common.

Conclusion: OPI causes serious visual decline due to vitreous hemorrhage, cataract and retinal detachment .Although visual prognosis depends massively on presenting BCVA, location of pellet, exit wound on the retina and type of pellet, it is generally guarded. Patients should know about their visual prognosis before signing of consent forms and policy makers, the crucial role prevention plays.

Keywords: eye pellet injury, ocular pellet, lead toxicity, intraocular foreign body.

I. INTRODUCTION

Pellets are small-hard-ball-hour-glass-shaped projectiles which travel at high velocity and temperature when fired from an air gun. Ocular LP injury can cause not only primary eye anatomical and functional morbidities but also secondary negative impact on almost all the systems and organs in the body.¹ According to United State Centers for Disease Control, the normal blood level of lead above which it induces secondary unwanted systemic effects is 5 and 10ug/dl in children and adults respectively.² It is important to emphasize that lead may demyelinate axons of the nerve fibre layer and consequently bring about severe visual impairment.³

A report from the United State Eye Injury Registry Database has recently confirmed that 6% of all ocular injuries are imputable to Ball Bearing and pellet guns and constitutes the most common gun injury in the emergency room.^{4, 5} Many have been the extensive publications on gun related trauma to other organs in the body but the literature on ocular and orbital pellet injuries is comparatively inadequate.^{6, 7, 8, 9, 10}

Firearm injuries are classified into 3 groups: penetrating, perforating and avulsive.¹¹ Penetrating injuries are caused by low velocity projectiles and have small entrance and exit wounds although some of them may not have exit wounds at all. Perforating types, however, have small entry and comparatively large exit wounds and are found within the orbit or beyond due to the high velocity with which the projectiles pass through the eye. Avulsive injuries cause tearing of tissues some of which may be lost. The severity of ocular injury depends on several factors: type and shape of pellet, its velocity, distance from which the patient is shot and tissue resistance.^{12, 13} Research has shown that perforating injuries with damage to posterior segment structures have more guarded prognosis especially if the attending ophthalmologist is not an experienced retinal specialist.^{14, 15, 16} The negative impact which results from OPI may be so detrimental that more emphasis should be laid on prevention and subsequent reduction in its occurrence rate.^{17, 18, 19, 20, 21}

The purpose of this study was to assess effects of pellet injury to the eye and its management in a cohort of Indian patients who visited our hospital from Kashmir, a must-visit-beautiful-tourist-attraction area sandwiched between India and Pakistan over which citizens of both countries have been at logger heads for ownership for several decades.

II. MATERIAL AND METHOD

Medical records of all 39 consecutive patients who presented to our hospital with OPI to the posterior segment of the eye and operated upon between 2014 and 2016 were collected and retrospectively analysed. Seven patients were excluded from the study because they were followed up for less than 1 month or lost to follow up. All surgeries were performed by 3 experienced vitreoretinal surgeons. Institutional ethical

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approval was required for this research and in a wider magnitude, the tenets of Declaration of Helsinski, applied in an attempt to respect human rights of patients who participated in the study. Collection of demographics, type of injury, choice of management, complications, requirement for further surgery and final visual outcomes are reported.

The preoperative information obtained in all our patients were age, sex, laterality, time interval between injury and presentation, type of injury, pellet impact sites, BCVA at presentation and last visit, intraocular pressure (IOP), crystalline lens status and extent of posterior segment injury. Patients whose ocular media were not transparent underwent B-scan imaging. However, those who gave history of OPI and B-scan did not reveal any intraocular foreign body automatically became candidates for Computed Tomography (CT) scan of orbit, paranasal sinuses and brain in an attempt to look for extraocular nidus of the pellet.

Surgical information collected included type of anesthesia, period between primary repair and first major procedure, number of surgeries, need for lensectomy, removal of pellet and type of retinopexy applied to the entry and exit wound sites. More data collected focused on use of tamponade, buckle, complications of surgeries, use of antibiotics and steroids.

Keratometry measurement and axial length of the contralateral better eye were utilized to calculate

intraocular lens (IOL) power of the injured eye. The IOL power was decreased by 2 dioptres to get the final value in patients who had circumferential buckling due to approximate same power of myopic shift induced by a 1mm increase in axial length of the globe in those patients with the aim to preventing anisometropia and aniseikonia.²²

The Snellen BCVA was converted into logarithm of the minimum angle of resolution (logMAR) units for statistical analysis. Patients whose visual acuities were hand motion were assigned the equivalence of 1.7 logMAR units. The x^2 test is used for determining relationships between categorical variables, and the paired t test was used for normally distributed variables. All tests were considered to be statistically significant if the p value was 0.05 or less.

III. Results

33 eyes of 32 patients (30 males and 2 females) were included in the study. Mean age at presentation was 19.9 ± 5 years (range 10-35 years) with a mean postoperative follow up period of 6.6 ± 4 months (range 1 to 18 months). Table 1 shows a summary of preoperative data. The average period between injury and presentation to our hospital was 1.44 days (range 1 to 3 days).

| Number of cases | 32 patients, 33 eyes |
|------------------------------------|--|
| Gender | 30 males, 2 females |
| Age | Average 19.9 <u>+</u> 5 years (10-35) years |
| Laterality | 16 left, 15 right, 1 bilateral |
| Days from injury to primary repair | 25 patients within 24 hours, 7 patients within 72 hours |
| Type of injury | 5 perforating, 28 penetrating, 0 avulsive |
| Site of entry | 30 corneal, 3 scleral |
| Perforating exit site | 3 macular, 2 between arcades |
| Penetrating impact site | 6 macular, 10 juxtamacular, 7 juxtapapillary, 3 equatorial, 3 scleral wound, 1 optic |
| | nerve head |
| Visual acuity at presentation | 12 light perception, 8 hand motion, 7 counting fingers, 2 6/36, 1 6/24, 3 6/12 |
| Anterior segment | 8 hyphema, 15 cataract |
| IOP at presentation | Average 7 mmHg |
| Posterior segment | 27 no view, 24 vitreous hemorrhage |

Table 1: Preoperatve Data

At presentation BCVA ranged from light perception to 6/12. Entry sites were predominantly corneal (90.91%; n=30) and the rest were scleral (9.09%; n=3). Our most common presenting clinical feature was vitreous haemorrhage (72.73%; n=24), followed by cataract (45.45%; n=15), rhegmatogenous retinal detachment (30.30%; n=10) and hyphaema (24.24%; n=8). Owing to lack of transparency of ocular media, B-scan ultrasonography (BSU) was performed on 27 eyes (81.82%) for appropriate assessment of posterior segment. CT scan of orbit, paranasal sinuses and brain was used to assess extraocular location of pellet in 5 (15.15%) eyes which sustained perforating injury all of which were caused by pointed-headed pellets. On the other hand, the 28 eyes (84.85%) which had penetrating injury were caused by round-headed pellets. In all, site of impact at the macula occurred in 9 eyes (27.27%) whilst the remaining 24 (72.73%) eyes had extra-macular retinal injuries. The macular-sparing eyes had better visual outcomes.

Primary repair of entry wound together with intravitreal injection of vancomycin, ceftazidime and dexamethasone was done on first day of reporting to our centre after fungal etiology was ruled out in all patients. Posterior segment surgery was performed within 12 to 24 hours after the initial repair. Mean time from injury to first vitreoretinal surgery was 3.82 days (range 2-5 days).

All the patients had 20 gauge vitrectomy under local anaesthesia. Concurrent lensectomy was performed in 15 eyes (45.45%) all of which had correction of aphakia with posterior chamber scleral fixation of intraocular lenses (PCSFIOL) at least 8 weeks after the lensectomy. This method of aphakia correction was chosen because these eyes had had traumatic capsular rupture and zonular dehiscence from the pellet. Round-headed pellets were removed from the globe in all the 28 penetrating cases and retinopexy, utilized around breaks, entry and exit wound points involving the retina. Anterior retinal cryotherapy (ARC) was applied breaks around anterior whilst endolaser photocoagulation was utilized around posterior tears. Out of the 10 cases of retinal detachment, 7 (70%) had pars plana vitrectomy (PPV) with fluid-air-exchange (FAE), endolaser (EL) and silicone oil (SO) as tamponade owing to associated inferior breaks but the remaining 3 (30%) were treated with belt buckling (BB), PPV, FAE, EL and sulfur hexafluoride (SF₆) gas due to multiple superior breaks in different quadrants. The 3 eyes with scleral site of entry had anterior retinal breaks without detachment. They all had PPV, pellet removal and ARC.

At the end of surgery all patients received subconjunctival dexamethasone and subsequently, use of combination of topical steroid and antibiotic. Oral treatment given were ciprofloxacin and non-steroidal anti-inflammatory drugs.

11 eyes had complications from the initial vitreoretinal surgery (VRS) : 5 (45.45%) ocular hypertension from SO, four (36.36%) epiretinal membrane (ERM) formation and 2 (18.18%) recurrence of retinal detachment (RD) with retinal incarceration as shown in table 2. In total 8 secondary VR procedures were performed to manage the complications: two cases of silicone oil tapping, 4 eyes had ERM/internal limiting membrane peeling (ILMP) and 2 other eyes were managed with BB, revitrectomy, retinectomy, endolaser and SO injection. The time range between the first and second VR surgeries was 5 to 60 days with a mean of 41.38 days. All patients who had SO injection had it removed 4 weeks after the initial surgery. Postoperative complications and management are as found in table 2.

Table 2: Post-Operative Complications and Management

| COMPLICATION | NUMBER OF EYES (%) | TREATMENT |
|---------------------------------------|--------------------|--|
| Ocular Hypertension from silicone oil | 5 (45.45) | 3 resolved on antiglaucoma medications, 2 had silicone oil tapping |
| ERM Formation | 4 (36.36) | ERM/ILMP |
| Recurrent RD + Retinal incarceration | 2 (18.18) | BB + revitrectomy+retinectomy+laser+SO |
| Total | 11 (100) | |

At last follow up, 18 (54.55%), 14 (42.42%) and 1 (3.03%) eyes had had improvement, maintenance and worsening of their BCVA respectively with visual acuity ranging from light perception to 6/12. Out of the 14 eyes which maintained their visual acuities, 12 had final BCVA of light perception and the remaining 2 had counting fingers. The impact site was macular involving in those who had maintenance or worsening of their presenting visual acuities. The mean difference between final BCVA and presenting visual acuity was 0.07 \pm 1.0 logMAR units which was statistically significant. (p=0.0018) This is shown in the graph pad below with its corresponding table.

Graph Pad Table

| PRESENTING VISIUAL ACUITY | FINAL BEST CORRECTED VISUAL ACUITY | P VALUE |
|---------------------------|------------------------------------|---------|
| 0.12 ± 0.12 | 0.19 ± 0.21 | 0.0018 |

All values are expressed as mean \pm standard deviation. * P < 0.05, ** P< 0.01, *** P< 0.001

Graph pad software version 5.0 was used to analyse data. Numerical data was compared using t test.

IV. DISCUSSION

a) Characteristics of Pellets

Pellets have 3 main parts: Front, middle and rear. ²³ Their shape is such that they have a smaller middle and larger front and rear diameters, a feature which makes them perform their function with perfection and has been termed diabolo.²³ They can also be light or heavy

according to their weight. A pellet is heavy when its weight is above the average (58mg).²⁴ Those made of lead, like all those removed from our patients' eyes, are heavy. Owing to the fact that velocity of pellets are directly proportional to their weight, LP are heavier and therefore have faster speed, a property which is known as high ballistic coefficiency.²⁵ LP can also resist wind and hit its target with accuracy, a phenomenon called

aerodynamic property.²⁶ Being capable of travelling at a velocity of 1200 feet per second,²⁷ a pellet causes more injury the closer it is to its target. Pointed pellets have more perforating effects than the other types.²⁸ In our study all the perforated injuries were caused by pointed-headed whilst the penetrating injuries were caused by round-headed pellets.

b) Acute Clinical Features

Being difficult to detect sometimes, foreign bodies may cause serious damage to intraocular and periocular structures. In order not to miss the diagnosis, a history of OPI should always be present bearing in mind that they most frequently occur in males between the ages of 11 to 30 years according to Finkelstein et al.²⁹ In our hospital out of 32 patients who were affected, 30 (93.75%) were males and the other 2 (6.25%) were females. The age group mostly affected in our study was between 10 to 35 years with a mean of 19.9+5 years. These findings are similar to what has been detected by Finkelstein and colleagues. Clinical features of ocular lead pellet injuries may be acute or chronic. Acute injuries, undoubtedly, may include but not limited to corneoscleral laceration, hyphaema, cataract, vitreous hemorrhage and retinal detachment.³⁰ We had similar findings in our study with vitreous hemorrhage being the most common.

OPI is generally a mono-ocular problem but it may be bilateral, as indicated by Assaf *et al*, depending on direction of spread of the pellets.²⁰ In our study, out of the 32 patients only 1(3.13%) had bilateral impact making it a rare finding.

c) Chronic Clinical Features

About 90% of lead in the body is stored in the bones for as long as 30 years, a period during which it can cause systemic and ocular toxicity.³¹ In our case series there were 5 eyes (15.15%) which had lead pellets in the orbit, a bony cavity which could easily absorb and store lead to cause toxicity.

Although lead poisoning can affect all the systems and cause a very wide range of morbidities in the body, the most common systemic effect is arterial hypertension.³¹

Ocular manifestations of lead poisoning include optic neuritis,³² nyctalopia,³³ and cataractogenesis.³⁴ Optic neuritis is the most common ocular manifestation.³¹ A study published by Fox and Kats has shown that lead can increase rod outer segment calcium concentration, decrease rhodopsin content per eye and consequently end up in night blindness confirmed on electroretinogram as reduction in scotopic *a* and *b* waves. ³³ Bushnell *et al*, in an attempt to find out why rods and not cones are predominantly affected, conducted a research the conclusion of which was that lead causes demyelination of the central nervous system and since rods far outnumber cones, the former are more prone to the damage. ³⁵ In the research published by Schaumberg *et al*,³⁶ it was categorically stated that the higher the bone concentration of lead, the more the probability of cataract development. According to Neal *et al*, lead from bone can enter the lens to disrupt its proteins and glutathione metabolism all of which can hinder calcium homeostasis and form cataract.³⁷ Albeit we have not yet found any manifestations of lead poisoning in our patients, we are still following our patients up for a period of 30 years with the aim to publishing a prospective study whose aim it is to monitor for effects of lead toxicity.

d) Diagnostic Imaging

Being an ancillary test without which the presence, location, material, size and number of foreign bodies cannot be determined, diagnostic imaging (DI) has become the sine qua non in current management of ocular and peri-ocular foreign bodies. It is also a useful tool for the surgeon to have a preoperative surgical plan. B-scan ultrasonography (BSU), computed tomography scan (CTS), plain radiography (PR) and magnetic resonance imaging (MRI) are the options available although they have their advantages and disadvantages. 38

i. B-Scan Ultrasonography

Albeit there is relative contraindication to its use in ruptured globe due to probability of vitreous content extrusion,³⁸⁻⁴⁰ BSU is the main DI modality we use in our patients majority of whom had penetrating injury (n=28 eyes; 84.85%). We did not get any case of vitreous loss from the procedure. Its merit is exhibited by its high sensitivity in finding vitreous hemorrhage, retinal and choroidal detachments setting the pace for rapid change in the surgical management of the affected eye should the need arise.⁴¹ Its main demerit is that it is associated with inter-examiner image quality and interpretation variations; thus the intraocular pellet could be totally missed.³⁹

ii. Computed Tomography Scan

If the pellets are extraocular, CTS of orbit, paranasal sinuses and brain using thin axial and coronal view slices (0.625-1.25mm) is the best DI.⁴⁰ It can detect foreign bodies (FB) which are even less than 0.06mm in size with sensitivity of more than 65%.³⁹ It helps in diagnosis of bony fractures and intracranial extension of the FB.³⁹ Having a distinguishing property ascribable to its differences in signal intensity, it can differentiate between various materials with plastic and wood appearing hypodense in direct contrast to hyperdense images of lead pellet, graphite, iron and glass.^{38,39}

On not finding any FB on BSU in patients who had sustained pellet injuries to their eyes in our hospital (n=5 eyes; 15.15%), we requested for CTS of orbit, paranasal sinuses and brain using thin axial and coronal view slices (0.625-1.25mm). In all the 5 cases, the pellets were in the orbit with air pockets around them. In 1 eye there was a pellet at the lateral wall of the lateral rectus but extraocular movements were normal.

Safe though it may be, it releases radiation to patients. Its other disadvantages include occasional obscuration by streak artifacts by metals like lead pellets and high cost to poor patients.³⁸

iii. Plain Radiography

Being readily available and cheap, PR is used in poorer patients who cannot afford payment of previously mentioned DI tools. Its sensitivity rate in detection of ocular and peri-ocular FB is as low as 40%.^{38,39} Apart from its inability to distinguish between different types of foreign bodies, it easily misses radiolucent objects like wood and plastic.⁴¹ As a policy in our center, we never request for PR due to its low sensitivity. There were 5 patients in this study who could not pay for BSU but we did it at no cost for them just to augment our diagnostic yield.

iv. Magnetic Resonance Imaging

Owing to the magnetic field it creates with metallic FB (MFB) like lead pellets (LP), MRI may bring about migration of the MFB and destruction of tissues which may end up in premature blindness, a reason which makes this modality of DI a contra-indication in MFB.³⁹ It is therefore paramount that appropriate history is taken from the patient to avoid requesting for MRI in an attempt to find extraocular locus of LP.⁴⁰ In our hospital, we never use it as a DI test in patients with history of MFB.

e) Intravitreal Injections

Although some researchers never recorded endophthalmitis after OPI due to the characteristic high temperature and speed with which pellets travel,³⁰ Kara *et al* did establish in their study that shot gun wounds can be infected by micro-organisms.⁴² This fact was confirmed when other authorities substantiated the fact that some bacteria can resist high velocity bullets.^{43, 44} Organisms frequently found in traumatic globe injuries include Bacillus cereus, Staphylococcus and polymicrobes according to Fulcher *et al.*⁴⁵

In our hospital, just after primary repair of ocular pellet injury we routinely administer intravitreal vancomycin, ceftazidime and dexamethasone to prevent or combat against Gram positive infections, Gram negative toxins and inflammation respectively when fungal etiology has been ruled out with microscopy. Should the test reveal fungal micro-organisms, we usually treat the eye with intravitreal variconazole or amphotericin B instead of the steroid.The purpose is to prevent endophthalmitis. In this study, none of our patients developed endophthalmitis, a success which we attribute to the prophylactic measures.

f) Surgical Treatment

A study published in Ireland showed that 71.43% of eyes which were managed with only primary

repair after OPI developed phthisis bulbi whereas 100% of eyes which had primary repair and vitrectomy within 1 week of repair had better visual outcomes. ²¹ In our centre all the patients had primary repair of the entry wound with intravitreal injections and the first major vitreoretinal surgery performed within 12 to 24 hours after the repair.

In our case series the most common clinical feature was vitreous hemorrhage (VH) and therefore it is logical that all the patients were managed with simple vitrectomy. We applied additional procedures like belt buckling when there were multiple anterior breaks in different quadrants, cryopexy around breaks, removal of foreign body if it was intraocular, retinectomy of incarcerated retina, use of internal tamponade and lensectomy depending on the presentation. Our rationale behind vitrectomy was not only to help in removal of the pellets and salvage the injured eye but also clear VH and scaffolds on which contractile fibroblasts could settle and multiply.

Although Weichel et al advocate for the use of chorioretinectomy in perforating injuries, ⁴⁶ we never used it due to the possibility of causing severe damage to the surrounding photoreceptors and their nutrition from the underlying choriocapillaries and retinal pigment epithelium. The removal of pellet from the orbit in perforating ocular injury depends on their location, composition and impairment they cause. ^{29, 45, 47}In addition, their removal can cause severe damage to the orbital contents. ^{29, 47} At our centre, since none of the 5 pellets in the orbit had any complications, we only observed them without removal till the last review and they were all well tolerated, a conclusion which was also reached by Ho et al in whose publication 43 patients with retained metallic orbital foreign bodies were followed up for 63 years by only observation and at the end of the period, all the MFB were well tolerated. ⁴⁷Indications for surgical extraction include complications like compressive optic neuropathy, orbital hemorrhage, pain, infection and motility restriction.⁴¹

g) Second Major Operations

Seven eyes had silicone oil removal (SOR) 4 weeks after the initial vitreoretinal surgery, 2 eyes had SO tapping 4 days after the main surgery, 8 eyes had management of surgical complications at different periods and 15 eyes had PCSFIOL 8 weeks after the lensectomy. On the average an eye with OPI in our hospital undergoes 3.56 ± 1.93 number of ocular surgeries to achieve the utmost anatomical and visual outcomes, a conclusion which has also been reached by other authorities in OPI.³⁰ Having had 31.8% of eyes which previously had intraocular foreign body (IOFB) developing proliferative vitreoretinopathy (PVR) after vitrectomy in the Eye Injury Vitrectomy Study, Feng *et al* concluded that PVR is an indication for secondary major surgery.⁴⁸ The weakness of that study was that the researchers did not specify the chemical composition of the IOFB. In our centre, however, we did not get PVR after the first major vitreoretinal surgery and since all our pellets were lead-rich, it might create a scientific question on whether lead is PVR-protective which can only be answered with another research paper looking into association between types of IOFB and PVR, an academic future discovery which goes beyond the scope of this document.

h) Prognostic Factors and Outcomes

Anterior segment limited injuries have better anatomical and visual outcomes than those which extend to the posterior segment.^{17,18,19,49} The more the kinetic energy of the pellet, the more damage it causes to the posterior segment structures.^{15,27} Several studies have substantiated that a pointed pellet with high ballistic coefficiency and aerodynamic property has the potential to travel at a faster speed to cause perforating injury which, if not managed properly by an expert, results in very poor prognosis.^{14,15, 16}

In our hospital, however, all the 9 eyes which had macular involvement had presenting and final BCVA of light perception. This finding makes us believe that contrary to what other researchers have revealed, macular involving damages, whether penetrating or perforating, irrespective of head shape of the pellet and expertise of the vitreoretinal surgeon, generally have guarded prognosis.

i) Limitations

Retrospective nature, single centre, 3 vitreoretinal surgeons and comparatively less number of participants constitute the major limitations of our study.

j) Summary

OPI is not uncommon at conflict zones of the world. Having several patterns of presentation, its management depends on the diagnosis which in turn is arrived at through appropriate historv takina. examination and ancillary tests. Should the pellet be lead-made and orbital, it is not enough to treat only the eye. The management should encompass decades of follow up looking for evidence of systemic and intraocular lead toxicity. Several factors though there are in determining the final visual outcomes after OPI, the best is the reporting visual acuity even in the hands of the most experienced vitreoretinal surgeon. Prevention is the way forward.

Conflicts will never end in any part of the world. Government policy makers, however, can help prevent severe visual impairment by using other methods rather than pellets in casual settlement of conflicts.

Declaration of Conflict of Interests

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The Impact of Occupational Health and Safety Measures on Employee Performance at the South Tongu District Hospital

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Abstract- The study is about the impact of OHS measures on employee performance at the South Tongu District Hospital. The aim is to find out the level of employee awareness of the OHS Policy of the Ghana Health Service, determine whether the OHS Policy has been implemented in the organisational setup, identify the kinds of hazards that employees face due to the nature of their work, identify the challenges face in the implementation of OHS measures by management and finally to examine the impact of the OHS measures on employee performance. The study used both stratified and simple random sampling methods to sample 116 employees of the Hospital including 5 management members. Questionnaires were administered and observation was carried out. However, only 88 questionnaires were retrieved and analysed using the SPSS software and results were displayed on tables. The study found out that the level of employee awareness of OHS Policy was 79.5 percent. The measures were seen to have been implemented adequately. Workers faced numerous hazards such as safety hazards, mechanical hazards, biological hazards, ergonomic, physical hazards and psychological hazards. Management was found to be constrained financially in the implementation and maintenance of OHS measures.

GJMR-K Classification: NLMC Code: QT 230

THE IMPACTOF OCCUPATIONALHEALTHANDSAFETYMEASURESONEMPLOYEEPERFORMANCEATTHESOUTHTONGUDISTRICTHOSPITAL

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The Impact of Occupational Health and Safety Measures on Employee Performance at the South Tongu District Hospital

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Abstract- The study is about the impact of OHS measures on employee performance at the South Tongu District Hospital. The aim is to find out the level of employee awareness of the OHS Policy of the Ghana Health Service, determine whether the OHS Policy has been implemented in the organisational setup, identify the kinds of hazards that employees face due to the nature of their work, identify the challenges face in the implementation of OHS measures by management and finally to examine the impact of the OHS measures on employee performance. The study used both stratified and simple random sampling methods to sample 116 employees of the Hospital including 5 management members. Questionnaires were administered and observation was carried out. However, only 88 guestionnaires were retrieved and analysed using the SPSS software and results were displayed on tables. The study found out that the level of employee awareness of OHS Policy was 79.5 percent. The measures were seen to have been implemented adequately. Workers faced numerous hazards such as safety hazards, mechanical hazards, biological hazards, ergonomic, physical hazards and psychological hazards. Management was found to be constrained financially in the implementation and maintenance of OHS measures. The OHS measures of the hospital were also found out to impact the performance of staff. Based on the findings of the study, it is recommended that management should look for alternative sources of funds to implement the OHS Policy thoroughly.

I. INTRODUCTION

he International Labour Organization (ILO) and the World Health Organization (WHO) have been at the front line to improve the wellbeing and security of workers around the world. The World Bank and the WHO characterize around 3 percent of lost life years to the element "work" (Kreis & Bodeker, 2004). The ILO additionally considers that business related infections and casualties represent financial misfortunes as high as 4 percent of overall Gross Domestic Product (GDP) (ILO, 2003). Moreover, social protection consumption on OHS for instance, obligatory sickness salary, allowances for disability, and insufficiency rewards represent more or less, 2-3 percent of GDP in most exceptional Western economies (Adema & Ladaique, 2009).

Author α: Tutor, Sogakope Senior High School, Ghana. e-mail: patadm20@yahoo.com Author σ: Lecturer, Ho Technical University, Ghana. e-mail: samedome@htu.edu.gh Author ρ: Senior Lecturer, Ho Technical University, Ghana. Since Ghana as a country does not have a single comprehensive policy on OHS, the Ministry of Health/Ghana Health Service in its desire to guarantee that all their employees work under secure, palatable and sound conditions has developed its OHS policy to protect its personnel from the enormous risks that they face in the course of duty.

II. Objectives of the Study

The general objective of the study is to assess the extent to which occupational health and safety measures impact on the job performance of employees of South Tongu District Hospital. The specific objectives are to:

- a. Find out the level of employees awareness of the OHS policy of the GHS.
- b. Determine whether the occupational health and safety (OHS) policy has been implemented in the organizational setup of the Hospital.
- c. Identify the kind of hazards that employees are exposed to due to the nature of their work.
- d. To identify the challenges management faces in the implementation of OHS measures.
- e. Examine the impact that OHS measures have on employee performance at the Hospital.

III. Research Questions

- a. What is the level of employee awareness of the OHS policy of the GHS?
- b. Has the health and safety policy been implemented in the organisational setup of the Hospital?
- c. What kinds of hazards are employees exposed to due to the nature of their work?

Year 2017

Ghana has several laws and legislations to deal separately with the protection of workers. Unfortunately, all laws and regulations put in place to ensure this protection are in most cases ineffective and lack effective implementation strategies to ensure compliance. These laws need to be harmonised to enhance efficiency and effectiveness in implementation. The Factories, Offices and Shops Act 1970 (FOSA), which is the earliest enactment to give protection to the wellbeing and security of employees in the nation, does not cover all sectors.

- d. What challenges does management face in the implementation of OHS measures?
- e. Do the health and safety measures impact on employee performance?

According to the Ghana Health Service, studies conducted by its Occupational Health Programme Unit have revealed that workers not only work under unhealthy conditions that are hazardous to their health but also that staff members are not educated on OHS issues (MOH/GHS, 2010).

A study conducted by the Ghana Health Service to determine the occurrence of musculoskeletal diseases among female nurses at the Korle-Bu Teaching Hospital and Mamprobi Polyclinic indicated that the nurses considered the spine as most affected by the nature of their work.

About 65 percent of the nurses suffered an injury to the lower back, 63 percent injuries to the neck and 37 percent injuries to the upper back (MOH/GHS, 2010). The study further revealed the causes of these injuries as lifting of patients (79%), poor working positions (77.2%), stress (68.5%), slips and falls (48%) and haulage and transport (45.7%).

IV. The Importance of Occupational Health and Safety Culture in an Organization

Safety customs can enhance proactive injury avoidance, and studies conducted has demonstrated that organizations do perceive health and safety as an essential segment of making and keeping up a healthy workforce. In altering an association's way of life, it is imperative that top management involvement in health and security issues is paramount and that a vibrant and positive attitude is needed to institute safety culture in the organisation. The implementation and review of any safety programme becomes successful with the involvement of top level or strategic level management (Fitzgerald, 2005).

Muchemedzi and Charamba (2006) characterized occupational safety and health "as a science concerned with wellbeing in connection with job setting".

As indicated by Oxenburgh et al. (2004), the wellbeing and security of all workers in a working environments is firmly connected to profitability.

a) Occupational Health and Safety Hazards

According to EUROFOUND (2007), a great percentage of workers in current jobs are exposed to work-related health risks. They contended that the effect of occupational wellbeing and security of workers depended on the types of hazards faced.

These include physical hazards such as radiation, noise, chemical hazards such as asbestos, disinfectants, ergonomic hazards such as raising of

bulky equipment, poor work postures, irregular work situations such night work, shifts/rotations, irregular work days and finally workplace violence such as harassment.

The Bureau of Labour Statistics in the US reported that in 2011, 58,860 job-place injuries and illnesses that made workers to absent from work occurred in Hospitals.

b) Evolution of Occupational Health and Safety in Ghana

Even though Ghana as a country does not have any single and comprehensive Policy on OHS, it has numerous health and safety laws relating to various sectors. The first laws enacted were the Factories, Offices and Shop Act 1970, Act 328 and the Mining Regulations 1970 LI 665.

These laws regulated only the labour sectors and mining sectors only. In 1987, the law on Workmen's Compensation was passed. This law provides compensation for personal injuries sustained by accidents at the workplace.

Furthermore, in 1999, the Ghana Health Service and Teaching Hospital Act 526, followed by the National Road Safety Act 567 were enacted.

Finally, in 2003, Parliament passed the Labour Act 2003 (651) with sections 118 to 120 specifically directing employers and workers of their obligations in dealing with OHS issues but failed to specify the reporting structure in case of accidents.

c) Impact of OHS on Organization

The Health and Safety Executive (HSE) (2006) clarifies that real efficiency heightening can be recognized by those organizations that put resources into a vibrant wellbeing and security programmes.

However, the Health and Safety Executive (2006) also appreciates that there ought to be a proactive approach by numerous businesses to proceed from only complying to statutory regualtions on health and safety but also ensuring it follows best practice on health and safety issues.

Gabriel *et al.* (2013) concluded in their research that there is an inverse relationship between workplace injuries or accidents and employee performance. They affirmed that accidents and injuries are reduced in organizations through massive investment in occupational health and safety practices.

Direct benefits included reduced absenteeism, reduced mental and physical trauma resulting from fear of unsafe working environment which have positive effects on the performance of employees which results in an increase in productivity.

Ward *et al.* (2008), in their research also supported the many writers who view organizations enjoying direct benefit in promoting occupational health and safety.

According to them, when employees feel that their management cares for them, it represents an indication of a positive management of OHS system which results in a safer working conditions with benefits such improved staff morale, stress reduction, improved health, reduced absenteeism, increased job satisfaction, reduced injuries and illnesses and reduced medical expenses. Ward *et al. (2008),* concluded that effective and efficient OHS management impact positively on the performance of institution, affects workers behaviour towards work and gives a more positive impression towards employee health and security.

V. Methods

a) Research Design

The study was descriptive in nature. Descriptive research is a study designed to depict the participants in an accurate way. The study used questionnaires and observation as qualitative tools to gather data for the study. These approaches were used because they were satisfactory tools for collecting data from sample population. The questionnaire was adapted from the U.S Department of Labour on 'assessment tool for hospital safety and health management system' and modified to match the objectives of the study.

b) Study Population

The target population for the study is the staff members of the District Hospital. The sample was drawn from the District hospital.

Currently the staff strength of the hospital is one hundred and ninety four (194) comprising of four (4) Medical Doctors, one hundred and eight (108) Nurses and eighty two (82) other workers as at April, 2015. However, during the period of the research, only one hundred and sixty six (166) staff members were at post. The rest were either on maternity leave or annual leave.

c) Sampling technique and sample size

The target population was the employees of the District Hospital. Three sampling methods were used. These are Purposive/Judgmental, Stratified and Simple Random Sampling Method. The Stratified Sampling method was used to divide the population into three sub-groups based on their unique characteristics. The three Strata are Management, Doctors and Nurses, and other workers.

The Purposive Sampling was used to select all five (5) Management Members because they are the key individuals who make decisions on OHS in the Hospital. The Simple Random Sampling Method was then to select members from the remaining two Strata. The Simple Random Sampling Method was used to give members of each Strata a known and equal chance of being selected.

The sample size for the study is one hundred and ten (110) staff members, chosen from a total

population of one hundred and ninety four (164), comprising five (5) management members, forty nine (59) nurses/ doctors and thirty six (46) other workers. The population is homogenous in their various strata.

d) Sampling Technique and Sample Size

The sample was drawn from the District Hospital. Two sampling methods were used. These are the Stratified and Simple Random Sampling Methods. The Stratified Sampling method was used to divide the population into two sub-groups based on their unique characteristics. The two Strata are Management and Subordinates.

The sample size for the study is one hundred and sixteen (116) staff members, chosen from a total population of one hundred and ninety-four (194), comprising five (5) management members and one hundred and eleven (111) subordinates. The sample size of 116 was calculated using the population size of 194 at a confidence level of 95% and a margin of error of 5%.

e) Data Collection Tools

Both primary and secondary data were employed. The Primary data assisted in addressing the specific objectives set out in the study. The data was collected with the help of questionnaires and observation. The questionnaire comprised both openended as well as close ended questions. The questionnaire was pretested to ensure their precision and reliability. The secondary data collection involved the study of existing literature. The secondary data was collected from the Occupational Health and Safety and Guidelines of the Ghana Health Service / Ministry of Health, the Strategic Plan of the hospital and publications of the South Tongu District Hospital.

The observation was carried out co-currently.

f) Data Analysis

The Statistical Package for Social Sciences (SPSS) software version 19.0 was used to analyse the data collected. Tables were equally used where appropriate to present the analysed data.

VI. Results

study investigates This the impact of occupational health and safety measures on employee performance at the South Tongu District Hospital at Sogakope in the Volta Region. The objectives of the study were first to find out whether Occupational Health and Safety (OHS) measures exist in the hospital, to determine the level of employee awareness of the OHS policy and measures if it exist and to identify the kind of safety hazards that employees are exposed to in the hospital. Lastly, the study seek to identify challenges management of the hospital face in implementing the OHS policy and to determine the impact of the OHS

measures on performance of non - management staff members.

a) Sample Characteristics

i. Non – Management Staff

The sample characteristics of the non management staff examined are sex, age, employment type, educational level, and number of years working with the hospital. The results indicated that, there are more (53.0%) females than males (47.0%). The age distribution of data showed that majority (49.4%) are between the ages of 39 years to 48 years, 21 representing 25.3 percent were between the ages of 18 - 28 years while 22.9 percent are aged between 39 - 48 years with less than 3 percent being between 49 - 58 years. The next variable - employment type showed that majority (88.3%) of the staff are full - time employees while the rest (21.7%) are on Part - time. Examination of the educational level of the staff showed that the least number of employees held Basic (7.2%) and Second cycle (7.2) level certificates and a greater number hold Diploma (48.2%) in various subject areas. A few however, have tertiary level education. The results showed that 10.8 percent of the respondents hold First Degree while 26.5 percent had Certificates. Lastly, the number of years that the respondents have been with the hospital was also examined. The results showed that majority (43.4%) of the respondents had been with the hospital for periods ranging from 1 – 5 years. Twenty – four respondents representing 28.9 percent spent 6 - 10 years while 14.4 percent have spent over 11 years working at the hospital. Table 1a presents the results.

| | Number | Percent |
|-------------------------|--------|---------|
| Sex | | |
| Male | 39 | 47.0 |
| Female | 44 | 53.0 |
| Age | | |
| 18-28years | 21 | 25.3 |
| 29-38years | 41 | 49.4 |
| 39-48years | 19 | 22.9 |
| 49-58years | 2 | 2.4 |
| Employment type | | |
| Full – time | 65 | 88.3 |
| Part – time | 18 | 21.7 |
| Highest Education level | | |
| BECE | 6 | 7.2 |
| SSSCE / WASSCE | 6 | 7.2 |
| Certificate | 22 | 26.5 |
| Diploma | 29 | 34.9 |
| HND | 11 | 13.3 |
| Degree | 9 | 10.8 |
| Working Experience | | |
| Less than 1 year | 11 | 13.3 |
| 1 – 5 years | 36 | 43.4 |
| 6 – 10 years | 24 | 28.9 |
| 11 years plus | 12 | 14.5 |
| Total | 83 | 100.0 |

b) Management Staff

The views of all 5 Management members were also sought in seeking evidence to answer the research questions. Out of the number majority (80%) were males while (20%) are females. Regarding their age distribution, 40 percent are between the ages of 41 – 50 years, 20% between 51 - 60 years, 20% 61 years plus and the rest (20%) are between the ages of 31 - 40 years. Majority (80%) are full - time employees of the hospital while 20 percent are contract staff. The examination of the data on highest level educational and

Source: Field Data, May, 2015.

number of years working with the hospital, the results showed that the highest educational level was Postgraduate (40%), First Degree (20%), and Diploma (40%). Eighty percent had been working with the hospital for periods between 1 - 5 years while 20 percent has been working for over 11 years in the hospital.

| | Т | able | 1b: | Management | : Staff | Sample | Characteristics |
|--|---|------|-----|------------|---------|--------|-----------------|
|--|---|------|-----|------------|---------|--------|-----------------|

| | Number | Percent |
|--------------------|--------|---------|
| Sex | | |
| Male | 4 | 80.0 |
| Female | 1 | 20.0 |
| Age | | |
| 31-40years | 1 | 20.0 |
| 41-50years | 2 | 40.0 |
| 51-60years | 1 | 20.0 |
| 61years plus | 1 | 20.0 |
| Employment type | | |
| Full – time | 4 | 80.0 |
| Contract | 1 | 20.0 |
| Educational level | | |
| HND | 2 | 40.0 |
| Degree | 1 | 20.0 |
| Postgraduate | 2 | 40.0 |
| Working experience | | |
| 1-5years | 4 | 80.0 |
| 11 years plus | 1 | 20.0 |
| Total | 5 | 100.0 |
| | | |

Source: Field Data, May, 2015.

VII. DISCUSSION

a) Availability of Occupational Health and Safety Policy at the Hospital

The first objective of the study sought to determine whether there is OHS policy of the Ghana Health service at the hospital. The respondents were thus requested to indicate their level of agreement or disagreement with statement 'does the Hospital have in place a health and safety policy' using a 4 – point Likert scale from strongly disagree to strongly agree. The results presented in Table 2 showed that a greater percent (79.5%) of the respondents agreed to the statement that there is an OHS policy in the Hospital while the rest 14.4 percent disagreed with 7.2 percent indifferent. This result means that there is OHS policy at the Hospital and lends credence to the study by Munroe (2010) that the Hospital is concerned and interested in protecting the health, safety and welfare of persons engaged to provide service. See Table 2.

Table 2: Does the Hospital have in place a health and safety policy?

| | Number | Percent |
|-------------------|--------|---------|
| Strongly Disagree | 3 | 3.5 |
| Disagree | 9 | 10.8 |
| No Action | 6 | 7.2 |
| Agree | 44 | 53.0 |
| Strongly Agree | 22 | 26.5 |
| Total | 83 | 100.0 |

Source: Field Data, May, 2015.

b) Level of Awareness of Employees on OHS implementation

Next, the researcher sought to find out the level of awareness of employees on occupational health and safety issues at the Hospital. In measuring the level of awareness, a 17 - item scale measured on a 5 - point Likert scale from 'strongly disagree to strongly agree' was used. High scores on the scale represented high level of awareness while low scores on the scale indicate low level of awareness. Some of the items on the scale include 'Has the health and safety policy been implemented in the organisational setup of the Hospital', does the hospital have a health and safety committee', does the hospital conducts a review of its health and safety programmes' and 'does the hospital involve employees in the OHS programme implementation' etc. The result presented in Table 3 showed that most employees are aware of OHS measures in the hospital. Specifically, the result revealed that employees who scored high on the scale represented 73.5 percent and 25.3 percent scored averagely on the scale while less than 2 percent indicated no knowledge of the policy.

| Table 3: Awareness Level of Employees of OHS Policy |
|---|
| mplementation |

| | Number | Percent |
|-------------------------|--------|---------|
| Low Awareness Level | 1 | 1.2 |
| Average Awareness Level | 21 | 25.3 |
| High Awareness Level | 61 | 73.5 |
| Total | 83 | 100.0 |

Source: Field Data, May, 2015.

c) Satisfaction and Impact of OHS on Employees

The satisfaction of employee with the OHS measures being practiced at the Hospital and its impact on employees was next examined. In the first place, the respondents were requested to indicate how happy they were to be working in the Hospital. The result showed that majority (74.7 %) indicated they are happy while 25.3 percent of the respondents were not happy working with the hospital. The result is presented in Table 4.

Table 4: Are you happy working in the Hospital?

| | Number | Percent |
|-------|--------|---------|
| Yes | 62 | 74.7 |
| No | 21 | 25.3 |
| Total | 83 | 100.0 |

Source: Field Data, May, 2015.

In assessing the impact of OHS on employee performance, all the respondents agreed that the practice of OHS impact on performance (see appendix for result). Describing the nature of impact, majority (96.4%) indicated the OHS measures have positive impact on employee performance while less than 4 percent described the level of impact as negative. This result is in line with the results obtained by Health and

Safety Executive (2006) that genuine productivity increases only when organizations invest in high performance health and safety practices.

d) Benefits of implementing OHS Policy

Further, the researcher sought to identify the benefits that employees enjoy as a result of the implementation of the OHS policy. The results presented in Table 5 showed that there is improvement in staff morale, reduction in stress level of employees, improved health and increased in job satisfaction. The rest of the benefits outlined were reduced medical bills, reduced injuries and accidents and reduced absenteeism. Table 5 presents the result indicating the benefits and the number of respondents who identified with the benefit.

Table 5: What are the benefits that you are likely to enjoy as a result of the OHS measures?

| | Number | Percent |
|------------------------------|--------|---------|
| Improved staff morale | 27 | 32.5 |
| stress reduction | 30 | 36.1 |
| Improved health | 32 | 38.6 |
| Increased productivity | 42 | 50.6 |
| Increased job satisfaction | 25 | 30.1 |
| Reduced medical bills | 15 | 18.1 |
| Reduced injuries and illness | 38 | 45.8 |
| Reduced absenteeism | 27 | 32.5 |

Source: Field Data, May, 2015.

e) Hazards of Employees

The next objective is to identify the kind of safety hazard that employees are exposed to due to the nature of their work. The analysis revealed the following hazards: safety hazards, mechanical hazards, biological hazards, ergonomic, physical hazards and psychological hazards. See Table 6 for detail result. It gives credence to Krause et al., (2001) that the most common health problems arising out of work included psychosocial and musculoskeletal disorders.

This is also consistent with studies carried out by the occupational and environmental health unit of the GHS which showed that workers of the GHS worked under conditions that are hazardous to their health. Furthermore, the findings that needle stick injuries is prevalent can also attest to the WHO's estimation that sharp injuries contribute 30% of new cases of Hepatitis B virus and 2.5% of annual infections of HIV among health care workers in Sub-Saharan Africa.

When workers were probed further to state the likely causes of this hazards, the results showed that poor working postures due to the sedentary nature of their work, slips and falls, transport and lifting of patients, stress, poor lighting, chemicals like reagents and detergents, and computer monitors without screen protectors. This is indicated in Table 6a.

Furthermore, employees were asked whether measures were put in place to control these

occupational hazards, the results in Table 6b indicated that majority 74.7% of respondents stated that there were no measures in place and 25.3% of respondents were aware of measures.

Table 6: What are the hazards that you face due to the nature of your job?

| | Number | Percent |
|----------------|--------|---------|
| Safety hazards | 28 | 33.7 |
| Mechanical | 21 | 25.3 |
| Biological | 47 | 56.6 |
| Ergonomic | 29 | 34.9 |
| Physical | 24 | 28.9 |
| Chemical | 26 | 31.3 |
| Psychological | 31 | 37.3 |

Source: Field Data, May, 2015.

Table 6a: What are the likely causes of these hazards?

| | Number | Percent |
|-----------------------------------|--------|---------|
| Lifting and transport of patients | 65 | 78.3 |
| Poor working postures | 30 | 36.1 |
| Slips and falls | 15 | 18.1 |
| Computer monitors without screen | 38 | 45.8 |
| filters | | |
| Stress | 27 | 32.5 |
| Needle stick injuries | 65 | 78.3 |
| Poor lighting | 30 | 36.1 |
| Chemicals like reagents and | 45 | 54.2 |
| cleaning detergents | | |

Source: Field Data, May, 2015.

Table 6b: Are there measures in place to control the occupational hazards?

| | Number | Percent |
|-------|--------|---------|
| Yes | 62 | 74.7 |
| No | 21 | 25.3 |
| Total | 83 | 100.0 |

Source: Field Data, May, 2015.

Further, the absence of OHS measures in workplace was investigated. The respondents were asked to indicate some effects they might suffer should the OHS measures be unavailable in the workplace. The analysis revealed the following effects: increased injuries and illness, increased absenteeism from work, increase stress level and reduction in job satisfaction and productivity. The results presented in Table 7 showed that majority (51.8%) mentioned increased in injuries and illness, 37.3 percent mentioned increased in the rate of absenteeism and 36.1 percent mentioned increase in stress level and 28.9 percent reduction in job satisfaction and productivity as effects likely to suffer in the absence of OHS measures.

| Table 7: What are some of the effects of the absence of |
|---|
| OHS measures? |

| | Number | Percent |
|--------------------------------|-----------|--------------|
| Increased injuries and illness | 43 | 51.8 |
| Increased absenteeism | 31 | 37.3 |
| Increased stress | 30 | 36.1 |
| Reduction in job satisfaction | 24 | 28.9 |
| Decreased productivity | 24 | 28.9 |
| | Out of 83 | Out of 100.0 |

Source: Field Data, May, 2015.

f) Challenges

Lastly, the challenges associated with the implementation of the OHS policy in the Hospital were examined. Though all the Management staff who responded to the items indicated there has been positive impact of the OHS on the performance of staff which is reflected in the safe environment (20%) in which staff perform their duties, reduction in medical expenses (40%) and reduced accidents (20%) (see Table 8) there was some challenges associated with the implementation of the Policy.

Table 8: The nature of the impact of OHS measures

| | | | Number | Percent |
|-----------|--------------------|----------|--------|---------|
| Safe | environment | promotes | 1 | 20.0 |
| productiv | vity | | | |
| Reduces | medical expenses | | 2 | 40.0 |
| Reduces | accidents / injury | | 2 | 40.0 |
| Total | | | 5 | 100.0 |

Source: Field Data, May, 2015.

The challenges identified include lack of funds to implement and maintain the OHS measures and also purchase OHS tools and equipments. Management contended that the central government through the Ministry of Health and the Ghana Health Service have failed to provide funding and also attach a trained Occupational Health Specialist to the hospital which are requirements in the OHS policy of the GHS/MOH., Management also contended the lack of cooperation and adherence by Junior Staff to rules, regulations and precautions in their place of work. It is not surprising to see employees reluctant to use safety equipments. There is also no clear administrative structure responsible for implementation of OHS policies in the hospital. Table 9 displays the results with the percentages associated with each challenge.

Table 9: Challenges of Management in implementing OHS Policy

| | Number | Percent |
|---------------------------------------|--------|---------|
| Lack of funds to implement and | 2 | 40.0 |
| maintain OHS measures | | |
| Lack of cooperation from junior staff | 2 | 40.0 |
| No Administrative structure in place | 1 | 20.0 |
| Total | 5 | 100.0 |

Source: Field Data, May, 2015.

VIII. CONCLUSION

From the findings, it can be concluded that occupational health and safety measures exist in the organisational setup of the South Tongu District Hospital. This is because all workers attested to this and the observation carried out in the hospital environment supports what the respondents attested to. However, all the processes and provisions of the Policy are not duly followed and implemented.

Employee awareness of the existence of the health and safety policy formulated by the Ghana Health Service and the Ministry of Health was high. The researcher was shown a copy of this policy.

The benefits associated with the OHS measures of the hospital was found to include improved staff morale, stress reduction, reduced injuries and illnesses, improved health, increased job satisfaction, reduced medical expenses and increased productivity.

Management faced a lack of funding from central government to implement the OHS policy of the GHS and MOH fully. The government represented by the Ministry of Health also failed to train and assign occupational health specialists to the hospital. Management also failed to carry out induction and inservice training on OHS issues due to lack of funds.

Furthermore, employees faced various levels or kinds of hazards due to the nature of their work and results indicated that management was not putting enough control systems in place to reduce the risks associated with them.

Management contrasted this result by emphasizing that employees were reluctant in using safety equipment and fail to adhere to rules, regulations and precautions that are meant to reduce or alleviate the risk of exposure to hazards.

Finally, the results proved that there is a positive relationship between the OHS measures of the hospital and employee performance.

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Risk Factors of Road Traffic Accidents (RTAs) among Commercial Inter-State Drivers in Lagos State, Nigeria

By Ogunnaike Adewale Adeyemi & Adewole D.A

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Abstract- Background: Road Traffic Accidents (RTAs) constitute a major public health problem globally with its effects felt more in low and middle income countries (LMICs). Millions of lives, globally, are lost annually and several others are disabled following RTAs with human, vehicular and road environment being identified by literatures as the common risk factors of RTAs. The Federal Road Safety Commission (FRSC) of Nigeria reported in 2014 that an estimated 1,991 lives were lost to RTAs in Lagos, Nigeria alone in the preceding four years. The majority of the populations affected in RTAs are within active working age group.

Aim: This study was therefore designed to identify and discuss these risk factors as well as assess respondents' knowledge about road traffic signs.

Methods: A descriptive cross-sectional survey was carried out among 422 consenting commercial drivers in Lagos state with a pretested, semi-structured interviewer-administered questionnaire.

Statistical Analysis: Data were analysed using descriptive statistics, chi-square test and logistic regression with significance determined at $p \le 0.05$.

Keywords: road traffic accidents (RTAs), risk factors, road traffic signs, perception.

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Ogunnaike Adewale Adevemi^a & Adewole D.A^o

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Statistical Analysis: Data were analysed using descriptive statistics, chi-square test and logistic regression with significance determined at p = 0.05.

Results: Age of the respondents was 44.0±10.3 years. Majority were married with only 8.1% with tertiary education. The reported case of RTAs among the respondents' was 40%. Other road users' faults and brake failure were reported as the main human and vehicular contributors to RTAs occurrence. Majority of the RTAs occurredon tarred, two-carriage roads. Generally, respondents had good knowledge of regulatory road traffic signs than the warning road traffic signs. History of arrest for traffic offences (OR = 1.8, 95% C.I = 1.1-2.9, p = 0.021) and use of alcohol (OR = 1.8, 95% C.I= 1.0-3.0, p = 0.036) were identified as predictors of involvement in RTAs in this survey.

Conclusion and Recommendation: Considering the various health, social, economic and psychosocial impacts of RTAs on individuals, families, nation and global community; targeted awareness to improve the knowledge of drivers on road safety measures and enforcement of traffic regulations by road regulatory agencies are needed to curb RTAs occurrence.

Keywords: road traffic accidents (RTAs), risk factors, road traffic signs, perception.

I. INTRODUCTION

a) Background

i. RTAs

oad Traffic Accidents (RTAs), classified as a noncommunicable disease, as for a long time received less attention to other diseases in its categories despite the fact that a WHO data in 2002 reported that nearly 1.2 million deaths occurred globally from RTAs with low and middle income countries (LMICs) suffering 85% of the impact. This, in part, may be due to the assumption that RTAs are spontaneous and unavoidable occurrences; an assertion that has been voided by literatures through identification of the risk factors of RTAs- Human, Vehicular and Road environment sources. More than half of those killed in RTAs are in the productive age group, 15-44years, especially males who are the economic backbone of most families which point to the impact this neglected public health issue has on the economy of LMICs and especially the low-income groups whose earning capacity is mostly dependent on their physical activity (Global disease burden, 2002) (WHO, 1996).

Having considered the extent of the impact of RTAs especially on the LMICs and a possibility of combating the menace provided by the Declaration of the UN through the Goal of the Decade of Action for Road Safety 2011-2020 that identifying and addressing the risk factors of road traffic accidents and provision of adequate post-crash care will reduce the rate of occurrence of RTAs, this survey was carried out to identify these risk factors as opposed to other studies that have studied these risk factors in part. The knowledge of the respondents about road traffic signs was also surveyed. In view of these, this survey aimed at providing raw evidence for policy-makers willing to make informed decisions in ensuring the safety of our traffic systems and saving as much as 5 million lives as targeted by the Decade of Action for Road Safety 2011-2020.

II. MATERIALS AND METHODS

This survey was a descriptive cross-sectional survey carried out among 422 (sample size of 425 was derived after using a prevalence of 21% reported by

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Adekoya et al., (2011) and adjusting for clustering effect and non-response rate) commercial inter-state drivers across ten randomly selected LGAs in Lagos State, Nigeria. Ethical approval was obtained from the UI/UCH ERC before commencement of this study. Permission was obtained from Lagos State Ministry of Transport and the NURTW, Lagos branch. Participation of the drivers was entirely voluntary and those who decided to withdraw during the study were permitted to do so.

The questionnaire used for this survey was developed following review of related literatures on the subject matter which was followed by a pretest among 45 commercial inter-state drivers in Ibadan. The questionnaire was translated to Yoruba language (being the major language of the study area) and backtranslated to English language to ensure construct validity of the questionnaire. Valid informed consent was sought from eligible respondents (registered with the park under study and having commercial driving experience of three or more years). To gain respondents maximum attention, it was ensured that the respondents weren't the next to load passengers. The data were analysed using SPSS v16, Chisquare test was used to measure association between selected categorical variables while logistic regression was used to control for confounding variables by bringing factors significant at $p \le 0.20$ at bivariate level into the logistic regression model. A P < 0.05 was regarded as statistically significant.

III. Result

a) Socio-demographic information about respondents

422 commercial inter-state drivers representing 99% response rate were recruited for this survey with mean age of respondents being 44.0 \pm 10.3 years with majority, 82.7%, being married and only 50.0% or more of the respondents having secondary and/or postsecondary school education.More than 50% of the respondents have spent 15 years or more on the job with mean job years being 15.5 \pm 8.2 years while 90% of the respondents have no formal driving school experience.

| Variable | Percentage (%) | |
|--------------------|-----------------|--|
| Age (years)(n=417) | | |
| ≤30 | 10.3 | |
| 31-50 | 67.9 | |
| 51-60 | 14.6 | |
| ≥61 | 7.2 | |
| Mean ± SD | 44.0 ± 10.3 | |
| Marital status | | |
| Single | 9.5 | |
| Married | 82.7 | |
| Other | 7.8 | |
| Religion | | |
| Christian | 40.3 | |
| Islam | 52.8 | |
| Traditionalist | 5.2 | |
| Other | 1.7 | |
| Educational status | | |
| None | 19.0 | |
| Primary | 31.0 | |
| Secondary | 41.9 | |
| Post-secondary | 8.1 | |
| Ethnicity | | |
| Yoruba | 76.1 | |
| Igbo | 2.4 | |
| Hausa | 0.7 | |
| Others | 20.9 | |

Table 3.1: Socio-demographic characteristics of respondents (N=422)

b) History of RTAs and associated risk factors

40% of the respondents reported ever been involved in RTA. The type of RTA reported by the respondents included head-on collision 28(19.7%), rearend collision 47(33.1%), rollovers 13(9.2%), side collision 26(18.3%) and single vehicle/lone accident 28(19.7%) with almost half, 49.3%, of the RTAs occurring in the afternoon. About two-third (65.5%) of these RTAs involved no body injury. One-quarter of these RTAs were blamed on other road users, this was followed closely by faulty vehicle in 23.2% of the cases. Brake failure, 45.5%, was the most reported vehicular defect that resulted in the RTAs. Half of the reported RTA occurred on two-carriage ways while most of the RTAs, 60.6%, occurred on tarred two-carriage roads with 54.9% occurring when the weather was clear.

| Variable | Percentage (%) |
|---|----------------|
| Involvement in RTA | |
| Yes | 40.0 |
| No | 60.0 |
| Type of RTA in the last 3 years(n=142) | |
| Head-on collision | 19.7 |
| Rear-end collision | 33.1 |
| Rollovers | 9.2 |
| Side collision | 18.3 |
| Single vehicle/lone accident | 19.7 |
| Time of the day RTA occurred (n=142) | |
| Morning | 19.7 |
| Afternoon | 49.3 |
| Evening | 31.0 |
| Cause of most recent RTA (n=142) | |
| Poor vision of driver | 11.3 |
| Over-speeding | 11.3 |
| Distraction/phone call | 4.2 |
| Improper/wrong overtaking | 6.3 |
| Fatigue/Sleepiness | 5.6 |
| Faulty vehicle | 23.2 |
| Wrong use of trafficator | 4.2 |
| Pedestrian fault | 2.1 |
| Other drivers fault | 26.1 |
| Others | 5.6 |
| Vehicular defect that caused RTA (n=33) | |
| Brake failure | 45.5 |
| Steering lock | 12.1 |
| Tyre burst | 27.3 |
| Others | 15.2 |
| Type of road RTA occurred (n=142) | |
| One-carriageway | 41.5 |
| Two-carriageway | 50.7 |
| One-way (improper route) | 7.7 |
| Type of road surface RTA occurred (n=142) | |
| Tarred good road | 60.6 |
| Tarred with potholes | 37.3 |
| Earth/Not tarred/Muddy | 2.1 |
| Weather when RTA occurred (n=142) | |
| Clear | 54.9 |
| Dusty | 7.7 |
| Rainy | 28.2 |
| Others | 9.2 |

About 16% of the respondents sometimes or never use the seat-belt when driving while 61.4% of the respondents have history of been arrested by road regulatory authorities (police, Vehicle Inspection Officers, FRSC) with only 23.2% been arrested in the last three months because of over-speeding (15.7%), nonuse of seat belt (12.6%), overload of passengers/loads (25.3%) among other reasons.

c) Knowledge about road traffic signs and perception about risk factors of RTAs

The knowledge of road traffic signs was high among the respondents. Furthermore, respondents have better knowledge of regulatory signs compared to the warning signs. More than one-quarter of the respondents had no idea about road traffic signs "Roadway narrows".Overall, the respondents' had a favourable perceptionabout the risk factors for RTA. However, 53.5%, 43.9%, 49.2%, 49.4% and 48.6% disagreed that "incompleteness of vehicle registration papers, not using seat-belt, not owning the vehicle being driven, no valid drivers' license and age of driver" respectively were possible risk factors for RTAs.

| Table 3.3: Knowledge about Road traffic signs |
|---|
|---|

| Variable | Cut-off score | Score | Mean ± SD | Percentage | Remark |
|-----------|---------------|-------|-----------|------------|--------|
| Knowledge | 10 | <10 | 12.7±3.9 | 17.8 | Poor |
| | | ≥10 | | 82.2 | Good |

d) Factors associated with involvement in RTA among respondents

Statistically significant association exist between age ($X^2 = 11.56$, p = 0.009), years spent on the job

 $(X^2 = 10.94, p = 0.004)$, seat belt use $(X^2 = 23.86,$ p = <0.0001), being arrested regularly by road regulatory authority ($X^2 = 22.56$, p = <0.0001) and involvement in RTA.

| Variable | Ever been involved in RTA? | | | | |
|-------------------------------------|----------------------------|-----------|-------|-------|-----------|
| | Yes (%) | No (%) | Total | X² | p-value |
| Age (years) | | | | | |
| ≤30 | 9(20.9) | 34(79.1) | 43 | | |
| 31-50 | 120(42.4) | 163(57.6) | 283 | | |
| 51-60 | 30(49.2) | 31(50.8) | 61 | 11.56 | |
| ≥61 | 8(26.7) | 22(73.3) | 30 | | 0.009* |
| Highest educational status | | | | | |
| None | 25(31.2) | 55(68.8) | 80 | | |
| Primary | 50(38.2) | 81(61.8) | 131 | | |
| Secondary | 76(42.9) | 101(57.1) | 177 | 5.74 | 0.125 |
| Post-secondary | 18(52.9) | 16(47.1) | 34 | | |
| Years spent on the job | | | | | |
| ≤5 | 9(25.7) | 26(74.3) | 35 | | |
| 6-14 | 53(33.1) | 107(66.9) | 160 | | 0.004* |
| ≥15 | 107(47.1) | 120(52.9) | 227 | 10.94 | |
| Visual/eye check | | | | | |
| Regularly | 73(51.0) | 70(49.0) | 143 | 8.76 | |
| Rarely | 96(36.0) | 171(64.0) | 267 | | 0.003* |
| Use of seat-belt | | | | | |
| Everytime | 124(35.3) | 227(64.7) | 351 | | |
| Seldom | 44(67.7) | 21(32.3) | 65 | 23.86 | < 0.0001* |
| Arrest by road regulatory authority | | | | | |
| Regularly | 127(49.0) | 132(51.0) | 259 | | |
| Rarely | 42(25.8) | 121(74.2) | 163 | 22.56 | < 0.0001* |
| Knowledge score | | | | | |
| Poor knowledge | 27(36.5) | 47(63.5) | 74 | 0.50 | 0.479 |
| Good knowledge | 140(40.9) | 202(59.1) | 342 | | |

| Table 3.4: Factors associated with involvem | nent in RTA among respondents |
|---|-------------------------------|
|---|-------------------------------|

e) Predictors of RTAs among respondents

Following logistic regression; Respondents that report consistent use of seat belt are 5 times less likelyto be involved in RTAs than seldom users while respondents that report regular arrest and alcohol use

are 1.8 times and 1.7 times more likely respectively to be involved in RTAs than those not being arrested regularly or are not alcohol users. The analysis also showed that smokers of cigarette/cannabis are 2 times less likely to be involved in RTA than non-smokers.

| Variable | aOR* | 95% C.I** | p value | |
|---------------------|-------|-----------|-----------|--|
| Marital status | | | | |
| Single | 0.491 | 0.13-1.84 | 0.292 | |
| Married | 0.385 | 0.15-1.02 | 0.054* | |
| Others*** | REF | | | |
| Educational status | | | | |
| None | REF | | | |
| Primary | 1.071 | 0.52-2.21 | 0.853 | |
| Secondary | 1.429 | 0.70-2.91 | 0.326 | |
| Post-secondary | 2.394 | 0.86-6.63 | 0.093 | |
| Years on occupation | | | | |
| ≤5 | 0.539 | 0.20-1.46 | 0.225 | |
| 6-14 | 0.544 | 0.32-0.91 | 0.021* | |
| ≥15 | REF | | | |
| Seat belt use | | | | |
| Everytime | 0.213 | 0.11-0.41 | < 0.0001* | |
| Seldom | REF | | | |
| History of arrest | | | | |
| Yes | 1.779 | 1.09-2.90 | 0.021* | |
| No | REF | | | |

IV. DISCUSSION

The rate of occurrence of RTAs among the study participants was high, similar to Pepple and Adio (2014) findings though relatively higher when compared to Adekoya et al., (2011) report though this might be becauseAdekoya et al., (2011)covered a period of 10 years whereas this study captured the involvement in RTA all through the driving years of the respondents.

The type of RTA reported majorly by the respondents was rear-end collision with almost half of the RTA occurring in the afternoon with human error being the reported primary cause of most of the RTAs. This was in agreement with most literatures on RTAs which identifies human related factors as the major cause of RTA. This study however disagrees with Bekibele et al., (2007) findings that reported mechanical fault as the main cause of RTAs. Brake failurewas the most reported vehicular defect that resulted in the RTA. It should be noted that about half of the reported RTA occurred on two-carriage ways which disagrees with Arthur, (2015) findings that more RTAs occurred on single carriage ways and surprisingly most of the RTAoccurred on tarred roads with many occurring when the weather was clear. This agrees with Amo, (2014) and Arthur, (2015) both of whom identified that a higher number of crashes were recorded on roads classified as good for transportation. This is probably due to the fact that most drivers tend to over-speed on smooth and wider roads. The high percentage of RTAs that occur when weather was clear contradicts Margie and Scurfield (2004) findings that road crashes among road users in LMICs are mostly influenced by poor visibility.

This study found that respondents had good knowledge about road traffic signs used in the survey which agreed with Hulbert et al., (1979) that reported a similar finding. However, it contradicts Makinde et al., (2012) findings that reported poor knowledge and Okafor et al., (2013) that reported that many of the respondents surveyed had poor knowledge of road traffic signs. The reason of this might be because of the methods of assessment that differs between these studies. Makinde et al., (2012) and Okafor et al., (2013) used multiple choice answers for their assessment while this study allows the respondents to describe what the signs means to them and "right knowledge, wrong knowledge or no idea" was recorded depending on the explanation. Also, Lagos State Government is issuing a State's drivers' permit for inter-state drivers based in Lagos state and were assessed and trained on road traffic signs and other driving skills before been given the permit. This may partly be responsible for the better knowledge among these present study participants.

This study also shows that majority of the respondents had right knowledge for regulatory signs when compared to the warning signs. For the warning signs, Makinde et al.,(2012) reported "Narrow bridge

ahead and Dangerous double bend" as the traffic signs with best and poor knowledge respectively, this study identified "Slippery road and Double dangerous bend" as the most wrongly identified and "T-junction" as the traffic sign with the most right knowledge respectively. In addition, this study identified road traffic sign "Roadway narrows" as the sign cited mainly as the one which respondents could not recognise.

For the regulatory signs, Makinde et al., (2012) reported road traffic signs "No U-turn and No parking" for best knowledge and "No overtaking" for poor knowledge, findings which are similar to this study. There was no significant association between road traffic sign knowledge score and involvement in RTAs which agreed with Al-Madani, (2000) and Al-Madani et al., (2002) that also reported no significant association between knowledge of road traffic signs and involvement in RTAs.

This study's respondents identified overspeeding as the major human factor for RTA occurrence which was similar to Arthur (2015) findings that of the behavioural factors studied, speeding had the highest on record for perceived cause of RTAs. Svenson et al., (2012) also agreed that speeding decreases the probability of preventing RTAs for which Aaarts et al., (2006) and Elvik et al., (2004) corroborated. However, it contradicted what Amo (2014) reported by ranking overspeeding as the third contributor to RTAs of the driver/ rider error.

In this study, reported cases of RTAs was higher among respondents that are seldom users of seat belt than those that are regular users. This is in consonance with several other studies; Evans and Bloomfield (2004), Cummings et al., (2003), Evans (1986), Huelke and Sherman (1987), Marburger and Friedel (1987), Rivara et al., (1999) that reported the effectiveness of seat belts in reducing the severity of injuries, thus affirming its protective function.

Large number of the respondents in this study who have had history of RTA also reported being arrested by regulatory authorities in the last three months prior to this study. The arrests were as a result of violation of traffic rules which may be responsible for the reported RTAs amongst them.

V. CONCLUSIONS

This study showed that respondents had a good knowledge of the ten road traffic signs sampled in this survey though respondents have better knowledge of regulatory road traffic signs than warning road traffic signs.

This study shows that RTA occurrence was high among inter-state commercial drivers in Lagos State with rear-end collision occurring the most especially in the afternoon though most are without bodily injuries. Brake failure was identified as the most reported
vehicular defect that resulted in RTAs among the respondents with most occurring on tarred two-carriage roads occurring when the weather was clear. Human factor, however, was the major contributory factor identified as the cause of RTAs by this survey. Conclusively, history of arrest by road regulatory agencies (VIO, FRSC, and Police) was identified as a risk factor for RTAs and non-use of seat belts as associated risk factors of RTAs among the respondents of this survey.

VI. Recommendations

- 1. The knowledge of the drivers on the causes of RTAs should be made better. This can be done by targeted awareness campaign, training and re-training of this category of people.
- 2. Educating the drivers on the importance of road traffic signs, as cautionary measures, will go a long way in minimising the occurrence of RTAs. The importance of seat-belt use should also be emphasised through these enlightenment medium.
- 3. Well-funded and methodologically designed researches on risk factors of RTAs and intervention patterns should be carried out on a larger scale.

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Magnitude and Factors Associated with Low Birth Weight among New Born in Selected Public Hospitals of Addis Ababa, Ethiopia, 2016

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Abstract- Back ground: Low birth weight (LBW) is a worldwide public health problem. Ethiopia is one of the countries greatly affected. LBW is not only the major cause of negative health outcome in infancy and childhood, but it also affects the health outcome in later life. The nutritional status of mother may have a great influence onbirth weight of the newborn and its early development. LBW imposes a considerable burden to health sector and on society as a whole.

Objective: This study aims to assess the magnitude of LBW and associated factors among new bornin public hospitals of Addis Ababa Ethiopia.

Methods: Hospital based cross-sectional study was undertaken from April to May 2015. A total of 457 mothers were proportionally elected from the three hospitals and interviewed using Pre tested structured interviewer administered questionnaire. The collected data were analyzed and interpreted to respond to the objective.

Keywords: low birth weight, maternal risk factors, public health problem.

GJMR-K Classification: NLMC Code: WB 286

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Magnitude and Factors Associated with Low Birth Weight among New Born in Selected Public Hospitals of Addis Ababa, Ethiopia, 2016

Hirut Mulatu ^a, Kebebush zepre ^a, Mulugeta Betre ^e & Gebremariam Hailemicael ^a

Abstract- Back ground: Low birth weight (LBW) is a worldwide public health problem. Ethiopia is one of the countries greatly affected. LBW is not only the major cause of negative health outcome in infancy and childhood, but it also affects the health outcome in later life. The nutritional status of mother may have a great influence onbirth weight of the newborn and its early development. LBW imposes a considerable burden to health sector and on society as a whole.

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Result: The magnitude of low birth weight was 8.8%. Low birth weight was more likely associated with timing of ANC visit (adjusted odds ratio [AOR] = 7.41, 95% confidence interval [CI] :1.15, 47.79), taking extra meal during pregnancy (AOR=0.25, 95% CI: 0.06, 0.96), type of pregnancy (AOR=0.30, 95% CI:0.09, 0.97) and iron/folic acid supplementation (AOR=0.30, 95% CI: 0.09, 0.99).

Conclusion and Recommendation: Low birth weight was substantial and strengthening the public health intervention that put into consideration the factors identified here are essential.

Keywords: low birth weight, maternal risk factors, public health problem.

I. INTRODUCTION

ow birth weight (LBW) has been, and continues to be, very important public health problem. LBW is not only the major cause of negative health outcome in infancy and childhood, but it also affects the health outcome in later life. The nutritional status of mother may have a great influence on birth weight of the newborn and its early development. LBW imposes a considerable burden to health sector and on society as a whole. Although, the global prevalence of LBW is sluggishlyreducing, yet, it remains high in many developing countries of Asian and African. Hence, birth weight is an essential element in the success of national and global efforts to improve child health, and a major target for public health intervention[1,2]. Studies have indicated that the mean birth weight of African babies is significantly lower than those of developed countries. Analyzed data from east Africa showed that about 52% of neonatal death happened due to Preterm and small for gestations births [3,4].

World health organization defines LBW as weight less than 2,500gram (5.5pounds) in the first hour of delivery. Various epidemiological observationsshow that LBW contributes to a range of poor health outcomes which is more common in developing than developed countries, LBW infants are about 20 times more likely to die than normal weight, those who survive likely to remain under nourished, have impaired immune function and increased risk of morbidity, and may suffer a higher incidence of chronic diseases in later life and lower intellectual ability that in turn affect their future school performance and job opportunities[3]. These can be overcome by applying preventive measures on the risk factors through lifespan approach (before, during, and after child birth) to the health of women that takes full account of socioeconomic and environmental as well as medical issues and by applying important Preventive interventions on maternal nutrition, antenatal care (ANC), Provision of all the necessaryservices during ANC based on the working guide line and educating mother about reproductive health[5].

The global magnitude of LBW is 15.5 %. In Ethiopia, the prevalence of under-five mortality ranges from 53 to 169 per 1000 live births out of this neonatal mortality which is mainly attributed by LBW accounts the largest portion[6]. Extent of LBW is one of thekey vital statistics used as an indicator of the quality of ANC, medical service, and general health service to the mother However, recent evidence regards to the magnitude and factors associated with LBW are insufficient in the country, in addition Some of the determining factor for LBW in the literature are inconclusive and questionable [2,3]. Answering such question and taking positive action on the results is often more important than knowing the precise magnitude of neonatal mortality.

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The empirical literature provides mixed results on the relationship between many of these factors and LBW. Some of the variables that are found to be predicator of LBW in one study may not necessarily be factor in another study. Supporting the argument on possible determinants of LBW vary across the geographical location. Besides, the DHS findings based on the mother's subjective assessment of the baby's weight rather than active weighting. In addition, DHS use the five years data preceding the survey. In most cases recalling such information is difficult. Therefore, it is helpful to conduct such study in urban settings like Addis Ababa where around 83% of births delivered in the health facilities and have their babies weighted at birth as it presumed to obtain more reliable information than we get on the average [6]. Thus, this study was designed to assess the magnitude of low birth weight and associated factors among newborns in selected public hospitals of Addis Ababa Ethiopia. The finding expected to provide working base for all concerned stakeholdersinsuch fields for planning programs and interventions to effectively address the problems, thereby, decreasing neonatal mortality.

II. METHODS

a) Study area and period

The study was conducted in Addis Ababa, the capital city of Ethiopia from April to May 2015. The city has 10 sub city administration and 116 Woreda administrations. According to population projection value for 2014 the city has an estimated population of 3,195,000T the proportion of male counts 1,515,000 and female counts 1,680,000. The city has 11 public hospitals of which 5 are owned by Addis Ababa health beuro(AAHB), 4 by federal ministry of health, one (TikurAnbesa referral hospital) which is under the ministry of Education(AAU) [28].

b) Study design and study population

Institution based cross sectional study was conducted in selected public hospitals of Addis Ababa Ethiopia. Source populations for this study were all newbornsin three public hospitals of Addis Ababa. All consecutively selected alive newborns with a clearly defined gestational age were considered as study participants. Yet, multiple births, Preterm andpost termnew bornand new bornwith congenital anomalies were excluded.

c) Sample size determination

The sample size was determined using a formula for estimating sample size for single population proportion assuming a confidence level of 95%, margin of error 3%, magnitude of LBW 17.1 % [8] and 10 % non-response rate. Accordingly 457 new born were included as study participants.

d) Sampling procedure

Health institutions that provide delivery services were stratified into Federal Ministry of health and Addis Ababa City Administration Health Bureau. One hospital from the Federal Ministry of Health and two from Addis Ababa City Administration were selected using lottery method. The allocation of the study subjects to each hospital was based on the number of deliveries the same period last year (from hospital records) in each health facilities. Consecutive sampling was employed to select the study participants in each health facility. Participants were recruited immediately after delivery, and recruitment was continued until the sample size allocated fulfilled/met.

e) Operational definitions

A new born with weight less than 2500 grams is considered as low birth weight. A birth weight < 1500 grams irrespective of gestational age is statedas Very low birth weight (VLBW). An infant is considered as premature if it born before 37 weeks of gestation. While, an infant born between 37 and 42 weeks of gestation is considered as term. Intrauterine growth restriction (IUGR) refer to a fetus that has not reached its growth potential due to various reasons, while Small for gestational age (SGA) refers to an infant whose birth weight is below the 10th percentile for the appropriate gestational age. A baby born dead after 28 completed week of pregnancy is Stillbirth. While, A fetus born before 28 week of gestation considered as abortion.

f) Data collection tools and procedure

A pretested structured questionnaire was used to gatherdata. The questionnaire was taken from different literatures and modified. Before the data gathering the questionnaire was translated to Amharic and then back translated to English to confirm consistency. The questionnaire was designed to measure Socio-demographic characteristic, obstetric history, dietary counseling, extra diet and iron supplementation, burden of low birth weight, and various factors affectingit.

The data gathering was undertaken by three midwives who were hired from other health facilities and supervised by one health professional in each selected health facility (not from the same hospital) after giving a 2- day training to discuss the purpose of the study, data gathering method and procedure, moralissue, technique of approaching the participants during interview, and about the inclusion and exclusion criteria. This was complemented with practical role plays. After securing an oral consent, interview was carried out on the first postnatal day. Astandardbaby weighing scale graded in grams was used to take babies nude weight within one hour after delivery by data collectors. Weighing scales were checked daily by the principal investigator and between measurements checked by the data collectors and adjusted at zero level.

g) Data analysis procedures

The data were first checked manually for completeness and coded using a template prepared for this purpose. Data were entered in to Epi-info version 3.5.4 statistical software, cleaned and exported to SPSS version 21 for analysis. Descriptive analysis was done and presented using frequency tables and percentage. Bivariate analysis was made to determine the association between LBW and such variables as socio demographic, types of pregnancy, timing of ANC booking, taking extra meal during pregnancy and iron /folic acid supplementation using odds ratio. These factors with significant associations were further tested using multivariate logistic regression analysis at $p \le 0.05$ and 95% confidence interval (CI).

To ensure quality of the data different steps were followed. Data collectors and supervisors were equipped with all relevant information regarding the data collection method and procedure, and complimented with role play on how to do interviews and record. The study tools were pretested on 5% of the total sample size in one of the hospitals out of the selected to assess for its completeness, clarity, length and skip patterns. Then, appropriate amendments were done on the guestionnaire based on the comments from the pretest. These comments were further discussed with data collectors and supervisor for better understanding. During data collection principal investigator and supervisors checked the daily data collection processes proceed as intended and took timely action for any gap identified. At data entry, Epi-info statistical software was used to enter and clean data before exported to SPSS for analysis.

h) Ethical approval

Ethical clearance was obtained from the Research Ethical Clearance Committee (REC) of the School of Public Health Addis Ababa University and permission was obtained from the head of study facilities. Before enrolling,the purpose of the study was described and discussed and verbal consent was obtained from each respondent.

III. Results

a) Socio demographic characteristics of the participants

A total of 457 mothers who gave birthin the selected hospitals, participated, with a response rate of 100%. About two hundred eighty eight (63.0%) were between 20-29 years with mean age of 28 years \pm 10. Majority (97.4%) of the respondent's height was above 150 centimeter. Three hundred twenty seven (71.6%) were married and close to half (42.0%) had attained secondary level education. About one-third (30.4%) were house wives while 132 (28.9%) of the respondent's husbands were government employee. Out of the total respondents, 322 (70.5%) had family size of less than four and more than half (57.2%) of the babies were female sex (Table 1).

b) Obstetric characteristics of the respondents

Three hundred forty three (75.1%) of the respondent's recent pregnancies were planned. Twohundred sixty five (58%) of participants were multiporous, of which 42 (15.8%) of them had history of small baby in their previous birth. Two hundred eighteen (47.7%) of participants had greater than four ANC visit and only 158 (42.9%) of participant started ANC during the first trimester. More than three fourth (81.8%) of participants reported to have Tetanus toxoid(TT) vaccination during or before the recent pregnancy. More than half (55.4%) of respondents reported that they were provided with dietary counseling during the current pregnancy and 216 (47.3%) reported to have extra meal during the recent pregnancy. Two hundred seventy five (60.2%) were supplemented with iron/folic acid during their recent pregnancy.

Table 1: Selected Socio demographic characteristics of mother who gave birth at the selected public hospitals of Addis Ababa, Ethiopia, May 2015(n=457)

| Variables | Frequencies(no) | Percentage (%) |
|--------------------|-----------------|----------------|
| Age(in years) | | |
| <19 | 11 | 2.4 |
| 20-29 | 288 | 63.0 |
| 30-34 | 67 | 14.7 |
| 5+ | 61 | 13.3 |
| Unknown | 30 | 6.6 |
| Height | | |
| <150 cm | 12 | 2.6 |
| <u>></u> 150 cm | 445 | 97.4 |
| Marital status | | |
| Married | 327 | 71.6 |
| Cohabitation | 106 | 23.2 |
| Separated | 19 | 4.2 |
| Others | 5 | 1.1 |
| Level of education | | |
| Illiterate | 26 | 5.7 |

| 2017 | |
|------|--|
| Year | |
| | |

| Primary school | 71 | 15.5 |
|---------------------------|------------|--------------|
| Secondary school | 192 | 42.0 |
| Collage and above | 168 | 36.8 |
| Occupation of the mother | | |
| Government employee | 112 | 24.5 |
| Private employee | 95 | 20.8 |
| Merchant | 73 | 16.0 |
| House wife | 139 | 30.4 |
| Others | 38 | 8.3 |
| Occupation of the husband | | |
| Government employee | 132 | 28.9 |
| Private employee | 103 | 22.5 |
| Merchant | 111 | 24.3 |
| Daily laborer | 88 | 19.3 |
| No husband | 23 | 5.0 |
| Family size | | |
| 1-3 | 322 | 70.5 |
| 4-5 | 132 | 28.9 |
| >5 | 3 | 0.7 |
| Sex of the baby | | |
| Female | 262 | 57.3 |
| Male | 195 | 42.7 |
| Female Male | 262 195 | 57.3 42.7 |

Out of the total respondents, 80 (17.5%) had history of abortion, while 46 (10.1%) and 56 (12.6%) had history of still birth and APH respectively. Ninety seven (21.5%) of respondents were used alcohol like, tella, beer, wine, areke during the recent pregnancy. Of the total 25 (5.5%) of the respondents were used substances like, chat, cigarette and shisha and 21(4.6%) of the respondents had chronic diseases like, Diabetic mellitus, hypertension (Table 2).

Table 2a: Obstetric and baby characteristics of mothers who gave birth at the selected public Hospitals of Addis Ababa, Ethiopia May 2015 (n=457)

| Variables | Frequencies(no) | Percentages (%) |
|---|-----------------|-----------------|
| History of previous small baby | | |
| Yes | 42 | 15.8 |
| No | 223 | 84.2 |
| Current pregnancy type | | |
| Planned | 343 | 75.1 |
| Unplanned | 114 | 24.9 |
| No of parity | | |
| 1 | 192 | 42.0 |
| 2-4 | 210 | 46.0 |
| <u>></u> 5 | 55 | 12.0 |
| No of ANC visit for the last pregnancy | | |
| No ANC | 38 | 8.3 |
| 1-3 | 199 | 43.5 |
| <u>></u> 4 | 218 | 47.7 |
| Trimester at 1st visit for the last pregnancy | | |
| 1 st | 158 | 42.9 |
| 2 nd | 126 | 34.2 |
| 3 rd | 84 | 22.8 |
| TT vaccine before or during pregnancy | | |
| Yes | 374 | 81.8 |
| No | 83 | 18.2 |
| Iron supplementation for current pregnancy | | |
| Yes | 275 | 60.2 |
| No | 182 | 39.8 |
| dietary counseling during the current pregnancy | | |
| Yes | 254 | 55.6 |

| No | 203 | 44.4 |
|-------------------------------------|-----|------|
| Extra meal during current pregnancy | | |
| Yes | 216 | 47.3 |
| No | 241 | 52.7 |
| History of abortion | | |
| Yes | 80 | 17.5 |
| No | 377 | 82.5 |
| History of still birth | | |
| Yes | 46 | 10.1 |
| No | 419 | 89.9 |
| | | |

Table 2b: Obstetric and baby characteristics of mother who gave birth at the selected public Hospitals of Addis Ababa, May 2015 (n=457)

| Variables | Frequencies(no) | Percentages (%) |
|--|-----------------|-----------------|
| APH during the current pregnancy | | |
| Yes | 56 | 12.3 |
| No | 401 | 87.7 |
| Substance use during the current pregnancy | | |
| Yes | 25 | 5.5 |
| No | 432 | 94.5 |
| Alcohol use during the current pregnancy | | |
| Yes | 97 | 21.5 |
| No | 360 | 78.5 |
| Chronic medical illness | | |
| Yes | 21 | 4.6 |
| No | 436 | 95.4 |

c) Magnitude of low birth weight

In this study birth Weight ranged from 1200 to 4500 gram with mean of 3041 \pm 479.9 gram. It was found that 8.8 % of the new born were low birth weight.

d) Factors associated with low birth weight

Bivariate analysis shows that sex of the new born, type of pregnancy, parity, trimester at which ANC started, number of ANC visit, iron/folic acid supplementation, TT vaccination, extra meal during pregnancy, history of small baby and anti-partum hemorrhage (APH) during the current pregnancy were significantly associated with low birth weight .The finding shows that mothers with; history of previous small baby, parity \geq 5, who started first ANC at third trimester and mothers with history of APHduring current pregnancy were more likely to give birth to low birth weight infant. It was also found that mothers with; planned pregnancy, pregnant of male baby, \geq 4 ANC visit, history of tetanus toxoid vaccination, mothers who supplemented with iron/folic acid and mothers who took additional diet during the current pregnancy were less probable to give birth to low birth weight infant (Table 3). Despite such evidences in bivariate analysis, multiple logistic regressionshave shown that onlytype of pregnancy, trimester at which ANC started, iron/folic acid supplementation and extra meal during pregnancy were significantly associated with LBW.

Accordingly, Mothers who booked first ANC at third trimester were seven times more probable to give birth to LBW infant than those mother who booked first ANC at first trimester (adjusted odds ratio [AOR] = 7.41,95% confidence interval [CI] :1.15, 47.79). Mothers with planned pregnancy were three times less probable to give birth to LBW infants (AOR=0.30, 95% CI: 0.09, 0.97). Similarly those mothers who took additional diet during the current pregnancy two times (AOR=0.25, 95% CI: 0.06, 0.96) and respondents who supplemented with iron/folic acid three times (AOR=0.30, 95% CI: 0.09, 0.99) less probable to give birth to LBW infantthan who did not take additional diet during the current respondents pregnancy and who were not supplemented with iron/folic acid respectively (Table 3).

Table 3: Multiple logistic regressions of selected variables in relation to low birth weight among public Hospitals of Addis Ababa, Ethiopia, May 2015(n=457)

| Variables | | LBW | COR(95% CI) | AOR (95% CI%) |
|----------------------------|-----------------------|-----------|-------------------|--------------------|
| Yes(%) | No(%) | | | |
| History of previous sma | all baby | | | |
| Yes | 33(80.4%) | 9(19.6%) | 3.36(1.36, 8.32) | 3.57(0.75, 17.02) |
| No | 205(91.9%) | 18(8.1%) | 1 | 1 |
| Current pregnancy type | 9 | · · · · | · | |
| Planned | 336(94.6%) | 19(5.4%) | 0.22(0.11, 0.42) | 0.30(0.09, 0.97)* |
| UnPlanned | 81(79.4%) | 21(20.6%) | 1 | 1 |
| No of parity | | | | |
| 1 | 179(93.2%) | 13(6.8%) | 1 | 1 |
| 2-4 | 192(96%) | 18(4%) | 1.27(0.62, 2.71) | 1.39(0.09, 22.12) |
| >5 | 46(83.6%) | 9(16.4%) | 2.69(1,08, 6.69) | 1.31(0.06, 28.83) |
| No of ANC visit for the | last pregnancy | | | |
| No ANC | 38(82.6%) | 8(17.4%) | 1 | 1 |
| 1-3 | 178(89.4%) | 21(10.6%) | 0.65(0.24, 1.72) | 0.00 |
| >4 | 202(94.8%) | 11(5.2%) | 0.27(0.09, 0.79) | 0.00 |
| Trimester at 1st visit for | the current pregnancy | | | |
| 1st | 151(95.6%) | 7(4.4%) | 1 | 1 |
| 2nd | 114(98.3%) | 12(1.7%) | 2.27(0.867, 5.95) | 5.85(0.96, 35.61) |
| 3rd | 73 (86.9%) | 11(13.1%) | 3.25(1.21, 8.73) | 7.41(1.15, 47.79)* |
| TT vaccine before or du | uring pregnancy | | | |
| Yes | 345(92.7%) | 27(7.3%) | 0.43(0.21,0.88) | 1.15(0.26, 5.10) |
| No | 72(84.7%) | 13(5.3%) | 1 | 1 |
| Iron supplementation for | or current pregnancy | | | |
| Yes | 258(93.8%) | 17(6.2%) | 0.46(0.24, 0.88) | 0.30(0.09,0.99)* |
| No | 159(87.4%) | 23(12.6%) | 1 | 1 |
| Extra meal during curre | ent pregnancy | | | |
| Yes | 206(95.4%) | 10(4.65%) | 0.34(0.16,0.72) | 0.25(0.06,0.96)* |
| No | 211(87.5%) | 30(22.5%) | 1 | 1 |
| APH during the current | pregnancy | | | |
| Yes | 46(82.1%) | 10(17.9%) | 2.69(1.23, 5.86) | 3.11(0.98, 14.8) |
| Sex of the baby | | | | |
| Female | 230(87.8%) | 32(12.2%) | 3.252(1.46,7.23) | 2.53(0.73,8.85) |
| Male | 187(95.9%) | 8(4.1%) | 1 | 1 |

Note: * statistically significant

Abbreviations: AOR, adjusted odds ratio; COR,

crudeodds ratio; CI, confidence interval.

IV. DISCUSSION

In the present study the prevalence of LBW is 8.8 %. This is consistent with Ethiopian demographic and health survey 2011(9.1%)[6]. and Axum and Laelay Maichew district (9.9%)[23]. But it is a little bit higher than the study conducted in Addis Ababa Ethiopia (5.6%) [17], Jakarta Indonesia (4. 5%) [9]. This inconsistency may be due to difference in the skills of data collectors, study area and methodology. And it is lower than study finding in Gambia (22.5%) [13], Gonder referral hospital north Ethiopia (17.1%) [18] and Jimma west Ethiopia (11.2%) [20]. This discrepancy between these findingsmay be due tovarious intervention undertaken between these study time.

Likewise this finding is not in line with the finding in Nepal, Abha city Saudi Arabia, Northeast Nigeria and Olkalou District Hospital, Kenya (11.7%, 18.8%, 16.9%, 12.3%) respectively[7,10,26,27]. This discrepancy might be explained by different study area and time gap b/n these studies. The finding from present study is far lower from a community based survey of Kersa, West Ethiopia (28.3 %)[25]. This might be permissible due to urban rural difference.

Timing for first ANC booking was found to have significant association with LBW. Mothers who booked



first ANC in the first three months of gestation have lower risk of LBW as compared to those mothers registered for ANC visit during second and third trimester. This finding suggested that early ANC visit might help to ensure early interventions, thus those mothers at risk of LBW can be identified early enough if quality prenatal care is made available to them. This may have valuable impact on intrauterine fetal development and early identification and management of pregnancy related problems, eliminating or decreasing modifiable risk factors and is time to intervene activities like nutritional education, pregnancy related complications and other adverse outcome of pregnancy. This finding was consistent with various other studies done in different areas[11,20,23].

Similarly, a type of pregnancy was significantly associated with LBW. Mothers who did not plan the current pregnancy were more probable to give birth to LBW baby compare to those mothers who have plan. This might be attributed to the beneficial impact of early ANC booking on pregnancy outcome, either through the treatment of complications or by contributing to the reduction of modifiable maternal risk factors as mother with planned pregnancy envisioned to reduce the risk of LBW and other negative pregnancy outcomes. This finding was in line with the finding from other study[23]. Iron supplementation during pregnancy was also significantly associated with LBW. Women who supplemented with iron were less probable to deliver LBW baby. It is due to the fact that, the growing fetus shares not only iron but also other nutrient from mother for its intrauterine development. This finding was in line with a study done in west Bengal[11].

The current study also showed a significant association between taking additional diet during pregnancy and low birth weight. Respondents who didn't take additional diet during pregnancy were more probable to give birth to LBW baby. It is due to the fact that, healthy and optimal intra uterine fetal growths rely heavily on maternal nutrient status. This finding was consistent with the study on the same theme from Gondar Ethiopia[18].

Strength

Direct measurement of newborn's weight was done in contrast to history based estimation as it eliminates recall bias.

Limitations

Sincethis study is cross-sectional, it may not provide strong evidence on the direct cause and effect relationship between dependent and independent variables. As this study was done at public hospitals found in Addis Ababa those receives referred pregnant mother from periphery health facility, the result may not be generalizable to mothers in Addis Ababa.

V. CONCLUSION AND RECOMMENDATIONS

The magnitude of low birth weight in this study issubstantial (8.8 %). Trimester at first ANC visit, unplanned pregnancy, iron/folic acid supplementation and taking extra meal during pregnancy were supposed to have played imperative role. In a country like Ethiopia where neonatal mortality isforemost issue, investing on strengthening strategies like awareness creation on benefit of early pregnancy identification and ANC booking, birth planning, additional diet for pregnant mother and iron/folic acid supplementation is vital. All stake holders should apply their effort in strengthening the already established strategy on maternal and neonatal health care services.

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Author's contributions

All authors were responsible for data analysis, interpretation, preparing the manuscript and approved for submission and reach agreement to be responsible in all aspects of the work.

Competing interests

Authors declare that no financial and non-financial conflicts of interest regard to this work.

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The Indicators of Quality of Life in Athletes Enrolled in the College of Olympic Reserve

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Abstract- This article is devoted to the study of the quality of life of athletes in the conditions of College of Olympic Reserve and their comparative characteristics in some sports. Analysis of life quality in various sports disciplines indicates the prevalence of high values in the most popular sports in the country. Accordingly, the level of physical functioning in relation to others is high, it should be noted that values of emotional and school functioning are to decrease. However, emotional and social functioning is one of the most important integral characteristics in terms of athlete's formation and its effectiveness. A comprehensive study of the status of athletes through quality of life indicators can serve as one of the criteria for assessing the realization of their potential in the process of its ability to lead a healthy, full, creative and active life.

Keywords: quality of life, young athletes, sports medicine, turon.

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The Indicators of Quality of Life in Athletes Enrolled in the College of Olympic Reserve

Ismailov S.I. $^{\alpha}$, Usmankhodjaeva A.A. $^{\sigma}$, Bazarbaev M.I. $^{\rho}$ & Tulabaev A.K. $^{\omega}$

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I. INTRODUCTION

he quality of life (QoL), like the concept of health, is an integral characteristic of the person's physical, and psychosocial psychological, emotional functioning, based on his subjective perception of the external world [6, 10]. The study of QoL in medicine is aimed directly to identify state and degree of patient's satisfaction with conditions and their characteristics. For this purpose, many questionnaires are used. QoL depends on the state of health, communication in the society, psychological and social status, freedom of activity and choice, stress and excessive concern, organized leisure, educational level, access to cultural heritage, social, psychological and professional selfaffirmation, psycho type and communication adequacy and relationships [8, 9]. The interest in studying QoL of children and adolescents involved in sports in context of specialized educational institutions, due to the need to assess their potential in the process of implementing a healthy, productive, creative and active life that can serve as a criterion for assessing the degree of their satisfaction. Among the published studies, we found some important studies, which is explored QoL in children, who involved in sports, and it was performed at the children and youth sports schools in Yakutia, among 7 to 13 years old children. There are publications of foreign specialists, where QoL amongst junior athletes and their peers, not engaged to sport professionally, was assessed. In addition, there is a meta-analysis of

publications assessing QoL in athletes, who suffered injuries. In this regard, we have paid attention with high interest in assessing the integral QoL indicators for athletes who attends colleges of Olympic Reserve of the Republic of Uzbekistan [5, 6].

The purpose is to study and compare athletes' QoL indicators depending on sport and age in terms of College of Olympic Reserve.

II. MATERIALS AND METHODS

The definition of QoL was conducted by using Pediatric Quality of Life Inventory - PedsQL 4.0 Generic Core Scale, among 738 athletes aged 13-20 years who lives and studies at the College of Olympic Reserve. The study involved athletes in the sports of Turon (national wrestling), swimming, cycling, weightlifting, judo, boxing, freestyle wrestling. Athletes were divided into two age groups, but there was no gender distribution because of the small number of female students among the students. In addition, athletes who suffered trauma in the near future, who are on treatment and during rehabilitation, and who have chronic diseases those were not included. The athletes filled the guestionnaire by themselves under supervision of researcher. Obligatory condition was to separate filling of guestionnaires by respondents in order to avoid mutual influence on each other's answers. The Peds QL 4.0 Generic Core Scale questionnaire is an adapted general questionnaire applicable to determine QoL of children and adolescents and, correspondingly, of this contingent of people involved in sports. The following indicators are mainly estimated:

- Physical functioning (PF) 8 questions (graded mobility, walking, running, pain syndrome);
- Emotional functioning (EF) 5 questions (assessed sleep, anxiety, mood, fear, sadness);
- Social functioning (SF) 5 questions (estimated interactions with other children);
- School life (SL) 5 questions (assessed functioning in a school team, frequency of absences in connection with illness or the need to visit a doctor).

The number of points varies from 0 to 4 (0 - never, 1 - almost never, 2 - sometimes, 3 - often, 4 - almost always). If more than 50% of questions on the scale are omitted, the total score on this scale is not calculated. In the process of rating scales can be obtained: the total score of the physical component of

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the QoL (includes physical functioning), the total score of psychosocial functioning (PsF) (includes emotional scales, social and role functioning) and the total score for all scales of the questionnaire is general (includes physical and emotional scales, social and role functioning). The total number of points after transcoding (translation of raw data into scores of QoL) is calculated on 100-point scale, the higher value of child. The protocol for validating Peds QL Generic Core Scale questionnaire included an assessment of reliability, validity, and sensitivity. Statistical processing of the data was carried out using the ABM SPS Statistics program.

III. RESULTS

In the process of analysis of the obtained data it should be noted that physical functioning among adolescents from 13 to 16 years old are mostly high in heavy athletes, the second place swimming, and boxing, then judo, cycling and Turon, the lowest rate recorded in athletes was in free-style wrestling. However, athletes from 17 to 20 years old have equally high values in the sports of boxing and judo, gradually observed from wrestling, decrease is cvclina. weightlifting to the Turon. The differences in performance, according to age, total PF is statistically insignificant, probably connected with the experience classes in the same sport, and adaptive capacity in young athletes. Indicators of emotional functioning have relatively low values in the age group of 13-16 years in all sports, the lowest figure in wrestling, with a tendency to increase from Turon, cycling, boxing and swimming to weightlifting.

| | F | ۶F | E | F | S | F | S | L | Ps | ۶F |
|---------------------|----------------|----------------|----------------|-----------------|-----------------|----------|----------------|--------------|----------------|----------------|
| Age | 13-16 | 17-20 | 13-16 | 17-20 | 13-16 | 17-20 | 13-16 | 17-20 | 13-16 | 17-20 |
| Freestylewre stling | 83,78± | 91,67±7 | 68,75±2 | 81,11±1 | 84,06±1 | 93,89±8 | 79,37±1 | 84,16±1 | 77,4±14, | 86,8 |
| | 11,48 | ,11 | 1,1 | 0,92 | 3,81 | ,32 | 7,88 | 1,01 | 4 | ±6,67 |
| Boxing | 92,46± 4,16 | 96.66±3 ,23 | 84.12±9, 74 | 88.33 ±6 ,99 | 92.35 ±5 ,18 | 92±6,49 | 89.41±5, 66 | 86±12,4 2 | 88.63±5, 95 | 88.77±5 ,99 |
| Judo | 91,94± | 96,88±4 | 86,97± 1 | 90,38±6, | 91,45 ±7 | 95,0 ±5, | 84,47±1 | 93,61± 7 | 87,63±8, | 93,15±4 |
| | 6,44 | ,01 | 0,36 | 7 | ,94 | 94 | 1,63 | ,63 | 37 | ,27 |
| Heavy Atl | 95,72± | 85,21±6 | 89,47± 7 | 81,36 ±1 | 91,05 ±1 | 83,81±1 | 89,21 ±1 | 78,29 ±1 | 89,91 ±7 | 81,00± |
| | 4,99 | ,02 | ,59 | 0,6 | 4,1 | 1,21 | 1,84 | 1,77 | ,96 | 9,36 |
| Velocity | 87,98± | 86,67±1 | 75,77 ±1 | 83,67± 1 | 88,46 ±1 | 96,00 ± | 81,15 ±1 | 81,83 ±1 | 81,79 ±1 | 87,00±8 |
| | 7,44 | 0,46 | 2,53 | 3,43 | 4,73 | 6,32 | 2,11 | 1,87 | 0,83 | ,6 |
| Swimming | 92,19± | 80,64±1 | 86,25±1 | 71,47± 1 | 87,08± 1 | 81,49 ± | 88,33±1 | 75,88± 1 | 87,22±9, | 76,15± |
| | 4,51 | 0,48 | 2,77 | 7,32 | 2,82 | 6,82 | 1,15 | 3,61 | 49 | 9,39 |
| Turon | 88,87± | 83,51±1 | 74,53±1 | 70,97±2 | 78,39±1 | 79,03±1 | 84,79±1 | 73,89±1 | 79,24±1 | 74,63±1 |
| | 4,96 | 1,88 | 3,57 | 0,78 | 0,99 | 5,93 | 1,01 | 5,10 | 0,11 | 4,59 |

Table 1

PF - physical functioning, SF - social functioning

SL – school life, PsF - psychosocial functioning, EF - emotional functioning

Note: * - differences with respect to the control group are significant (*-P < 0.05, ***-P < 0.001)

Social functioning reflects the attitude within society, adolescents from 13 to 16 years boxers have the highest, judoists and weight lifters take the same value, with a gradual decrease from the cycling to freestylers. In turn, among older students cycling, judo and wrestling show high values with a gradual decrease in performance of swimmers. The value of school functioning in age from 13 to 16 years have a variation from 79 to 89 points, while freestyle wrestlers are the lowest, in turn, weightlifters and boxers are high. At the age of 17 to 20 years of distinguished wrestlers and boxers, poorly rated athletes in the sport of Turon. Psychosocial functioning is a set of social, emotional and role functioning, in the minor age category has a value from 77 to 89 points, mostly high scores in boxing, judo and weightlifting with a decrease in the value of free-style wrestling. In turn, the high school students there is a tendency to increase the judoists, boxers and cyclists, then wrestling, weightlifters, swimmers and wrestlers Turon. As mentioned above, the evaluation of QoL in athletes has different meanings depending on the age, even in the same sport. The most significant is difference in the assessment of emotional functioning in freestyle wrestlers, cyclists and swimmers. Reduced emotional background for athletes 13-16 years of age is probably due to changes in their lifestyle, stay in the new conditions, peculiarities of training and competitive process, and a change mentor. With the development of adaptive reactions expressed tendency to increase accordingly. A statistically significant difference in the indicators of school functioning in athletes studied groups in all sports except for cyclists. Psychosocial functioning tends to difference between swimmers and freestyle wrestlers, while the high school athletes weightlifters, swimmers and athletes of the national kind of wrestling Turon values lower than adolescents, which is also evident in the indicators of physical functioning. To assess the indicators as a whole, we summarized the values of the QoL by sport. Data are given in Table 2.

| | PF | EF | SF | SL | PsF |
|--------------------|------------|------------|------------|------------|------------|
| Turon | 85,8±9,4 | 72,72±17,2 | 81,14±15,1 | 76,36±14,5 | 76,74±12,6 |
| Swimming | 88,75±8,7 | 80,4±16,3 | 86,6±10,3 | 84,2±12,9 | 83,73±10,0 |
| Cycling | 87,28±9,3 | 80±13,6 | 92,5±11,8 | 81,25±12,0 | 84,58±10,1 |
| Weightlifting | 92,7±6,7 | 85,14±15,4 | 89,86±12,7 | 85,83±12,2 | 86,94±10,2 |
| Judo | 93,8±6,2 | 88,58±9,6 | 92,75±7,7 | 87,58±11,1 | 89,64±7,7 |
| Boxing | 94,43±4,3 | 86,09±8,9 | 92,18±5,8 | 87,81±9,5 | 88,7±6,0 |
| Freestylewrestling | 87,95±10,1 | 75,29±17,4 | 89,26±12,1 | 81,91±14,6 | 82,16±11,7 |

| Table 2: Total score of indicators of | depending on the sport |
|---------------------------------------|------------------------|
|---------------------------------------|------------------------|

*Note: * - differences with respect to the control group are significant (*-P <0.05, ***-P <0.001)*

According to the data in the table to draw conclusions primarily about the high rates of all types functioning in athletes of such sports as Boxing and judo. It should be assumed that probably has a value of priority of Boxing and judo in the country, the existing experience of employment in the sport before enrolling in College, technical - tactical preparation of athletes and also developed the emotional stability of the athletes of martial artists. Respectively physical functioning have a high score in boxers, on the second place judoists, then weightlifting, swimming, wrestling, Cycling and completes the Turon. The lowest value in the total count observed in athletes is the new direction of martial arts as the Turon. The analysis of the data indicates the need for a more detailed review of all the characteristics of integral indicators full functioning of athletes and the development of further programs to enhance the quality of life.

IV. Findings

This study related to cross-sectional transitional epidemiological studies of descriptive nature. The main purpose was expressed in study of the QoLin young athletes who attendto the College of Olympic Reserve by applying standard Pedsql[™] 4.0 questionnaire for the age group of children and adolescents under 20 years old. In this case, characteristics of six groups of guestions that can define the physical, emotional, social, life in school, psychosocial and general functioning of child are characterized. Interest in assessing the quality of life of this contingent among people is related to the conditions of stay in a specialized educational institution, as well as the impact of physical and emotional stress. The obtained results were compared depending on sport and age; gender distribution was not carried out, and any comparison was not performed with such contingent of person who does not engaged in sports professionally. Comparative analysis of results reveals the highest performance indicators for sportsmen in priority sports, such as boxing and judo,

linked to other sports. In this study, it is necessary to identify implementation of their lead a healthy, full, creative and active life, which can serve as a criterion for assessing the degree of satisfaction. Indicators of social, emotional and psychosocial functioning are the most significant for athletes in the process of individualization of their preparatory-training process. A comprehensive assessment of the QoL of athletes will allow development of criteria that can serve as a kind of professional standard for QoL parameters among young athletes. In subsequent studies, a more detailed study and comparative analysis of indicators, depending on age, gender and sporting achievements, should be carried out.

V. Conclusions

- 1. According to the results of this study, indicators of QoL in total values on 100-point scale and the highest was the judoists and boxers. Weightlifters have also advantage compared to freestyle wrestlers, cyclists and swimmers.
- 2. Lower values are observed in athletes engaged in the national type of struggle Turon.
- 3. Comparative analysis of indicators in the two age groups tended to vary in sports that may be associated with peculiarities of the stay in a specialized institution, experience of training, change of tutors, influence of physical and emotional stress, as well as its adaptive reserve of a young athlete.
- 4. Knowledge of optimal values of QoL is necessary to establish pattern between the change in performance when it decrease and identify among them those with low levels in order to develop special measures to improve the quality of life and eliminate conditions of physical and psychological discomfort.

Conflict of Interest

Authors declare that there is no any comments for conflict of interest

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Approach:

- When you refer to information, differentiate data generated by your own studies from available information
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| References | Complete and correct format, well organized | Beside the point, Incomplete | Wrong format and structuring |

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